



Outreach Peer Worker

Department: True Self
Posting Date: June 30, 2022
Location: Nipissing First Nation, ON
Schedule: Standard Work Week
Job type: One Year Contract
Vacancies: 1
Reports To: True Self Project Manager

The Outreach Peer Worker will promote empowerment and self-determination of others through non-judgmental listening, help with person-centred goal setting, problem solving, assessing crisis-risk and offering referrals to other community supports. The incumbent will focus on supporting youth and adult, women and men within our community who are homeless, unemployed or underemployed by reaching out to provide services to individuals within the community where they are at, and in a safe environment. Must be sensitive to the needs of the client population who may have multiple barriers, which extend beyond employment.

What you'll do in the role

- Street Outreach for wellness checks and meet with participants to assist with intake assessments and safety plans in North Bay Office, Mattawa, and Sturgeon Falls.
- Assist individuals navigating access to government programs and systems
- Work collaboratively with participants, team members, and co-workers to design and deliver a 4-week training workshop for Peer Workers supporting individuals that identify addiction issues.
- Communicate and work collaboratively with participants, team members, co-workers and the community, attend team meetings, and meet with supervisors to discuss performance.
- Work closely with participants to address problems and answer questions, gather and provide information to brainstorm solutions, and connect participants to resources in the community.
- Initiate, establish and maintain relationships with participants while developing trust and rapport sharing and discussing common experiences with participants and help to build a collective sense of community for participants, supporting them to create meaningful lives in the community.
- Responsible for planning, organizing, developing, leading and facilitating activities, including workshops to meet individual's needs.
- Participating in the evaluation of program activities, including collecting statistics and feedback.

Just a few reasons to join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- On-the-job training to support your success in the role



Employment Opportunity

- Casual dress
- Better than average vacation and leave packages

What you bring to the table

- Respect for Indigenous culture and willingness to learn Ojibwe
- Must possess a diploma in a related field such Indigenousness Wellness Addiction Prevention (IWAP), Social Service Worker (SSW), Addiction Intervention Counselling and/or Addictions/Mental Health and/or equivalent experience.
- Lived experience with Mental Health, Addiction or trauma.
- Experience in networking with a variety of community service agencies and businesses.
- Experience working within anti-oppression framework.
- Experience designing, delivering and facilitating workshops and seminars.
- Strong verbal and written communication skills in English, French is reconsidered an asset.
- Understanding and knowledge of Harm Reduction Models.
- Knowledge of True Self Debwewendizwin Program and possess comprehensive knowledge of mental health and addition issues and the effects of trauma with an understanding of diverse cultures and issues.
- Well-developed group facilitation skills (including the use of Power Point) and ability to develop employment-related materials.
- Demonstrated excellent communication and interpersonal skills.
- Demonstrated excellent analytical and problem solving and research skills.
- Work flexible hours including some evening and weekends.

Nipissing First Nation supports the training and growth of their members and strongly encourages their members to apply to positions. Work experience and training opportunities are taken into consideration when screening applications.

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing July 15, 2022 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- If no suitable candidate is found, the process will proceed to Stage Two.

Closing July 22, 2022 - 2nd Round

- Opportunities are open to spouses and children of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Three.

Closing July 29, 2022- 3rd Round

- Opportunities are open to all applicants (status and non-status).



Employment Opportunity

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.