

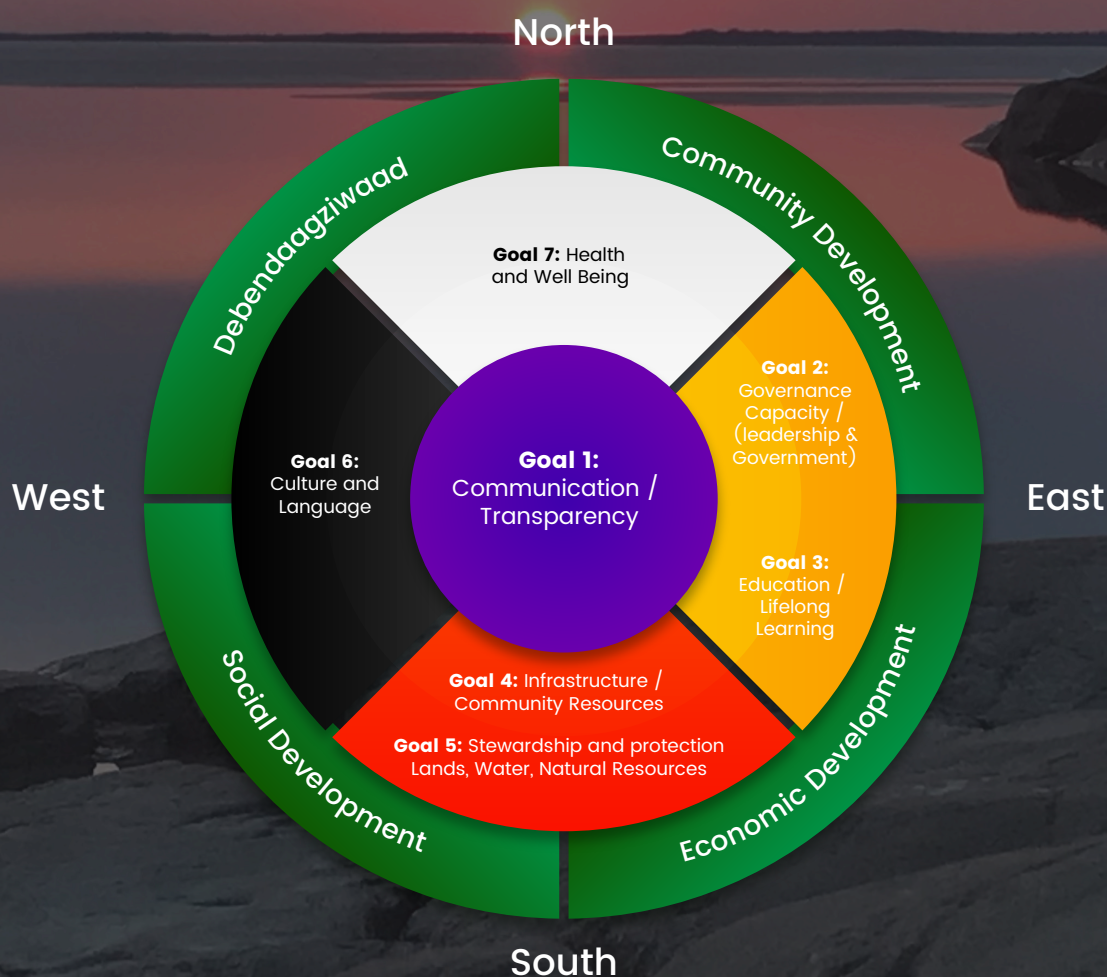
# Strategic Plan 2021-2022

## MEDICINE WHEEL OF GOALS

Our Strategic Plan is reflected in the Medicine Wheel of Goals below. Each department develops an annual work plan that identifies the strategies, actions and tactics they will use to accomplish the goals that are represented within one (or more) of the four main quadrants.

The outer rings illustrate the four key pillars that drive the work we do: **Debendaagziwaad (our nation members), Community Development, Economic Development and Social Development.**

Our goals are centered on the principle that we work for the community, and always in its best interests.



