



Employment Opportunity

Home and Community Care Registered Nurse

Department: Health Services
Posting Date: July 15, 2022
Location: Nipissing First Nation, ON
Schedule: Standard Work Week
Job type: Full-time, Contract - End date September 29, 2023
Vacancies: 1
Reports To: Home and Community Care Manager

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing July 29, 2022 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- If no suitable candidate is found, the process will proceed to Stage Two.

Closing August 5, 2022 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Three.

Closing August 12, 2022 - 3rd Round

- Opportunities are open to all applicants (status and non-status).
- The posting will be open until filled.

The HCC RN will be responsible for implementation and provision of culturally appropriate home and community care nursing services to community members that includes planning, monitoring and evaluating care. The HCC RN will facilitate case management practices in consultation with the HCC Manager. The HCC RN will participate in the process of community development congruent with the overall Vision, Mission and Values for Nipissing First Nation.

What you'll do in the role

- Arrange home visit with client and formal care giver to complete assessment
- Provide an objective assessment of the medical, functional and home safety needs of the client
- Identify factors that may interfere with or impede a client's ability to be as independent as possible and initiate appropriate actions, such as referrals to address the concern



Employment Opportunity

- Delegate tasks to Personal Support Workers (PSW's) or Registered Practical Nurses (RPN's) based on the client's condition, the nature of the procedure(s), the resources available in the setting and the degree of competence of the person being supervised
- Provide direct and indirect nursing interventions to meet the needs of the client based on collaborative plan of care
- Reassess the care plan whenever the client's condition changes, is hospitalized, the caregiver changes or as per reassessment schedule
- Maintain current nursing skills through the attendance of approved workshops, reading appropriate literature, staff meetings, in-services in order to increase awareness of services, techniques and equipment that may be of assistance to home care clients
- Represent NFN and Health Services in both internal and external committee memberships as deemed appropriate
- Fully respect and abide by all aspects of the Health Centre and the Nipissing First Nation standards, policies and procedures

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- Casual dress
- Better than average vacation and leave packages

What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe
- Baccalaureate in Nursing from an accredited university
- Relevant and recent experience in home care nursing acquired over 3 years
- Current College of Nurses of Ontario registration and eligible for membership with RNAO
- First Aid and CPR with AED or willingness to obtain upon employment
- Proof or willingness to obtain certificate of completion for privacy training, WHIMIS and occupational health and safety training
- A valid Ontario Class "G" Driver's License and access to a reliable personal vehicle
- A recent (within 3 months) Criminal/Police Records Check and Vulnerable Persons Check
- Knowledge of First Nation home care issues, community health, chronic disease management, geriatric and palliative nursing practice within a client/family-centered care approach
- Demonstrated critical thinking and problem-solving skills
- Adaptability and willingness to work amongst clients with different values
- Excellent written and verbal communication skills
- Excellent time management, organizational and administrative skills
- Ability to work in a manner respectful of First Nations culture, values, and beliefs

Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications.



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If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.