



Employment Opportunity

Child and Youth Prevention Worker

Department: Social Services
Posting Date: April 6, 2022
Location: Nipissing First Nation, ON
Schedule: Standard Work Week, Evenings & Weekends as Required
Job type: Full-time, Permanent
Vacancies: 1
Reports To: Native Child Welfare Supervisor
Starting Salary: \$19.00-\$20.00/hour

Application Deadlines:

Nipissing First Nation adheres to the following process for our recruitment practices.

Closing April 22, 2022 - 1st Round

- Opportunities are open to all registered Nipissing First Nation members. Please advise your status in your application
- If no suitable candidate is found, the process will proceed to Stage Two.

Closing May 6, 2022 - 2nd Round

- Opportunities are open to spouses of registered Nipissing First Nation members and registered members of other First Nations. Please advise your status in your application.
- If no suitable candidate is found, the process will proceed to Stage Three.

Closing May 20, 2022 - 3rd Round

- Opportunities are open to all applicants (status and non-status).
- The posting will be open until filled.

The Child and Youth Prevention Worker will provide land-based social, recreational, and educational programming and introduce cultural activities to our Nipissing First Nation children/youth with the support of local community knowledge keepers, hunters, fishers, and trappers. This youth-centered programming will create awareness through a culturally-supportive and holistic approach with the overall goal of contributing to community wellness.

What you'll do in the role

- Act as liaison between internal departments and external agencies and promote communication and positive relationships to benefit children and their families (liaise with Native and Non-Native Child Welfare Agencies)
- Develop and/or provide cultural land-based recreational activities to promote appropriate peer relationships
- Plan community awareness and educational/wellness programs for children, families and adults within a cultural foundation
- Organize social and recreational activities for all ages with the overall goal of community wellness



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- Organize and maintain a scheduled list of programs to be distributed to the community via monthly newsletter and other forms of advertising
- Maintain, develop and facilitate programming for youth as per identified work plan.
- Assist in the facilitation of annual social services programming and other programming as required
- Actively network with other community programs in the delivery of joint activities and programming of services as part of the Social Services team

Just a Few Reasons to Join Nipissing First Nation

- Opportunity to work with a dynamic team with career growth across multiple departments
- Nipissing First Nation prides itself in providing its employees with job security, competitive wages and a safe working environment
- On-the-job training to support your success in the role
- A defined contribution pension plan
- Comprehensive Health Plan including Medical, Vision, Life and Disability insurance
- Casual dress
- Better than average vacation and leave packages

What you bring to the table

- Must have Grade 12 Ontario Secondary School Diploma
- Must have experience supervising children/youth
- Must have strong computer skills for reporting and presentation purposes; and general office equipment knowledge
- Must be certified in CPR and First Aid and AED, or willing to obtain
- Native Child & Family Service Worker Diploma or Post- Secondary Diploma in a Social Field would be considered an asset
- Previous experience in delivery of child welfare programs would be considered an asset
- Previous experience working with youth in culturally-based programming would be considered an asset
- Must have an Ontario Class "G" Driver's License and access to reliable vehicle
- Ability to perform intermittent physical activity may include walking, standing, sitting. Must be able to lift, handle, move light and medium weight materials, stand for moderate periods of time, engage in repetitive movement of hands and wrists; reach with hands and wrists; stoop, bend, kneel and crouch, etc.

If you are excited by this opportunity and want to be a part of Nipissing First Nation, please apply online by emailing your cover letter and resume to resumes@nfn.ca no later than 4:30pm on the application deadline noted above.

Nipissing First Nation members are encouraged to apply to all rounds of employment postings. As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.