# NIPISSING FIRST NATION • STRATEGIC PLAN • 2021-2022

Goal	Objectives
<b>Communications &amp; Transparency</b>	<ul style="list-style-type: none"> <li>• Improve communications between Council and staff and community members</li> <li>• Ensure communications is a core element of all the work we do</li> <li>• Ensure Debendaagziwaad (members) understand the progress NFN has made in recent years</li> </ul>
<b>Governance &amp; Capacity</b>	<ul style="list-style-type: none"> <li>• Improve information support for Council decision making</li> <li>• Mobilize and align advisory committees with strategic direction</li> <li>• Evaluate and support human resource retention</li> <li>• Pursue and conclude all Land Claims</li> <li>• Develop laws/policies and a strategy to enforce the laws</li> <li>• Address NFN definition of “Debendaagziwaad”</li> <li>• Implement Anishinabek Nation Governance Agreement (ANGA)</li> <li>• Ensure long-term financial growth and sustainability</li> <li>• Pursue revenue generation, capacity building and economic diversification through business partnership development</li> <li>• Improve engagement and support of NFN entrepreneurs</li> </ul>
<b>Education &amp; Life Long Learning</b>	<ul style="list-style-type: none"> <li>• Adjust daycare policies to meet community needs</li> <li>• Expand life-long learning opportunities related to NFN Language and Culture</li> <li>• Cultivate relationships with local school boards and post-secondary institutions</li> <li>• Ensure post-secondary success for all students who wish to access college or university education</li> <li>• Implement the Anishinabek Education System and NFN Education Law</li> <li>• Develop Culture and Language work plan for Nbisiiing Secondary School</li> <li>• Assess infrastructure needs for NFN education system</li> <li>• Improve alignment and collaboration of Nbisiiing with NFN administration</li> </ul>
<b>Infrastructure &amp; Nation Resources</b>	<ul style="list-style-type: none"> <li>• Improve core infrastructure and expand capacity to serve Debendaagziwaad and meet community needs</li> <li>• Establish adequate emergency exits in all NFN communities</li> <li>• Improve Water &amp; Wastewater infrastructure and ensure all NFN members have access to safe drinking water</li> <li>• Plan for long term growth across NFN</li> <li>• Enhance service delivery in public works programs</li> <li>• Ensure adequate levels of accessible housing for all Debendaagziwaad</li> <li>• Develop alternative approaches to energy use and explore opportunities for energy development at NFN</li> </ul>
<b>Stewardship &amp; Protection of Natural Resources</b>	<ul style="list-style-type: none"> <li>• Promote safe and responsible harvesting of animals of the land and water</li> <li>• Engage Natural Resource and Mining Proponents to ensure protection of NFN values and equitable benefit and participation from projects with impacts to NFN's traditional lands</li> <li>• Ensure effective and equitable stewardship of NFN lands</li> <li>• Ensure the protection, rehabilitation and sustainability of NFN forests</li> <li>• Support environmental planning and protection</li> </ul>
<b>Culture &amp; Language</b>	<ul style="list-style-type: none"> <li>• Implement and evaluate language and cultural strategy for the nation</li> <li>• Develop cultural/traditional sites and spaces</li> <li>• Support historical research and implement archeological plan for NFN</li> </ul>
<b>Health &amp; Well-Being</b>	<ul style="list-style-type: none"> <li>• Implement Wiidooktaadyang (overarching health and social services strategy that supports health and well-being, and coordinates the delivery of services)</li> <li>• Debendaagziwaad direct benefits to enhance recreation supports and scope</li> <li>• Approve and implement continuum of care model for Elders to link with housing strategy</li> <li>• Provide support for youth</li> <li>• Address wellness challenges with a focus on social determinants of health across lifespan</li> <li>• Develop an NFN position with regard to child protection</li> <li>• Support community response to COVID-19 and plan for recovery</li> </ul>