

Home and Community Care Nurse

Permanent Full-Time with Benefits

The Home and Community Care (HCC) program supports a continuum of care for health services responsive to the needs of the frail, elderly, disabled, convalescing or palliative. The HCC Nurse provides home visiting nursing services to Nipissing First Nation members and will be responsible to complete client assessments (Inter RAI CHA), care plans, implement appropriate nursing care and evaluate outcomes. The HCC RN is responsible to provide clinical supervision and delegation for Registered Practical Nurses and Personal Support Workers. Effective collaboration, communication and liaison abilities with other members of the health care team including other NFN nursing staff, other health agencies and community leadership is important for this position.

Main program areas: Community Support Services, First Nations and Inuit Health Branch Home and Community Care, Homemakers Nurses Services Act, Assisted Living, Ontario First Nations Home and Community Care.

QUALIFICATIONS:

- Must have a baccalaureate in Nursing from an accredited university.
- Relevant and recent experience in home care nursing acquired over at least 3 years.
- Current College of Nurses of Ontario registration and eligible for membership with RNAO.
- First Aid and CPR with AED or willingness to obtain upon employment.
- Proof or willingness to obtain certificate of completion for privacy training, WHIMIS as well as occupational health and safety training.
- A valid Ontario Class "G" Driver's Licence and access to a reliable personal vehicle.
- A recent (within 3 months) Criminal/Police Records Check and Vulnerable Persons Check.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to work in a manner respectful of First Nations culture, values, and beliefs.
- Knowledge of First Nation home care issues, health services and health systems.
- Knowledge of applicable legislation or guidelines that impact program.
- Ability to complete reports including client records with accuracy and in a timely manner.
- Excellent interpersonal skills, problem solving abilities and conflict resolution skills.
- Excellent time management, organizational and administrative skills
- Ability to protect the personal health information of clients and maintain high degree of confidentiality.
- Proficient computer experience in Microsoft Office applications.
- Ability to act professionally and work with minimal supervision.

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The successful candidate must provide a current CPIC and Vulnerable Sector Check prior to employment.

CLOSING DATE: Qualified individuals are invited to submit a cover letter, resume and three (3) current work-related references no later than **Friday, December 17th, 2021 at 4:30 p.m.** to:

Human Resources Department
Nipissing First Nation
36 Semo Road, Garden Village, ON P2B 3K2
Fax: (705) 753-0207 | Email: resumes@nfn.ca

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.

Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC