

### Child and Youth Mental Health and Addictions Counsellor

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#### Permanent Full-Time with Benefits

Under the direction of The Right Path Manager, the Child and Youth Mental Health and Addictions Counsellor will be responsible to provide assessment, treatment, and referral services to Nipissing, Dokis, and Temagami First Nations. The Child and Youth Mental Health and Addictions Counsellor will provide clinical services and where case load permits, public education and promotion services. This position requires travel and may require evening and/or weekend work.

#### **QUALIFICATIONS:**

- Must have a Bachelor's Degree in Social Work or Mental Health Discipline from a recognized post-secondary institution; **or**
- Diploma in related discipline and a minimum of 3 years direct work experience in addictions including assessment, treatment and intervention; **or**
- Diploma in Indigenous or Alternative Wellness program with minimum of 3 years relevant community-based work experience;
- Eligible for registration with the College of Social Workers and Social Service Workers as a Social Worker; **or** authorized to perform the controlled act of psychotherapy as set out in the Regulated Health Professional Act (1998).
- Recent and relevant experience in clinical counselling.
- Proof of completion or willingness to obtain upon employment, the following: First Nations Mental Health First Aid, Applied Suicide Intervention Skills Training, Crisis Intervention Training, Naloxone Training, Privacy Training, Occupational Health and Safety Training, Workplace Hazardous Materials Information System (WHMIS), and First Aid and CPR with AED.
- A valid Ontario Class "G" Driver's Licence and access to a reliable personal vehicle.

#### **DUTIES:**

- Promote awareness of, and ensure access to, mental wellness services for children, youth, and their families.
- Participate in intake and disposition processes led by the clinical supervisor.
- Provide clinical client assessments.
- Develop and implement client-centered treatment or service plans.
- Provide direct counselling, therapy, brief intervention, advice and/ or guidance to individuals, families, groups within the community.
- Provide coaching and mentoring support to First Nation School Mental Health Workers.
- Facilitate internal or external referral services as appropriate.
- Effectively liaise with various agencies or service providers involved in client care.
- Participate in case management and after-care processes to support client wellness.
- Maintain client records in a confidential and secure manner as per policies and procedures.
- Provide public education and health promotion including cultural understanding targeted to First Nation children and youth to support healthy development and enhance life skills, coping and resiliency.

- Coordinate events/activities with other existing programs, staff, committees, and organizations that support healthy initiatives including child/youth engagement, leadership, cultural and social development.
- Participate in a collective workplan review process and where applicable submit changes or revisions for approval.
- Participate in training and evaluation processes to ensure continued development and growth of the program.
- Participate in program and policy development specific to catchment and target group.
- Collect information and prepare accurate client and financial reports for submission as required by employer with attention to deadlines.

***The successful candidate will require a current CPIC with Vulnerable Sector Check prior to employment.***

**CLOSING: Friday, December 3<sup>rd</sup>, 2021 at 4:30 p.m.** Qualified individuals are invited to submit a cover letter, resume, and three references to:

Kyesha Fong, Human Resources Administrative Assistant  
Nipissing First Nation  
36 Semo Road, Garden Village, ON P2B 3K2  
Fax: (705) 753-0207 | Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

**Miigwech to all applicants for their interest; however, only those selected for an interview will be contacted.**

*Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC*