

Home and Community Care Indigenous Transitions Facilitator

Permanent Full-Time with Benefits

Under the direction and supervision of the Home and Community Care (HCC) Manager, the HCC Indigenous Transitions Facilitator is a new position that will be responsible to facilitate culturally safe and relevant transitions in care, specifically, discharge planning for clients returning home from a regional facility in Ontario. The HCC ITF will also support client transitioning to a long-term care setting in Ontario, will facilitate case management practices, and will participate in the process of community development congruent with the overall vision, mission, and values of Nipissing First Nation (NFN).

QUALIFICATIONS:

- Must be a registered First Nation member or non-member spouse of a NFN member.
- Must have a baccalaureate in Nursing from an accredited University.
- Relevant and recent nursing experience acquired over 3 years in home care, case management, navigation, or discharge planning.
- Current College of Nurses of Ontario registration and eligible for membership with RNO (Registered Nurses Association).
- First Aid and CPR with AED or willingness to obtain upon employment.
- Proof or willingness to obtain certificate of completion for privacy training, WHIMIS and occupational health and safety training.
- A valid Ontario Class "G" Driver's Licence and access to a reliable personal vehicle.
- Must be able to provide a recent (within 3 months) Criminal/Police Records Check and Vulnerable Persons Check.

REQUIRED SKILLS AND ABILITIES:

- Knowledge of Indigenous culture and language an asset.
- Knowledge of First Nation wellness and priorities.
- Knowledge of First Nation home care issues, community health, chronic disease management, geriatric, and palliative nursing practice within a client/family-centered care approach.
- Knowledge of HCC guidelines as they relate to First Nation communities.
- Knowledge of assessment tools and their applications that most appropriately address current First Nation home care needs.
- Demonstrated critical thinking and problem-solving skills.
- Ability to implement best practice standards and address ethical issues in accordance with appropriate College requirements/ legislation.
- Ability to establish and maintain effective working relationships with clients and their families, with colleagues, and with other service agencies both on a one-to-one basis and within a team context.
- Excellent written and verbal communication skills.
- Excellent interpersonal skills, problem solving abilities and conflict resolution skills.
- Excellent time management, organizational and administrative skills.
- Knowledge of program reporting including budgets.
- Ability to work in a manner respectful of First Nations culture, values, and beliefs.
- Proficient computer experience in Office 365 applications including MS Word, Excel, and Outlook.
- Ability to work flexible hours.

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DUTIES:

- Provide early engagement of the client and family, the care team in the regional facility including the most responsible practitioner (MD or NP), the care team in the community inclusive of the primary care practitioner of the client.
- Conduct assessments and referrals based on identified client and family needs.
- The HCC ITF will carry out objectives to provide access to quality home and community care services, including palliative and end of life care and will provide client service elements such as: structured client assessments, care coordination/management, home care nursing services, and in-home respite care.
- Provide objective assessments of the medical, functional, and home safety needs of the client.
- Arrange home visits with clients and formal care givers to compile assessments.
- Develop goal-based care plans.
- Attend case management meetings to report nursing assessment findings and/or provide client updated.
- Determining the plan of care required based on the assessment, the primary care provider's orders and/or the discharge summary.
- Identify factors that may interfere with or impede a client's ability to be as independent as possible and initiate appropriate actions, such as referrals to address the concern.

The successful candidate must provide a current CPIC prior to employment.

Qualified applicants are invited to submit a cover letter, resume and three (3) current references no later than 4:30pm on Friday, December 17th 2021 to:

Human Resources Department
Nipissing First Nation
36 Semo Road, Garden Village, ON P2B 3K2
Fax: (705) 753-0207 | Email: resumes@nfn.ca

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.

Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC