

# ENKAMGAK

*Nmebin Giizis*  
Sucker Moon

*April 2022*

Translation from Nishnaabemwin: "The Happenings" or "What is Going on?"

## In This Issue

### UPDATES

- Drinking Water Action.....2
- Council Connection.....3
- Spring Moratorium .....4
- Safe Mask Disposal .....4
- LNHL 2023 .....5
- Job Postings.....6

### EDUCATION

- Nbisiiing School News .....7
- Education Dept.....8
- Post-Secondary.....9-10
- KEB Board Position.....11

### HEALTH & WELLNESS

- Seniors' Meals.....12
- Cultural Group Call-Out....12
- Dab & Jab Bingo.....13

### ADS & NOTICES

- NFN Entrepreneurs.....14
- In the Spotlight.....15
- Business Ads .....16

Click on the links above to go to the section you want to read!

Sign up to get the newsletter by email with [genc@nfn.ca](mailto:genc@nfn.ca).



**Good Friday**  
April 15<sup>th</sup>, **Easter**  
Monday April 18<sup>th</sup>

## Council Meetings

**April 5<sup>th</sup> & 19<sup>th</sup>**  
@ 7:30 p.m. via Zoom

To attend livestreamed Council meetings, please register in advance with Kim Salvaneschi at 705-753-2050 or by email to [kims@nfn.ca](mailto:kims@nfn.ca).

## Update on our COVID-19 Exit Plan Offices Reopened to the Public on March 15

Nipissing First Nation (NFN) offices reopened to the public for regular business on March 15, 2022. With Ontario continuing to lift public health restrictions, our Crisis Control Group (CCG) has revisited NFN's COVID-19 Exit Plan and wishes to advise the community of the following updates to our operations.

The province lifted its mask mandate on March 21<sup>st</sup> for most public locations with some exceptions. **NFN will lift its mask mandate on April 4<sup>th</sup>.** After this date, face coverings will be optional in *most*\* NFN offices and vehicles, but NFN fully supports anyone who wants to continue to wear a mask for their safety and the safety of others.



\* **NOTE:** Employees working at the Lawrence Commanda Health Centre, Ojibway Women's Lodge and any NFN employee entering the Seniors' Complex will continue with masking until April 27<sup>th</sup> unless otherwise notified by a directive.

As of April 4<sup>th</sup>, **passive screening** will be in effect using the posted COVID-19 door signs. Staff and visitors responding "Yes" to any of the screening questions are not to enter an NFN facility or vehicle.

The requirement to provide **proof of vaccination** to enter NFN buildings was lifted on March 14<sup>th</sup>.

Indoor events hosted by NFN in our facilities will resume starting on May 1<sup>st</sup>. There is no proof of vaccination required, no active screening or contact information required. Masks are optional but should still be available for participants choosing to wear one. We also plan to begin opening community space rentals to the public on May 1<sup>st</sup>.

NFN's Community Health Nurses have supported contact tracing throughout the pandemic and have continued to do so even though it is no longer mandated by the province. Please note that as of April 4<sup>th</sup>, our Community Health Nurses will move to only positive case follow ups during regular business hours, unless otherwise directed by the Ontario Ministry of Health.

If you have any questions about this update, please contact Freda Martel, Director of Administration, at 705-753-2050 ext. 1223 or [fredam@nfn.ca](mailto:fredam@nfn.ca) or Kimberly Lalonde, Director of Health Services, at 705-753-2050 ext. 2223 or [kiml@nfn.ca](mailto:kiml@nfn.ca).

For more information, please visit: [nfn.ca/reopen-2](https://nfn.ca/reopen-2)

**STARTING MARCH 15**  
**OFFICES OPEN**  
**MONDAY TO FRIDAY**  
**8:30AM - 4:30PM**



**VISIT [NFN.CA](https://nfn.ca) FOR UPDATES OR CALL 753-2050**

# First Nations Drinking Water Settlement

The Canadian government is settling a class action lawsuit being handled by McCarthy, Tetrault & OKT for the Nipissing First Nation Drinking Water Advisory Period of April 16, 2007 to February 20, 2015. It includes all of Nipissing First Nation communities.

NFN is submitting a list of all our registered members who meet the criteria. Because people move during different periods of their life, we may have missed you! Please check with our office to confirm your name is submitted by calling 705-753-2922. If your name is included on our list, you do not need to submit your own claim unless you suffered specific injuries.

If your name was missed, or you would like to file on your own, or you are from another First Nation and resided on Nipissing First Nation for a minimum of one year during the claim period, you can file a claim by using online or hard copy claim forms.

### In order to make a claim you must:

- Be a member of a First Nation and resided on Nipissing First Nation from April 16, 2007 to February 20, 2015; and
- Ordinarily resided on Nipissing First Nation for a minimum period of one year during that time frame;
- If you were born before November 20, 1995, you can claim from November 20, 2013 to February 20, 2015;
- If you were born after November 20, 1995 you can claim from April 16, 2007 to February 20, 2015;
- If you have a loved one who was alive on November 20, 2017 you can claim for their estate using the dates listed above using the **Representative Claim Form**;
- If you are claiming for a minor child or a person under a disability you use the **Representative Claim Form**.

**The deadline date to file a claim is March 7, 2023.** After the claim period ends, the Administrator will pay eligible claims for compensation.

**To view and submit a Claims Form** please visit: [firstnationsdrinkingwater.ca](http://firstnationsdrinkingwater.ca)

For questions about the claims process or the Claim Form, please contact the Administrator Help Line toll-free at 1-833-252-4220.

For legal questions or assistance with making a claim, contact Class Counsel at no cost: [counsel@firstnationsdrinkingwater.ca](mailto:counsel@firstnationsdrinkingwater.ca) and 1-833-265-7589

Should you need assistance with filing your claim in paper format or using the online form, please contact the **Lands & Membership Office at 705-753-2922** or the Administrator directly and someone will be pleased to help you.

For more information, please visit: [firstnationsdrinkingwater.ca](http://firstnationsdrinkingwater.ca)



### To view and submit a Claims Form visit:

[firstnationsdrinkingwater.ca](http://firstnationsdrinkingwater.ca)

**For questions** about the claims process or the Claim Form, contact the Administrator Help Line toll-free at 1-833-252-4220.

**For legal questions** or assistance with making a claim, contact Class Counsel at no cost: [counsel@firstnationsdrinkingwater.ca](mailto:counsel@firstnationsdrinkingwater.ca) or 1-833-265-7589

**For assistance** with filing your claim in paper format or using the online form, please contact the **Lands & Membership Office at 705-753-2922.**

For more information, please visit: [firstnationsdrinkingwater.ca](http://firstnationsdrinkingwater.ca)

**The deadline date to file a claim is March 7, 2023.**

## Council Meetings

Council meetings continue to be hosted online via Zoom out of precaution during the ongoing COVID-19 pandemic. Please contact Freda Martel at 705-753-2050 or email [fredam@nfn.ca](mailto:fredam@nfn.ca) to submit items to the agenda before 4pm on the Thursday prior to each meeting.

Regular meetings of Chief and Council meetings take place on the 1<sup>st</sup> and 3<sup>rd</sup> Tuesday of each month.

NFN Debendaagzi-waad (citizens) can register to attend online Chief and Council meetings by contacting:

Kim Salvaneschi  
705-753-2050 x1229  
or [kims@nfn.ca](mailto:kims@nfn.ca).

To review Council meeting agendas and meeting minutes, please visit: [nfn.ca/council-mtgs](http://nfn.ca/council-mtgs)



## Council Connection

Keeping Our Community Informed about Key Issues

### Developing our Debendaagziwaad Law

Following our update in the March issue of *Enkamgak*, local media took an interest in learning more about the work Nipissing First Nation's Debendaagziwaad Committee is doing to set the foundation for a Citizenship Law that will outline the rights and obligations of citizens.

The committee was formed in 2018 and is comprised of seven (7) members of Nipissing First Nation representing elders, youth, NFN members at large and two (2) representatives of Chief and Council (Chief McLeod and Councillor Daniel Stevens).

Councillor Daniel Stevens was interviewed by BayToday and the following excerpt highlights the important work the committee is undertaking:

*Why create a citizenship law? The committee has discussed this at length and have come up with a few reasons. The Nation wants "to ensure the continued existence of Nipissing people into future generations," Stevens noted.*

*"To support our sovereign ability and responsibility of self-governance" is another reason the committee wants to draft the law, as is the desire "to identify who are responsible for building and honouring our Nation, who are entitled to protection within our Nation, and who are entrusted with the future of the Nation."*

*The purpose is to "reassert our jurisdiction over our own territory," Stevens explained, and the committee is "focusing on creating laws for our people that aren't bound to that Canadian Status membership mentality."*

*He emphasized that membership and citizenship are not necessarily the same, as membership stems from the Indian Act, and "citizenship is really something broader than that, and that's what we as a committee are working towards."*

*As such, the committee members continue to consider "what it means to be Anishinaabe Nibisiing for us?" and to emphasize this identity without "relying on Canada to make that determination, that we determine that for ourselves."*

*The Indian Act "usurped that control," and the committee is determined to "reassert that self-determination" to establish their own concept of what it means to be a citizen and what the responsibilities and duties of that role are...*

*Stevens explained this work is moving away from the Indian Act membership model, which is "no longer the gold standard," and looks forward to continuing the process of creating the new law.*

*"It's a very exciting time," he said. "There's a lot of difficult work to be done but it is exciting to be a part of it." Nipissing First Nation "is on the cutting edge of a lot of this stuff," he explained, and "I'm so proud to be a part of this Nation, and I'm always in awe of my people and what they do."*

Briggs, David. "Nipissing First Nation setting foundation for Citizenship Law." baytoday.ca, March 23, 2022, [baytoday.ca/local-news/nipissing-first-nation-setting-foundation-for-citizenship-law-5186715](https://baytoday.ca/local-news/nipissing-first-nation-setting-foundation-for-citizenship-law-5186715)

# Spring Moratorium Begins April 1<sup>st</sup>

Annual gillnet moratorium in effect from April 1<sup>st</sup> - May 22<sup>nd</sup>  
Temporary moratorium on spear fishing remains in effect

In accordance with Nipissing First Nation’s Fisheries Law, the **annual spring gillnet moratorium** is in effect as of **Friday, April 1** until the 2022 fishing season begins on **Saturday, May 21**.

