

True Self Outreach Peer Worker

One Year Full-Time Contract with Possibility of Extension

The Outreach Peer Worker will promote empowerment and self-determination of others through non-judgmental listening, help with person-centred goal setting, problem solving, assessing crisis-risk and offering referrals to other community supports. Supporting youth and adult, women and men within our community who are homeless, unemployed or underemployed by reaching out to provide services to individuals within the community where they are at, and in a safe environment.

QUALIFICATIONS:

- Must be a registered member of Nipissing First Nation.
- Diploma in Indigenousness Wellness Addiction Prevention (IWAP), Social Service Worker (SSW), Addiction Intervention Counselling and/or Addictions/Mental Health and/or equivalent experience.
- Experience in networking with a variety of community service agencies and businesses.
- Experience working within anti-oppression framework.
- Experience designing, delivering and facilitating workshops and seminars.
- Lived experience with Mental Health or Addiction or trauma.

KNOWLEDGE, SKILLS AND ABILITIES:

- Verbal and written communication skills in both official languages (English and French) considered an asset.
- Understanding knowledge of the OW Act, Ontario Disability Supports Program, Employment Standards Act, Workplace Safety and Insurance Board;
- Knowledge of True Self Debwewendizwin Program and possess comprehensive knowledge of mental health and addiction issues and the effects of trauma with an understanding of diverse cultures and issues.
- Knowledge of Traditional Ojibway Culture considered an asset.
- Strong skills; to assist individuals in problem solving to address their employment barriers and develop a realistic plan of action to reach their desired goals;
- Well developed group facilitation skills (including the use of Power Point) and ability to develop employment-related materials.
- Demonstrated excellent communication and interpersonal skills.
- Demonstrated excellent analytical and problem solving and research skills.
- Writes clearly, effectively presents ideas, documents activities, and able to read and interpret written information.
- Works effectively with a diverse population, including people with barriers to employment (e.g. domestic violence survivors, those who struggle with mental health or addiction issues, low income earners, those with criminal records).
- Skilled at interpreting verbal and non-verbal behaviour: to develop accurate perception and understanding of others/ feelings, needs, values and opinion: to be sensitive to and aware of personality differences and conflicts, to de-escalate volatile situations with participants by using effective conflict resolution and crisis intervention techniques

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One Year Contract Position

DUTIES:

- Street Outreach for wellness checks and meet with participants to assist with intake assessments and safety plans in North Bay Office, Mattawa, and Sturgeon Falls.
- Assist individuals navigating access to government programs and systems (e.g., Ontario Works, Ontario Disability Support Program, child welfare, community housing);
- Make referrals to local and culturally appropriate agencies, programs and services to meet immediate discharge needs (e.g., housing, access to elders, mental health supports, etc.);
- Attend with or accompany clients to probation, court (if permitted) and counselling appointments, in a supporting capacity;
- Ensure individuals privacy by only sharing information for which informed consent has been obtained.
- Communicate and work collaboratively with participants, team members, co-workers and the community, attend team meetings, and meet with supervisors to discuss performance.
- Act as a coach and mentor, and help participants to set goals and work toward developing skills.
- Work closely with participants to address problems and answer questions, gather and provide information and advice, and connect participants to resources in the community.
- Initiate, establish and maintain relationships with participants while developing trust and rapport sharing and discussing common experiences with participants and help to build a collective sense of community for participants, supporting them to create meaningful lives in the community.
- Responsible for planning, organizing, developing, leading and facilitating activities, including workshops to meet individuals needs.
- Complete any training required for the position.
- Participating in the evaluation of program activities, including collecting statistics and feedback.

The successful candidate must provide a current CPIC prior to employment.

CLOSING DATE: Qualified individuals are invited to submit a cover letter, resume and three (3) current work-related references no later than **Friday, December 10th, 2021 at 4:30 p.m.** to:

Human Resources Department
Nipissing First Nation
36 Semo Road, Garden Village, ON P2B 3K2
Fax: (705) 753-0207 | Email: resumes@nfn.ca

Miigwech to all applicants for their interest; however only those selected for an interview will be contacted.

Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC