



Translation from Anishinaabemwin: "The Happenings" or "What is Going on?"

In This Issue

UPDATES:

- Administration.....2
- AES & KEB.....3
- Committees/Juries.....4
- Rob. Huron Treaty.....5
- Notices.....6
- Natural Resources...7-8
- Nbisijng School.....9-10

EVENTS:

- Special Events.....11
- Youth & Family.....12

HEALTH.....13-14

SANTA FUND.....15

EMPLOYMENT.....16-18

ADVERTISING.....18-19

CALENDAR.....20

Sign up to receive the newsletter by email!

Email genc@nfn.ca

New Website Coming in the New Year!

Council Meetings:

Nov 7th @ 7:30pm
Garden Village

Nov 21st @ 7:30pm
Duchesnay

Please submit agenda items by 4pm on the Thursday prior to the meeting to Freda Martel at (705) 753-2050 ext. 1223 or email to fredam@nfn.ca.

Zhimaagnishii Giizhgak (Remembrance Day)

Please join us as we remember and honour our Veterans

Saturday, November 11th
Garden Village Cenotaph

10:45 a.m. Form Up and Parade to Cenotaph

11:00 a.m. Remembrance Day Ceremony at Cenotaph

*Light lunch and refreshments to follow at the NFN Community Complex.
Come and view the Veterans "Wall of Fame"*

We encourage our members to wear their regalia for this day and be part of the parade to the cenotaph!

**** If you require transportation, please call the NFN office at 705-753-2050 ext. 1229 by 4:00 p.m. on Friday, November 3rd ****

This event is made possible by NFN & Veteran Affairs Canada Community Engagement Partnership Fund

For more information, please contact:
Michael Sawyer at 705-753-2050 ext.1229

Everyone Welcome!

Waabgowanii Ktigaaning - Flanders Field

Wedi Ktigaaning, Waabgowaniin wewe baasgin
Naama'ii jiiibiyaaatkong, niinwin Zhimaagnag
Gaan ga- gnoonsiinaawaa
Baarsigan ji-ndweweg

Jiibyak noongom ndaawmin
Ngii -bmaadzimin
Ngii- waamdaamin
Biidaabnong minwa Ni-gishmong
Gii zaagidmin
Ngii-zaagigoomin
Mii maa dash nmaagshinaang
Waabgowanii Kitgaaning

Ngii-zhaamin Gchi- miigaading
Giinwin dash noongom
Wewena naagdawenjgaadeg
Wewena bmaadziwin

Gaanwin ga-niikaasiinaanig Zhemaagnag
Naam'ii jiiibiyaaatkong, niinwin Zhemaagnag
Flanders Ktigaan

Annual Community Meeting

Mark your calendars! This year's annual community meeting will be held on **Saturday, November 18th** from 9 a.m. until 1 p.m. in Garden Village.

Our leadership will provide updates on major projects and plans while community members enjoy a hot breakfast and have a chance to ask questions.



We would also like to take this opportunity to showcase the newly expanded administration offices to the community by hosting some of our information tables in the new addition.

Agenda is provided below. If you have any questions, please contact: Freda Martel at 705-753-2050 or fredam@nfn.ca.

For transportation to the event, please call 705-753-2050 by Nov. 15.

Annual Meeting Agenda



Saturday, November 18th from 9:00 a.m. to 1:00 p.m.

NFN Community Complex, Garden Village

Maawjidwin Nji-Wiidooktaadyang - "Growing Together"

9:00 a.m. Breakfast (will be served until 10:00 a.m.)

9:15 a.m. Opening miigwechewin
Welcoming by Chief Scott McLeod

10:00 a.m. Grand Opening of New Addition

OPEN HOUSE – Come and visit the NFN Department Booths and tour the new section of the Administration Complex (Band Office).

Chief and Council will also be in attendance to answer any questions you may have about programs and services offered at Nipissing First Nation.

If you require transportation, please contact the front reception at 705-753-2050 no later than Wednesday, November 15th.

EVERYONE WELCOME!

NFN Satellite Office Hours Nbisiing School

In order to better serve members located on the east end of NFN, the following departments offer a satellite office at Nbisiing Secondary School.

NFN's Satellite Office is available from **9:00am - 4:00pm** on the following dates (unless otherwise specified):

ONTARIO WORKS

Every 2nd Wednesday

Wednesday, November 1st

Wednesday, November 15th

Wednesday, November 29th

Appointment Required:

Call 705-753-2050 to book.

FINANCE

Every 3rd Friday

Friday, November 17th

MEMBERSHIP

Every 3rd Tuesday

Tuesday, November 21st

Appointment Required:

Call 705-753-2922 to book

HEALTH CENTRE

Appointment Required:

Call 705-753-3312 to book

CHIEF MCLEOD

Appointment Required:

Call Mike Sawyer at 705-753-2050

Note that the Finance Payment Counter at the Administration building has moved and is now located in the former Social Services area on the south side.

NFN Offices Closed

Monday, November 13th

All NFN offices will be closed on Monday, November 13th in observance of Remembrance Day on Saturday, November 11th. Please note that **Garbage & Recycling Collection will occur on Tuesday, November 14th.**

Contact Us

Nipissing First Nation

36 Semo Rd., Garden Village ON P2B 3K2

(705) 753-2050

www.nfn.ca

KEB Building Tender Awarded

NFN has awarded the contract for the construction of the Kinooomaadziwin Education Body building to Kenalex Construction.

The building will be located in the Bineshii Business Park and will house 12 staff when it is completed in the fall of 2018.

NFN will be providing space for three to five staff initially within our Administration Complex until construction is completed.

There will be opportunities in the future for other First Nations participating in the AES to house their Regional Education offices with a minimum of 2 staff.

In addition, the building design includes 5,000 square feet of commercial space that will be available for NFN businesses to lease in the fall of 2018.

For information about leasing Commercial Space within the new KEB Small Business Centre, contact:

Michael Harney, Economic Development Manager
705-753-2050 ext. 1264
michaelh@nfn.ca

To add your name to an interest list for potential employment opportunities (carpentry, labourers, electrical, plumbing, drywall, painting, operators), contact:

Tom Lambert, Employment & Training Manager
705-753-2050 ext. 6985
thomasl@nfn.ca

Anishinabek Nation Education Agreement Act 2nd & 3rd reading of Bill C-61 in House of Commons

On October 31st, Bill C-61, the *Anishinabek Nation Education Agreement Act* (ANEA), will receive 2nd and 3rd reading in the House of Commons. Deputy Chief Muriel Sawyer will be attending to represent Nipissing and to hopefully witness the ANEA become a concrete step on the path to self-determination and self-governance.

The future of the Anishinabek Education System relies upon the success of this Bill. Letters were sent by both Chief McLeod and our Education Committee to Nipissing-Timiskaming Member of Parliament Anthony Rota asking him to support Bill C-61. The support of MPs and Senators is critical as they are the federal law-makers for the Government of Canada and will vote on the ANEA Act on October 31st.

The Anishinabek Nation led lobbying efforts and provided helpful information kits that were posted to our website and social media to assist members who wished to lobby their MPs and Senators to support Bill C-61. Lobbying is a crucial if we want to have a say in the decisions that the government makes. The Federal government must pass Bill C-61 and give it the force of law by the target date of April 1, 2018 for the Anishinabek Education System to open its doors and be operational on April 1, 2018.

What is the *Anishinabek Nation Education Agreement*?

The *Anishinabek Nation Education Agreement* (ANEA) is a self-government agreement between Canada and 23 Anishinabek First Nations that recognizes First Nation control over Junior Kindergarten to Grade 12 Education on and off-reserve. It is the first agreement of its kind in Ontario, and it is the largest education self-government agreement in Canada due to the number of First Nations involved.

The ANEA with Canada will provide reliable funding to operate the stand-alone Anishinabek Education System (AES), a system parallel to its provincial counterparts, where Participating First Nations (PFNs) have full control over how to best allocate education funding.

The ANEA supports the Anishinabek Nation's vision of a quality AES that promotes Anishinabe culture and language and improves education outcomes for Anishinabek students. After the ANEA takes effect, certain provisions of the *Indian Act* that deal with education will no longer apply to the 23 PFNs. The decision-making power over education will rest in the hands of the First Nations under the AES.

The ANEA sets out a process for other Anishinabek Nation First Nations and other First Nations in Ontario to join the AES in the future should they choose to do so.

Why is this important?

The AES is developed *by* Anishinabek *for* Anishinabek. Supporting the ANEA is an opportunity for reconciliation and to support an education system designed to undo the harm our people have suffered through the Residential School System.



The AES supports the education of Anishinabek Nation culture and language that will strengthen the survival of our Nation, while also supporting sharing of our culture and history with all students in Ontario through the *Master Education Agreement*. To learn more, visit: sayyestoaes.ca

Anishinabek Education System Seeking Applications

For the Joint Master Education Agreement & Implementation and Operations Committees

The 23 Anishinabek First Nations that together form the Anishinabek Education System are seeking applicants who are interested in representing the First Nations on the following committees:

Joint Master Education Agreement Committee

This committee is comprised of one representative for each of the 4 Regional Education Councils of the Anishinabek Education System, one representative from the Kinooaadziwin Education Body, and five representatives from the Government of Ontario who will work together to oversee the implementation of the Master Education Agreement.

Implementation and Operations Committee

This committee is comprised of one representative for the 23 First Nations, one representative from the Kinooaadziwin Education Body, and one representative from the Government of Canada who will work together to oversee the implementation of the Anishinabek Nation Education Agreement.

Deadline for Applications is Friday, November 3, 2017 at 4:00 p.m.

The complete postings are available on the homepage of our website at www.nfn.ca. For more information, contact: Jessica Sandy at 705-497-9127 ext. 2312 or Jessica.Sandy@anishinabek.ca

Ontario Juries Need First Nations Representation

Ministry of the Attorney General Asks First Nations People to Fill out Juror Questionnaire

Every fall, the Ministry of the Attorney General sends out juror questionnaires to people across the province. This year's questionnaires will be mailed out between September and November. About one in 12 people living in Ontario will get one in the mail this fall.

If you receive a juror questionnaire, please fill it out. Filling out a questionnaire does not mean that you will be chosen for jury service, but it's the first step. People who sit on a jury share their wisdom and experience to benefit other jury members and the community. Every courthouse needs jurors for criminal trials, civil trials, and coroner's inquests. People who are selected will receive a summons in the mail. If you need to travel to court, you can call the courthouse and ask for help booking travel and a hotel. They may even be able to arrange to pay jurors' expenses in advance, including meals, hotel and travel.

The Problem

There are not enough First Nations people on Ontario's jury rolls. In some places, judges have decided that a trial would not be fair because there were not enough First Nations people on the jury roll. In those cases, the trial or inquest could not go ahead. Everyone involved was denied peaceful closure.

The Solution

The ministry is asking people who receive a juror questionnaire to complete and return the form as soon as possible so that the jury roll includes your First Nations community. It can also mean that trials and inquests can go forward and there is closure for everyone, including victims and families.

You can help make sure that Ontario juries benefit from First Nations wisdom and experience by filling out the juror questionnaire. If you need help, call your local courthouse at 705-495-8314 or the Provincial Jury Centre at 1-800-498-8016. You can also visit Ontario.ca/juryduty for more information and assistance.

Seniors' Snowplowing Reminder:

Seniors & HCC Clients must submit a new waiver each year!

To be eligible:

- You must be a member of Nipissing First Nation and sixty-five (65) years of age or older.
- You must be the primary owner or tenant, and the home must be your primary residence.
- The home must be situated on Nipissing First Nation and within the area being serviced by the Public Works Department.

The Seniors Snowplow Policy is available at: www.nfn.ca.

For more information, contact Shayla Brunet 705-753-2050 x1285 or shaylab@nfn.ca.

Yellek Dock Update

The dock was removed from the water for the season on October 18th

Robinson Huron Treaty Legal Case

The following is a special notice issued by Mike Restoule, Chairperson of the Robinson Huron Treaty Litigation Fund, regarding annuity payments. The court case is about the government's failure to implement specific commitments of the Robinson Huron Treaty of 1850 (of which Nipissing is a signatory), and specifically the annuity augmentation of the treaty. The annual annuity paid to band members has not increased from \$4 per band member since 1874.

First Week of Hearings in Thunder Bay

The week of October 16-19, 2017 in the Courthouse at 125 Brodie Street North in Thunder Bay, our key expert witness for our Treaty Annuities Case, Mr. Jim Morrison, gave evidence of the historical facts of making the treaty in 1850.

Manitoulin Hotel and Conference Centre, Little Current

The Court then moved to Little Current, Ontario at the First Nation owned Manitoulin Hotel and Conference Centre in the week of October 24-27, 2017. Ogimaa Duke Peltier of Wiikwemkoong Unceded Territory and Angus Toulouse of Sagamok Anishnawbek will introduce and speak to the court about our Anishinaabe Elder witnesses. Our Expert Witness, Alan Corbiere of M'Chigeeng First Nation will speak to the court about the Anishinaabe historical relationships and the traditional processes of treaty making. Elder Rita Corbiere of Wiikwemkoong will speak to the court about the importance of the Anishinabemowin language and how the Anishinabek understood the treaty-making process.

We strongly encourage all of the Treaty Chiefs and citizens of the communities to attend the court hearings. Schools in the area are invited to bring some of their students to the court also. We will also have a feast and ceremony on Thursday, October 26, 2017 in Aundeck Omni Kaning at the Community Centre starting at 5:30 p.m. All Anishinabek are invited to attend.

Garden River First Nation

The week of October 30 - November 3, 2017, court hearings will resume at the Community Centre in Garden River First Nation where chief Dean Sayers and Elder Irene Stevens of Batchewana will give Anishinaabe evidence. Our Anishinaabe Elder Expert, Fred Kelly of the Treaty #3 area, will give evidence about Anishinaabe law. The week will end with Expert Witness, Heidi Bohaker, who will give historical evidence of treaty-making and the clan systems and governance relationships of the Anishinabek leading up to treaty-making. This will be an exciting week where our traditions, laws and culture are presented to the court. All RHT Chiefs and First Nation citizens are invited to attend. Chiefs are asked to bring their Staffs to the courthouse. A traditional celebration feast will be held at the Recreation Centre on Syrette Road starting at 5:30 p.m. Everyone is invited to the court hearings and feast.

Watch daily live streams (and previous recordings) here: <https://livestream.com/firsttel>

Contact:

For more information, please contact Mike Restoule, Chair of the Trust, at: 705-497-9127 (office), 705-498-7353 (mobile) or by email to rhttrust@outlook.com



Christmas Distribution Notice



The Christmas Distribution payments will be given out on the following dates:

Thursday, December 7th
10:00 a.m. - 3:00 p.m.
Band Office, Garden Village

Friday, December 8th
10:00 a.m. - 3:00 p.m.
Nbisiing School, Duchesnay

Registered Nipissing First Nation members will have until March 31, 2018 to pick up their shares. These shares do not accumulate and must be picked up or requested separately each year. For those picking up, please have your status card available to ensure greater efficiency for the payment process. Third party pick-ups are no longer permitted; however one can collect for a spouse and a parent may collect for children under the age of 16 still living at home.

A form is provided at www.nfn.ca and was mailed to all member households in mid-October for anyone who would like to request a cheque or direct deposit instead of picking up. Please return the form to the Finance Department by **November 10, 2017** to receive payment on December 8, 2017.

*** Reminder ***

Christmas distribution monies will be applied to any outstanding money owing to the Band at the time of distribution.

Trespassing Notices

Former CN Rail bed, Mooz Miikan, and all NFN bush roads and trails

Hunting season has arrived and with that comes issues of trespassing on Nipissing First Nation Lands. The Natural Resources Department and Anishinabek Police Service will be doing regular patrols on NFN bush roads to monitor activity and attempt to reduce the amount of trespassing that has been occurring over the past several years.

Non-Status hunters are required to be in the company of a NFN member while hunting on NFN Lands at all times. Non-Status hunters are also required to obtain, for a fee, a hunting permit from NFN and have a Provincial hunting license/tag. Please contact the Natural Resources Department at 705-753-2050 for information on hunting permits.

If you notice any usual or suspicious activity, please contact the APS at 705-472-0270 and provide as much information as you can safely obtain (i.e. vehicle description, license plate).

Materials Available Prior to Building Demolition

November 15th @ 289 Ted Commanda Drive, Garden Village

We anticipate demolition of the former Lands Office building to occur on **Thursday, November 23rd**. Prior to the demolition, we will be removing all reusable materials that are still in good condition, such as siding and windows.

Members who are interested in some of these reusable materials are invited to come to 289 Ted Commanda Drive on **Wednesday, November 15th from 5:30 - 7:30 p.m** to view and pick up materials. Materials will be available on a first come, first served basis, and all materials must be removed by 4:30 p.m. on Monday, November 20th.

For more information, please contact:

Melvin McLeod, Emergency Services Manager
705-753-4319 or melvinm@nfn.ca

FWIN Update

Due to warmer than usual water temperatures, the Fall Walleye Index Netting (FWIN) took place a bit later than usual this year.

The process began the week of October 9th and was completed on October 20th.

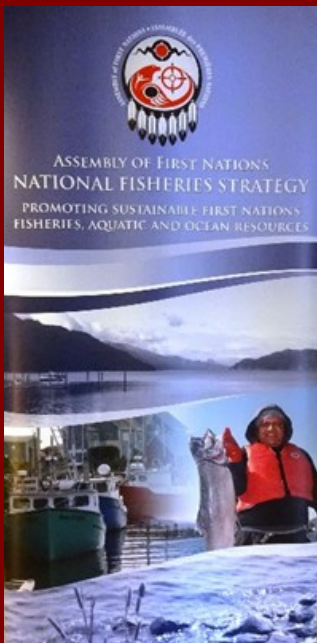
FWIN is a standardized assessment technique that involves a number of nets being set in randomly selected locations to help determine population health and characteristics.

NFN has partnered with the MNR for over 20 years to collect data that informs decision-making about the lake Nipissing fishery.

This data helps determine the status of the walleye population by assessing the overall walleye health and population dynamics (i.e. age and sex classification).

For more information, please contact:

Natural Resources Dept.
705-753-2050 | jeffm@nfn.ca



NFN Hosts National Fisheries Committee Meeting

We were honoured to host the Assembly of First Nations' (AFN) National Fisheries Committee (NFC) meeting from October 3-5 in Garden Village. The NFC consists of Chiefs and Fisheries Technicians from across the country who advise the AFN's Environmental Stewardship Secretariat Fisheries Unit in order to support First Nations in "creating, maintaining, and managing vibrant coastal and in-land fisheries which are central to community socio-economic wellbeing and traditional cultures".

The NFC's three-day agenda included discussions about national fisheries initiatives, the implementation of Supreme Court decisions, planning for a National Inherent Rights Fisheries Forum, updates on aquaculture and fisheries laws, and a roundtable on First Nation perspectives on legislative, regulatory and policy reviews.

The first day of meetings opened with a prayer by NFN Elder Evelyn McLeod and a song by Lester Mianskum. Head Gitzit Gordon Waindubence of Sheguiandah First Nation shared a few words of wisdom and spoke of the importance of fisheries to our culture and our spirit. He reminded us that we have our own laws, our own policies and our own ways of doing things, and if we start walking the path the way we're supposed to, it will become easier. He tied this to the importance of First Nations communities ratifying their own constitutions, and reflected on the preamble to the Anishinabek Chi-Naaknigewin, which ends with: "Creator gave us sovereignty to govern ourselves. We respect and honour the past, present and future."

Grand Council Chief Patrick Madahbee also stressed the importance of nations re-establishing their law-making authority by proving their jurisdiction and ability to enforce it. He reminded us that we have been here since time immemorial and that although newcomers came and tried to change who we are, what we think and what we do, we are resilient and there's nothing they can teach us about resource management and how we live our lives.

Grand Council Chief Madahbee added that fisheries are intertwined with economic benefit, and that there's nothing wrong with commercial fishing if it's done properly. But with rights come responsibilities and our people need to manage resources properly and be sensible. Those who abuse the resources we've been gifted with for their own personal gain or to feed habits cannot be allowed to continue doing so. It's a matter of respect – for the fish, for the resources, and for First Nation rules and protocols that are designed to manage the resources.



NFC members toured the NFN community to learn more about our assets and opportunities.

Chief Scott McLeod also spoke of the importance of creating our own laws and asserting our jurisdiction over our lands, waters and resources. Under our Gichi-Naaknigewin (Constitution), we are obligated to protect our natural resources. He acknowledged that there have been challenges in enforcing our *Fisheries Law* in the past, and that our Chief and Council's mandate and new working relationship with the Ministry of Natural Resources and Forestry (MNRF) - as formalized through a Memorandum of Understanding (MOU) - has been misunderstood and challenged by some, but overall non-compliance has been minimized.