The temporary moratorium on the cultural practice of spear fishing remains in effect this year. Our enforcement officers will be monitoring for compliance regularly.

**To register as a commercial fisher**, please complete the following application form: <https://survey.zohopublic.com/zs/elChms>

**Please note:** This is an application only. You must receive a Commercial Fishing Card from the Natural Resources Department in order to be registered to fish commercially.

**Online Catch Reporting Form:** <https://survey.zohopublic.com/zs/9VCh3O>

**The current seasonal closure does not affect our members’ inherent and treaty-protected rights to harvest fish for subsistence or ceremonial purposes.**

Members who plan to fish for subsistence or ceremony must follow NFN’s [Fisheries Law](#) and are asked to notify our Fisheries Office in advance by calling 705-753-6991.

Anyone selling fish under the pretense of subsistence or ceremonial fishing will be considered to be in violation of and subject to enforcement measures under NFN’s [Fisheries Law](#).

Click here to download the [2022 Spring Moratorium Notice](#) or visit [nfn.ca/fisheries](http://nfn.ca/fisheries).



## APS Wellness Checks

A reminder that the APS can conduct wellness checks if you are concerned about the safety of a family member, friend or community member.

The quickest way to get a response is by calling the OPP communication Centre at **1-888-310-1122**. Calls going to the communication centre automatically generate an occurrence and an officer will be dispatched immediately.

The communication centre has the ability to dispatch an officer much faster than calling the local APS detachment, especially if the officer is at another call or in the community of Dokis where cell service is very limited.

### For compliance/enforcement issues, contact:

**Tyler Couchie, Bylaw Enforcement Officer**  
Office: 705-753-2050 ext. 1224 | Cell: 705-498-2506

**Clayton Goulais, Bylaw Enforcement Officer**  
Office: 705-753-2050 ext. 1236 | Cell: 705-498-3823



## The Dangers of Disposable Masks

**When you dispose of your face mask, cut the straps. You may save a life!**

We’re concerned discarded face masks could become a significant hazard, particularly to wild animals and birds.

There are many accounts of birds and animals getting tangled in face masks and we expect that this will continue to increase as time goes on and more masks find their way into waterways and animal habitats.

The best thing you can do is to simply cut the elastic ear straps in half before throwing away your disposable masks. It’s a simple step that could save a life.

Properly dispose of masks to protect the environment.



## Nipissing Day a Huge Success

Although many of us would have liked to be at the LNHL during March Break, our NFN staff and departments came together to plan a full-filled day of outdoor activities to celebrate Nipissing Day. The day ended with a breathtaking fireworks display captured below by Jessica Commanda.



Chi-Miigwech to all involved with planning this wonderful day to celebrate family, friends and community safely together.

## Nipissing Set to Host 2023 LNHL Tournament

On March 16, 2022, we issued a joint media release with the Little Native Hockey League (LNHL) Executive Committee to announce that Nipissing First Nation (NFN) has agreed to host the 2023 LNHL tournament after three consecutive cancellations caused by the ongoing COVID-19 pandemic.

As much as NFN and the LNHL Executive wanted to stage the event this year, the continued uncertainty around the pandemic and the arrival of the Omicron variant in December made it impossible to safely proceed.

We all know that it has been an incredibly difficult two years living with this pandemic, but we hope that this good news will boost spirits and give us all something to look forward to next year.

Hockey has been a huge part of our community for so long and we look forward to celebrating the return of the LNHL tournament with our families and friends from First Nations across Ontario.

“Our team is energized by this news and looks forward to hosting an incredible tournament in 2023,” said Chief Scott McLeod. “The cancellations were extremely disappointing for everyone, but this pandemic taught us that we can’t predict what will come next. We were not willing to take the risk of hosting a huge hockey tournament that could have jeopardized the health and safety of First Nation communities across the province. It was a tough decision to make, but ultimately the right one.”

“The LNHL Executive is very excited about this announcement,” said LNHL President Marian Jacko. “Hosting this tournament for the first time after three consecutive cancellations is something we are all looking forward to. We know how important this event is for First Nations across the province and we look forward to working with Nipissing’s team to host an incredible experience in 2023.”

Like everyone else, we look forward to COVID-19 being in our rear-view mirror by this time next year. We can’t wait to reunite with everyone to celebrate the spirit of hockey, community and the four pillars of the LNHL that distinguish this tournament from any other: *Citizenship, Education, Respect and Sportsmanship*.

## Dan Frawley Featured on Rez Hockey Podcast

Dan Frawley (former NHL and AHL'er) from Nipissing First Nation was set to be one of our ambassadors at the LNHL tournament. We hope he'll join us in 2023 and know he has been keeping busy in the meantime! Check out his latest podcast!

Apple link- <https://podcasts.apple.com/ca/podcast/rezhockey/id1570747814>

Spotify link- <https://open.spotify.com/show/5WiThfoUFVYA86UeLiYygS...>



# Employment Opportunities

To view the complete job posting, please click on the position titles below, visit [nfn.ca/jobs](http://nfn.ca/jobs), or call 705-753-2050 to request a copy by mail, fax or email.

**TO APPLY:** Submit applications before the deadline to [resumes@nfn.ca](mailto:resumes@nfn.ca), by fax to 705-753-0207, or mail or drop off applications to: Human Resources Department, Nipissing First Nation, 36 Semo Road, Garden Village ON P2B 3K2.

## Permanent Full-Time Positions

**APS NFN Cadet Member** – Contract

Application Deadline Friday, April 1, 2022 at 4:30pm

**Right Path Outreach Coordinator (3rd Round)** – Full Time

3rd Round Closes Friday, April 1, 2022 at 4:30 p.m.

**Child & Youth MHA Counsellor (Round 3)** – Full Time

3rd Round Closes Friday, April 1, 2022 at 4:30 p.m.

**Heavy Equipment Operator** – Full Time

1st Round Closes Friday, April 1, 2022 at 4:30 p.m.

2nd Round Closes Friday, April 15, 2022 at 4:30 p.m.

3rd Round Closes Friday, April 29, 2022 at 4:30 p.m.

**Housing Program Coordinator** – Full Time

1st Round Closes Friday, April 1, 2022 at 4:30 p.m.

2nd Round Closes Friday, April 15, 2022 at 4:30 p.m.

3rd Round Closes Friday, April 29, 2022 at 4:30 p.m.

**Lead Custodian – West End** – Full Time

2nd Round Closes Friday, April 8, 2022 at 4:30 p.m.

3rd Round Closes Friday, April 22, 2022 at 4:30 p.m.

**Personal Support Worker** – Full Time

2nd Round Closes Friday, April 8, 2022 at 4:30 p.m.

3rd Round Closes Friday, April 22, 2022 at 4:30 p.m.

**Personal Support Worker** – Part Time

2nd Round Closes Friday, April 8, 2022 at 4:30 p.m.

3rd Round Closes Friday, April 22, 2022 at 4:30 p.m.

**Lands and Natural Resources Technician** – Full Time

2nd Round Closes Friday, April 1, 2022 at 4:30 p.m.

3rd Round Closes Friday, April 15, 2022 at 4:30 p.m.

**Recovering Voices Coordinator** – Part Time

2nd Round Closes Friday, April 1, 2022 at 4:30 p.m.

3rd Round Closes Friday, April 15, 2022 at 4:30 p.m.

**Junior Finance Officer** – Full Time

2nd Round Closes Friday, April 1, 2022 at 4:30 p.m.

3rd Round Closes Friday, April 15, 2022 at 4:30 p.m.

**Reception – Program Support Clerk** – Full Time

3rd Round Closes Friday, April 1, 2022 at 4:30 p.m.

***Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.***



## NFN Jobs & Training

As per Nipissing First Nation hiring procedures, the following steps are used for screening and recruitment processes.

- **1st round** postings are open to all registered Nipissing First Nation members.
- **2nd round** postings are open to spouses of registered Nipissing First Nation members and registered members of other First Nations.
- **3rd round** postings are open to all applicants (status and non-status)

**NFN members are encouraged to apply to all rounds of employment postings.**

As per Section 24(1)(a) of the Ontario Human Rights Code, Nipissing First Nation gives preference to First Nation applicants for any employment opportunities.



N B I S I I N G   S E C O N D A R Y   S C H O O L

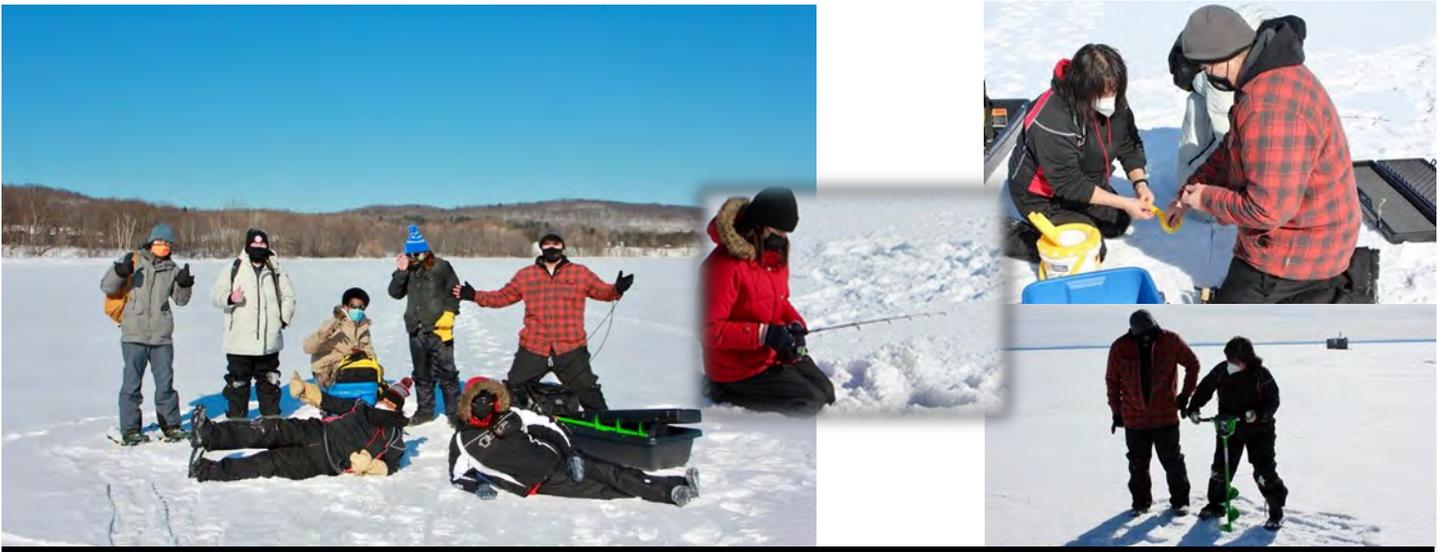
Please visit our website [www.nbisiing.com](http://www.nbisiing.com) or Facebook Page for our calendar of events and other school-related information, or call (705) 497-9938.

## Mkwamii wewebnaabii Ice Fishing - Outdoor Education

Nbisiing's Outdoor Education class took advantage of the beautiful weather and went out on the hard water for ice fishing.

Students learned how to prepare and set up their ice fishing lines and drill holes. They learned about fishing/ice conditions and the best methods to catch fish.

Conservation, fish sustainability, as well as Indigenous teachings were infused into the lessons. Community partnerships were also developed with local fishermen.



## Skoden Award Recipients

Niibin Nakogee and Zander McKenzie are Nbisiing's Skoden Award recipients for January and February. Congratulations, keep up the great work!



## Education Department Reminders



### Student Incentives

We will distribute all incentives and awards in April:

- **April 4, 2022, from 9:00 a.m. - 5:30 p.m.** at Education Office in Garden Village
- **April 5, 2022, from 2:00 p.m. – 6:00 p.m.** at Nbisiing Secondary School in Duchesnay

If not picked up, incentives and awards will be mailed out on April 11, 2022

To evaluate if your child is eligible for incentives and awards, we require up-to-date information. Make sure you have submitted a signed *Release of Information* form so that we may receive copies of report cards from their school. Contact us if you've had any changes in school, address, phone number, and/or email to have incentives mailed or to update Authorization for Release of Information forms.

**Student incentives are available to registered Nipissing First Nation members who live on-reserve.**

- Elementary incentives are distributed in April for the first report card
- Secondary incentives are distributed in April for semester one

### Other Reminders:

- If you have a student starting in JK, register at the Education Department
- If you are a First Nation member living on NFN, you need to register with the Education Office and update your contact information annually.
- The Education Department can assist Grade 8 students getting ready to transition to high school.

For more information about Student Incentives, contact: **Caroline Labrecque, Elementary/Secondary Support Worker** at (705) 753-6995 ext.3014 or [carolinel@nfn.ca](mailto:carolinel@nfn.ca)

**Full Time  
Application  
Deadline  
May 15th-4pm**



## The Post Secondary Educational Assistance Program

Applications for Full Time and Part Time studies are available on our website at [www.nfn.ca](http://www.nfn.ca), or Questions can be addressed to Geraldeana by, phone or email at [gerryg@nfn.ca](mailto:gerryg@nfn.ca)



### Education Office

**70 Semo Rd.  
Garden Village  
Ph. 705-753-6995  
Fx. 705-753-5827**

# Anishinabek Nation and Kinoomaadziwin Education Body

## POST-SECONDARY ENGAGEMENT

The Anishinabek Nation and the Kinoomaadziwin Education Body are working on the development of a joint post-secondary engagement on behalf of the 39 Anishinabek First Nations.

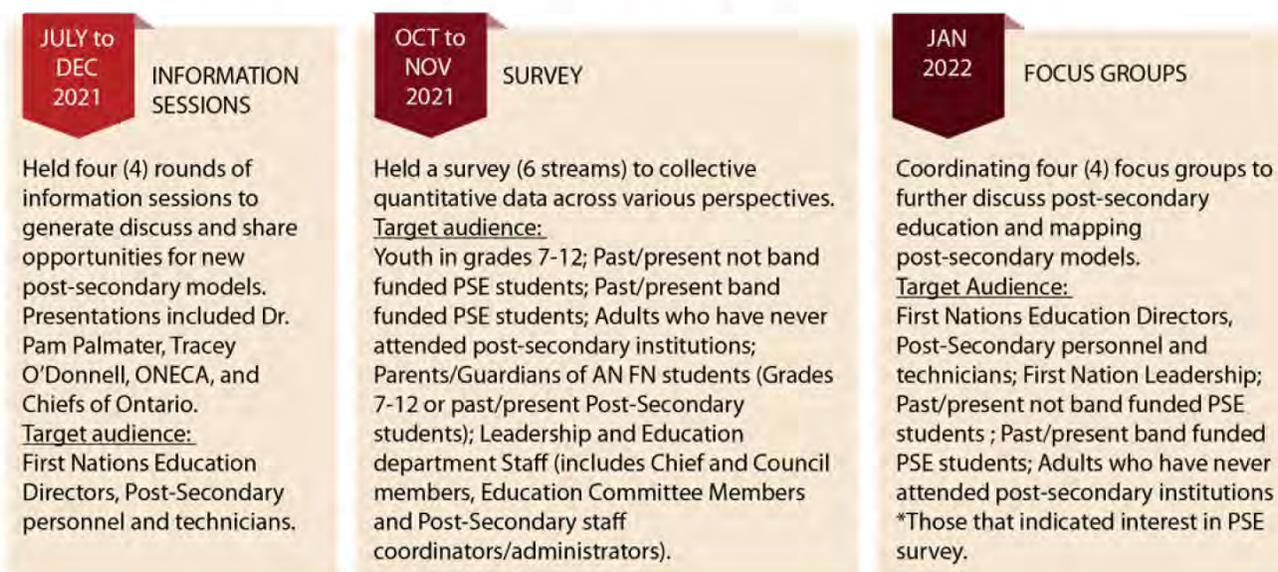
Given the limited availability of post-secondary engagement funds, the Anishinabek Nation (AN) and the Kinoomaadziwin Education Body (KEB) have agreed to work collaboratively on post-secondary engagement. This includes the established of a post-secondary engagement committee (PSEC) which meet regularly with a post-secondary engagement coordinator to direct and support activities of the work plan.

