



Manager, Environment

Our Lands and Natural Resources team is growing!

Department: Lands and Natural Resources
Posting Date: June 17, 2022
Location: Nipissing First Nation, ON
Schedule: Standard Work Week
Job type: Full-time, Permanent
Vacancies: 1
Reports To: Director of Lands and Natural Resources

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing July 1, 2022 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- If no suitable candidate is found, the process will proceed to Stage Two.

Closing July 8, 2022 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Three.

Closing July 15, 2022- 3rd Round

- Opportunities are open to all applicants (status and non-status).
- The posting will be open until filled.

Our Lands and Natural Resources team is growing, resulting in the new position of Manager, Environment. The successful incumbent will be responsible for day-to-day operations of environmental programs including planning and implementing programs.

What you'll do in the role

- Responsible for the administration of the environmental programs and services of the First Nation.
- Assists in the preparation of current and budget and development of applications for grant and funding programs.
- Coach and mentor employees including evaluation of employee performance and training recommendations
- Liaises and represent NFN with Federal, Provincial, and regional environment related agencies
- Conduct and prepare documentation including research, statistical, financial and policy
- Attends meetings of Council and Committees, as required



Employment Opportunity

- Accountable for effective communication of department initiatives, opportunities and related environmental data and stewardship to the Debendaagziwaad.
- Responsible for development and implementation of Environmental laws or policies for the First Nation under the Land Code and other instruments.
- Responsible for the creation and implementation of environmental data capture program and direction of environmental assessment projects and procedures.
- Responsible for the development and implementation of climate change monitoring and resilience programs and projects.
- Evaluate and support the adoption of and research into environmentally sustainable energy and other forms of sustainable technology in and around the Nation.
- Manage field work schedules and coordinates with other departments to complete field work related to the Department of the environment or other departments as directed.
- When required, leads or participates in field work.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment.
- On-the-job training to support your success in the role
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Vision, Life and Disability insurance
- Better than average vacation and leave packages

What you bring to the table

- Demonstrates understanding and knowledge of environmental issues and concerns related to Nipissing First Nations and general issues of concern to Indigenous people.
- Respect for Indigenous culture and willingness to learn Ojibwe
- Postsecondary degree in an environmental science or related field
- Must have at least 5 years' experience in related field, preference given for those with management experience
- Comfortable with making decisions and establishing processes
- High level organization skills; strong interpersonal and communication skills; experience in environmental planning and reporting.
- High level of computer skills, particularly in word processing, data management and UAV technologies.
- Strong sense of initiative; project oriented; ability to delegate and follow through.
- Knowledge of environmental assessment and monitoring
- Experience facilitating meetings, delivering presentations and managing projects
- Proven ability to communicate effectively and diplomatically, both verbally and in writing
- Demonstrated financial, administration, human resource, program delivery, project management and conflict resolution skills
- Ability to create and manage a budget with strong working knowledge of Microsoft Office Software Suites.



Employment Opportunity

- Provide a current Criminal Reference Check prior to employment

Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications.

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.