Our community, like many other First Nations, has had a difficult history with the MNRF, which has included discriminatory government policies, practices and unilateral action against our nation members. However, the MOU is intended to continue on the path of reconciliation and good faith through discussions between both parties about Aboriginal restorative justice, recognition of the NFN Gichi-Naaknigewin, and rebuilding the parties' relationship. Both parties have a shared goal of sustainably managing the Lake Nipissing fishery for current and future generations.

Chief McLeod emphasized that NFN's Council, through the MOU, is acting to implement the will of the community. In 2014, NFN community members were clear in the concerns they expressed about the current health and future sustainability of the fishery, and the need for change. The enforcement of our *Fisheries Law* is about protecting and nurturing the recovery of the walleye population to ensure the growth and sustainability of the fishery and Lake Nipissing.

The MOU specifically states that the MNRF recognizes and respects NFN's treaty-protected inherent rights, and our ongoing efforts to regulate and manage our commercial fishery in a manner that ensures the long-term sustainability of the resource for the benefit of all NFN members. It does not apply to sustenance fishing, nor does it in any way degrade or diminish our rights. Rather, the MOU enables the delivery of resources to support *our* initiatives and implement *our* law, while establishing firm protocols that prevent the MNRF from acting without our knowledge and consent. The MOU in no way revokes our treaty rights, but rather reaffirms them. Our rights are collective in nature and are dependent on our continued existence as a strong nation of people.

As reflected in our Gichi-Naaknigewin, Nipissing First Nation has exclusive jurisdiction to make laws with respect to environmental protection of natural resources. These laws shall be in accordance with Nipissing First Nation cultural practices designed to sustain and maintain our lands, fish, forest, wildlife, water and air, and our heritage for future generations.

We are grateful to have had the opportunity to host such an important AFN committee meeting on our territory, and are humbled that Nipissing First Nation was featured on a national level for its leadership in Fisheries Management.

About the AFN's National Fisheries Program

The Assembly of First Nations (AFN) Environmental Stewardship Secretariat – Fisheries Unit continues to work towards the implementation of the AFN National Fisheries Strategy (AFN-NFS). Fisheries, aquatic and ocean resources continue to represent an integral part of the diet, socio-economic well-being and cultural survival of First Nation communities.

The National Fisheries Strategy is designed to assist and restore First Nations' rightful role in managing the fisheries, aquatic and oceans resources. The NFS is a long-term plan that embodies the recognition, protection and implementation of First Nations' Aboriginal and Treaty rights. The Strategy addresses a broad range of First Nation priority issues as well as discusses key policy and program sectors within the Department of Fisheries and Oceans (DFO) that impacts and requires input from First Nations. In addition, the Strategy also supports and promotes sustainable First Nation fisheries in the inland and coastal aquatic and ocean resources.

AFN Fisheries Program has a broad mandate to support First Nations in multiple thematic areas related to fisheries and aquatic resources. The Fisheries Program supports First Nations in creating, maintaining, and managing vibrant coastal and in-land fisheries which are central to community socio-economic wellbeing and traditional cultures. The Fisheries Program is advised by the National Fisheries Committee (NFC) and works closely with First Nation communities and technicians, academic institutions, and government partners to implement the AFN National Fisheries Strategy.

Source: <http://www.afn.ca/fisheries-and-aquatic-resources-management1/>

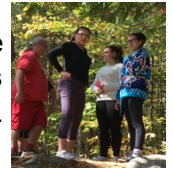


N B I S I I N G S E C O N D A R Y S C H O O L

Please visit our website www.nbisiing.com or Facebook Page for our calendar of events and other school-related information, or call (705) 497-9938.



Norm Dokis took students on a **Fall Walk to the Falls**. His teachings used Anishinaabe references that reminded us of our connection to all Creation. Norm told stories to share his knowledge and the students experienced a holistic pedagogy - like mishomis might teach us. Chi-Miigwech Norm.



Senior Visual Arts Class



Our Visual art class investigated the history of petroglyphs and researched some of the ancient pictographs that can be found in and around our northern Ontario territories. The students enjoyed going out onto the land and locating rocks for our 'Rock Art' paintings. Also, the students' creativity was sparked through the creation of their own personal logos which entailed a lot of thought and detail.