### What is the purpose of the PSE Engagement?

The purpose of the PSE engagement is to develop new models that:

- provide sufficient resources and support to First Nation post-secondary learners, communities, and institutions;
- allow for flexibility to accommodate the diversity of needs among learners; communities and institutions;
- are culturally appropriate; and
- align with First Nation treaty rights to education.

#### TIMELINE OF ANISHINABEK NATION AND KINOOMAADZIWIN EDUCATION BODY ENGAGEMENT



For information contact Jacinta Shawanda,  
Post Secondary Engagement Coordinator, Anishinabek Nation  
Email: [jacinta.whawanda@anishinabek.ca](mailto:jacinta.whawanda@anishinabek.ca) | Ph: 705-497-9127



Follow us!



[www.anishinabek.ca](http://www.anishinabek.ca)

### FAQ's

#### What is the Post-Secondary Student Support Program?

The Post-Secondary Student Support Program (PSSSP) is a program that provides financial assistance for First Nation students to attend eligible post-secondary education programs. The funding is administered by First Nations or First Nations-designated organizations, and is often referred to as “band funding”.

#### Who is responsible for PSE Engagement?

The PSE engagement is happening across Canada. In Ontario region, First Nations, Provincial-Territorial Organizations (PTOs), and Independent First Nations are gathering information from community members through surveys, focus groups, and interviews. An Ontario-wide First Nations Post-Secondary Engagement Committee is gathering information from stakeholders to understand their current and potential roles in First Nation post-secondary education.

#### What is the Post-Secondary Education Engagement?

Post-Secondary Education (PSE) engagement is a process to evaluate the current provision of PSE support in Ontario from a First Nations’ perspective and to make recommendations to the federal government for new PSE models that will better support First Nation learners, communities, and institutions.

### Did you know?

- In 2016, First Nations peoples had higher achievement rates than non-Indigenous Canadians in college and the trades.
- Since 1996, the number of students funded through PSSSP has been capped at approximately 25,000 students despite consistent increases in First Nations population, high-school graduation rates and cost on living.
- In 1996-97, the federal government instituted a permanent 2% cap on annual expenditure increases to the PSSSP, which remains in place to this day.
- Despite the significant and persistent gap in university achievement, less than half of students funded through PSSSP are funded to complete a university diploma, degree or certificate.
- On average, 3,000 to 4,000 graduates are supported by the PSSSP per year (approximately 14% of students in the program).
- As of 2018, 78,000 First Nations PSE students are needed to close the education gap. If First Nations high-school graduation rates were at the same rate as non-Indigenous Canadians, there would be approximately 400,000 First Nations peoples (aged 25-64) eligible to enroll in post-secondary education.

## Expression of interest: Election of 1 Kinoomaadziwin Education Body (KEB) Board of Director

In June 2022, the KEB will host its Annual General. Nominated candidates may be eligible to be elected, to a three-year term of office, serving from 2022-2025. The nominations from each First Nation will be brought forward to REC #3, for review at the June meeting. Candidates may provide a statement of acceptance of their nomination if selected by Chief and Council. **Anyone interested in being nominated must send their statement of interest and resume to the Education office to the Attention of Nancy Allaire by May 1, 2022.**

The NFN REC leads (Nancy Allaire and Fran Couchie) will forward selected nominations by Chief and Council for consideration and voting by the REC#3 Chiefs. If you have any questions, please contact the Director of Education at 705-753-6995 or [nancya@nfn.ca](mailto:nancya@nfn.ca).

Election Schedule for the Next Three-Year Period		
June 2022	June 2023	June 2024
Election to fill the positions of four directors for a three-year term of office from 2022-2025.	Election to fill the positions of five directors for a three-year term of office from 2023-2026.	Election to fill the positions of four directors for a three-year term of office from 2024-2027.
2 Directors from REC #1	1 Director from REC #1	1 Director from REC #1
1 Director from REC #2	1 Director from REC #2	2 Directors from REC #2
1 Director from REC #3	1 Director from REC #3	1 Director from REC #3
1 Director from REC #4	1 Director from REC #4	1 Director from REC #4



