



## Employment Opportunity

### Peer Bridger

---

Department: True Self  
Posting Date: June 30, 2022  
Location: North Bay, ON  
Schedule: Standard Work Week  
Job type: One Year Contract  
Vacancies: 1  
Reports To: True Self Program Manager

As a key member of the True Self Team, the Peer Bridger will establish rapport, trust and mutual understanding with individuals based on shared lived experience with incarceration and reintegration to community. Working with clients, the incumbent will explore the individual's recovery goals and identify ways to help them feel more connected with supports, share lived experiences, emphasize an educational component and/or provide creative experiences that foster healing and recovery. In addition, the incumbent will provide reintegration and recovery support in either 1:1 and/or group peer support.

#### **What you'll do in the role**

- Facilitate individuals' access to services and support critical to promoting a successful transition to community; emergency and stabilization including accessing housing, crisis and suicide prevention supports
- Develop individualized Wellness Recovery Action Plan for Re-entry: Moving Forward from Incarceration
- Assist individuals navigating access to government programs and systems
- Attend with or accompany clients to probation, court (if permitted) and counselling appointments, in a bridging capacity
- Provide financial and practical assistance with travel and transportation, on an urgent basis only; Provide interpreter services, if needed, and in a limited capacity
- Provide reports on support provided to individuals on community supervision orders to the Program Manager
- Ensure individuals privacy by only sharing information for which informed consent has been obtained.
- Advocate on behalf of participants and help participants to navigate the health and social services systems.
- Responsible for planning, organizing, developing, leading and facilitating activities, including workshops to meet individual's needs.

#### **Just a few reasons to join Nipissing First Nation**

- Opportunity to work with a dynamic team with career growth across multiple departments
- On-the-job training to support your success in the role
- Casual dress



## Employment Opportunity

- Better than average vacation and leave packages

### What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe
- Must possess a diploma in a related field such as Indigenousness Wellness Addiction Intervention, Social Service Worker (SSW), Community Service Worker (CSW), Addiction Intervention Counselling and/or Addictions/Mental Health or related field from an accredited college or vocational school.
- Require experience in networking with a variety of community service agencies and businesses.
- Experience working within anti-oppression framework.
- Experience delivering and facilitating workshops and seminars.
- **Preference for those with lived experience with Incarceration and Mental Health or Addiction issues**
- Strong verbal and written communication skills in English, French is reconsidered an asset.
- Demonstrate excellent communication and interpersonal skills
- Possess comprehensive knowledge of mental health and addiction issues and the effects of trauma with an understanding of diverse cultures and issues.
- Strong analytical, problem solving, research and organizational skills
- Develop realistic action plans while being sensitive to time constraints and resource availability
- Able to work flexible hours including some evenings and weekends
- Ability to maintain confidentiality

***Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications.***

### Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

#### **Closing July 15, 2022 - 1st Round**

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- If no suitable candidate is found, the process will proceed to Stage Two.

#### **Closing July 22, 2022 - 2nd Round**

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Three.

#### **Closing July 29, 2022- 3rd Round**

- Opportunities are open to all applicants (status and non-status).
- The posting will be open until filled.

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to [resumes@nfn.ca](mailto:resumes@nfn.ca) no later than 4:30pm on the application deadline noted above.



## Employment Opportunity

*Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.*

**Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.**