### KEB Board Directors Job Description

**Job Title:** Board of Directors

**Reports to:** First Nation Members of the Anishinabek Education System

**Core Functions**

- Work under the direction of the Anishinabek First Nations and implement the educational strategic directions of the Anishinabek Education System
- Set policies to further the mission and goals of the Anishinabek Education System
- Review policies periodically to assess and evaluate relevance to changing corporate needs and educational needs
- Recruit, hire, and/or dismissal, of the Director of Education
- Evaluate the Director of Education annually using mutually established goals
- Support the Director of Education as needed to accomplish mission and goals
- Maintain financial stability of the cooperative while ensuring opportunities for long term growth
- Using diverse channels of communication with the First Nation members to ensure all voices and opinions are heard with respect to board decisions

**Expectations**

Preparation and attendance for all board meetings

- Attend annual board retreat
- Serve on at least two board committees
- Attend the annual KEB membership meeting
- Attend at least two events to promote active responsibility of the Anishinabek Education System
- Commitment to the full term is imperative when elected
- Maintain confidentiality on all matters when it is required

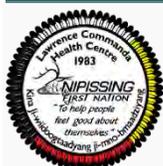
**Minimum Qualifications**

- Be a member of a participating Anishinabek First Nation that is with AES
- Demonstrate working knowledge of Anishinabek education
- Proven ability to communicate in a clear, concise manner
- Prior experience making decisions in a group setting

**Other Criteria That May Be Considered**

- Experience in at least two of the following:

Anishinabek Language and Culture	Education	Business
Finance	Accounting	Law
Personnel Management	Marketing	Service on other boards
Strategic Planning	Statistics and Information Management	Administration/Governance



# Meal Program for Seniors

*Orders must be placed every month*

**Must be a registered NFN member aged 65 years or older**  
Program provides a package of frozen prepared meals once a month

Call Stella Solomon at the Health Centre at 705-753-3312 to place your order for pick up or local delivery.

## Monthly Order Deadline

Order by **April 1<sup>st</sup>** for a package on **April 13<sup>th</sup>**

Order by **May 2<sup>nd</sup>** for a package on **May 11<sup>th</sup>**

## Callout for Cultural Guidance Group Members

for the *Community Withdrawal Management Program*

The *Community Withdrawal Management Program* is looking for NFN members to join its **Cultural Guidance Group**. The Cultural Guidance Group provides support and guidance to the program staff on how to provide land-based (cultural) supports to the people who enter the program, especially how it relates to substance misuse.

### What we are looking for:

- New members to join the Cultural Guidance Group for 11 months (**May 1, 2022 – March 31, 2023**) and commit to one meeting per month
- People who have experience with substance misuse, either in their own personal healing journey or with a family member
- Professional experience with addictions and substance misuse
- People who have knowledge of any of the following:
  - ⇒ Land-based skills, (such as knowledge of traditional medicines, hunting/trapping/fishing skills, navigating, general bush craft)
  - ⇒ Traditional/Cultural knowledge, (such as lodges & teachings)
  - ⇒ Community and family historical knowledge
  - ⇒ Crafting knowledge

We will be hosting 2 sessions to provide information about the program and the work done so far by the Cultural Guidance Group:

**Monday April 11<sup>th</sup>** from 7:00pm – 8:00pm (Microsoft Teams)

**Wednesday April 13<sup>th</sup>** from 7:00pm – 8:00pm (Microsoft Teams)

Please contact Tyler Dokis @ (705) 840-8846 or [tylerd@nfn.ca](mailto:tylerd@nfn.ca) to sign up for either of the virtual meetings. Miigwech!

## Mental Health Resources

### FOR ADULTS

**ConnexOntario:** 24/7 support to help you find local mental health and addiction services at 1-866-531-2600 or [ConnexOntario.ca](http://ConnexOntario.ca)

**Talk 4 Healing:** 24/7 support and resources for Indigenous women in 14 languages by phone or text to 1-855-554-HEAL (4325) or online at [talk4healing.com](http://talk4healing.com)

### FOR CHILDREN & YOUTH

**Hands The Family Help Network:** Counselling and therapy support for children, youth, and their families 1-800-668-8555 or visit [thefamilyhelpnetwork.ca](http://thefamilyhelpnetwork.ca)

**Kids Help Phone:** Free, confidential professional counselling, information, and referrals for mental health and addictions services.

Call 1-800-668-6868

Text: CONNECT to 686868  
Live chat counselling: [kidshelpphone.ca](http://kidshelpphone.ca) or via Facebook Messenger

### CRISIS INTERVENTION

**North Bay Regional Health Centre:** 1-800-352-1141  
Available 24/7

**Sturgeon Falls Alliance Centre:** 705-753-3110 x 288

4pm - 11pm — 7 days/week

**Canada Suicide Prevention** 1-833-456-4566 - 24/7

**Overdose Prevention Line** 1-888-853-8542

# Jab & Dab

NFN MEMBERS

18+

# BINGO!

April 9th  
@1:00pm  
2022



Email: [Loriannm@nfn.ca](mailto:Loriannm@nfn.ca)

Or Call 753-3312 ext. 2266

Registration Closes Friday, April 1st  
Please Provide Name, Age & Band Number  
Card Pick up at LCHC after April 5th

**CHOICE OF ONLINE OR IN-HOME GAME**



MIIGWECH FOR KEEPING  
OUR COMMUNITY SAFE!



NIPISSING FIRST NATION

# ENTREPRENEUR WORKSHOP SERIES AND BUSINESS PITCH CONTEST

Six part series of workshops  
focused on entrepreneurs in  
our community in conjunction  
with The Business Centre NPS



---

After completing our 6 part workshop series and submitting a promising business plan Jack and Kyle O'Halloran were able to win the contest with a strong business pitch to our judging panel. I wish both these young entrepreneurs the best of luck and will continue working with them to realize their potential as they pursue their new business in well drilling.

I want to say miigwech to all those who participated in the workshops and especially those who joined the contest. There is no doubt the spirit of entrepreneurship is deeply rooted in Nipissing First Nation.

WORKSHOP VIDEOS AND  
MATERIALS ARE AVAILABLE  
PLEASE CONTACT  
KEN HAZELL KENH@NFN.CA  
705-753-2050 X1264 FOR  
MORE INFO

# in the Spotlight

## Jonathan LeRose

Hi, my name is Jonathon LeRose and I am Italian and First Nation from Nipissing First Nation. I studied theatre at York University where I auditioned to get into the specialized acting program and graduated with specialized honors alongside only 10 other people.

After graduating my focus shifted from theatre to film and television with my first professional job being on a CBS studio show called Salvation. My most notable performance to date is on the Hulu/Bell Crave show Letterkenny where I play Dirk, leader of the "Citiotis".

Being a white passing indigenous actor is an interesting point of view, casting is a very visual process and I have learned to live with the fact that I may never get cast in an APTN show but luckily with theatre it is less visual, so I have been able to be apart of some interesting projects.

Stratford, Canada's leading classical theatre playhouse, has workshopped a couple projects that I have been apart of. One was a Cree adaptation of Shakespeare's Macbeth where we were taken to Banff, Alberta and in a studio surrounded by the Rockies, workshopping the play and movement of the creatures and characters.

I was exposed to the Cree language, practices and indigenous artists from many other nations. Working with Stratford and being able to approach theatre from an artist's and an indigenous man's perspective has been a very wonderful experience and has helped me to reclaim some of my own heritage and understanding of our culture and I am very lucky to have experienced that.

Finally, film has always been my goal so I have continued my acting training and on camera technique studies sharp by attending many different classes in the Toronto area. I have worked on 4 feature films in total, 3 for the lifetime network and one independent film. Recently the independent film, Albatross, had a premiere at the Golden State Film Festival in Hollywood, California. I flew out to California to see the film and reconnect with some of the people who worked on the project and it was wonderful to see the work in its final form. The film won best cinematography at the festival as well.

I am forever grateful to Nipissing for providing guidance and support at the beginning of my journey as I was a young artist working his way through University. I never thought I would be able to do it and yet here I am!



## Blair Beaucage Featured by CBC as a Leader in Language Revitalization

Blair Beaucage grew up hearing the language spoken by elders in his community, but did not become fluent until he was much older. "I always wished I could speak it, and decided to learn it so I could teach my children," he said. "When I had my first child, I could speak with her to a certain point, but I couldn't go as far as I'd like," he said. "So I set time aside every day for learning, trying to make it work."

Blair was recently featured in a CBC News story that highlighted the limited resources that are available to Nishnaabemwin teachers and how whether they are native speakers or learners themselves, they "work hard to create curriculums, deliver online classes and build software to ensure the language is passed on to the next generation."

Read the full article here: [Meet some Anishinaabemowin speakers who are passing on the language to the next generation | CBC News](#)



## ADVERTISING & ANNOUNCEMENTS

Enjoy better health with

**GREEN  
MEDICINE**  
THE NATURAL CHOICE

705.474.1258

shopgreenmedicine@gmail.com

120 Commanda Cres. North Bay ON

[www.shopgreenmedicine.ca](http://www.shopgreenmedicine.ca)

*Sandy's Closet*

~ RESALE BOUTIQUE ~

705 • 753 • 1919

225 KING STREET  
STURGEON FALLS

**George Couchie**

[www.culturalmindfulness.ca](http://www.culturalmindfulness.ca)

[couchie.george@gmail.com](mailto:couchie.george@gmail.com)

705-494-6887



**Old Ideas Emporium**

Open Weekends & Holiday Mondays from  
10am to 5pm @ 115 Little Lakes Road  
We Buy & Sell Antiques, Vintage,  
Collectibles and Architectural Salvage

**(705) 474-6468**



Old Ideas Emporium

Dot Beaucage-Kennedy, Elder/ Grandmother  
Nipissing First Nation

*Indigenous Weddings*

Weddings, Anniversaries,  
Celebration of Life

705-493-5577

[dotbeaucagekennedy@gmail.com](mailto:dotbeaucagekennedy@gmail.com)



K'TIGAANING MIDWIVES

40 Couchie Industrial Road  
North Bay, Ontario P1B 8G5

T: 705-476-BABY (2229)

F: 705-476-2470

[ktlgaaning.midwives@gmail.com](mailto:ktlgaaning.midwives@gmail.com)

[www.ktlgaaningmidwives.com](http://www.ktlgaaningmidwives.com)



*Supplies for the Soul*

Monday-Friday

10am-6pm

705-471-0472

132 Osprey Miikaan



CRAFT  
SUPPLIES



GIFTS  
& MORE