Fashion Class

In fashion class, the students were challenged to design regalia using only craft items found in class. Later they showcased their finished projects and performed their dance with music in the gym. Congratulations to our fellow student, Nikolas Belanger, for winning the contest which was based on uniqueness, quality of design and performance. Everyone put in a lot of effort and it was a great time had by all!



Cranberry Marsh Trip

Students went to the West Nipissing Cranberry Marsh to harvest some berries. Blair shared stories about Nipissing history and he used the Language to create a Nishnaabe context for our trip. We used some of the berries for our Thanksgiving feast.

Thanksgiving Feast

There was a great turnout for our Thanksgiving Feast. Staff prepared a wonderful meal with the assistance of the Hospitality class and volunteers.

The feast followed a morning Circle where Glenna shared her knowledge of the "medicines". Her stories gave us that Nishnaabe feeling of respect for the strength of Mother Earth through the medicines.





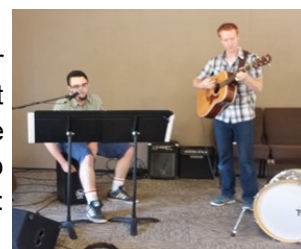
School Garden

We harvested the vegetables from our Three-Sisters garden. This year Rick Fehr, from Nipissing University, dedicated many hours from Spring to Fall to help our students succeed in growing and collecting seeds (for next year). Squash-corn-and beans grew on the southern exposure of the school yard and his continued support has been invaluable. Rick uses a holistic approach to his sharing of information and relates all his interactions to a Anishinabek context. He is very enthusiastic about a continued relationship with our students. Miigwech Rick.



Co-op Education and Dual Credits

Nikolas and Michael are learning many employability skills at their respective placements: True North Chevrolet and Greenwood Baptist Church. They are getting hands-on, real-life experience working in the community. As well, they are having fun while learning these relevant job skills and attributes. Chi-miigwech to all of our employer sponsors: Groulx Equipment, One Kids Place, and Hunter's Automotive.



Winter Clothing Drive

The students at Nbsiing are organizing a clothing drive in November. Keep an eye on the Nbsiing Facebook page for details about when and where to drop off donations. Miigwech for your continued support.

Midterm Exams are scheduled for November 7th and 8th.

[Watch our Facebook page for more information about our upcoming events.](#)

Job Posting - Educational Assistant at Nbsiing Secondary School

Nbsiing Secondary School requires an Educational Assistant to deliver direct supports to students in Grades 9 to 12. The Educational Assistant's responsibilities include assisting and supporting students academically, and implementing individual educational program plans under the guidance of the teacher(s).

This is a contract position with possibility of extension, ending on June 22, 2018.

See [page 16](#) for the complete job posting, as well as other current opportunities with NFN.

Spaces Available at Couchie Memorial Daycare

Couchie Memorial Daycare in Duchesnay has spaces available in both the toddler and pre-school programs. For more information, please contact Jill Beaucage, Supervisor, at 705-474-9860.

Call-Out for Bus Drivers!

Nbsiing Bus Lines is looking for people interested in Bus Driving. **Training provided at no cost.**

Please call the Education Office at 705-753-6995 or visit the office at 70 Semo Road in Garden Village if you are interested.



Cultural Events

Plains Cree Moccasin Making Workshops

Saturday, November 4

10am - 4pm ~ Church Hall, Garden Village

Cost: \$15

Saturday, November 11

10am - 4pm ~ Nbisiing School, Duchesnay

Cost: \$15



Feast of the Dead

Friday, November 10

6 - 8pm ~ Church Hall, Garden Village.

Carving with Marty Restoule

Saturday, November 25

10am - 4pm ~ Church Hall, Garden Village

Return to Clans

with Gordon Waindubence

Sunday, November 26

10am - 4pm ~ Band Office Gym

Register for these events by calling Joe McLeod: 705-753-2050.

Priority to NFN members
Participants are asked to bring a snack to share.

Special Events

Alzheimer's and Dementia Awareness Event

Thursday, November 9th starting at 7pm @ Health Centre in Garden Village

Guest speaker Kathy Gaudaur, Public Education & Health Promotion with Alzheimer Society of North Bay and District. Light refreshments will be provided.

Please contact Liz Stevens at 705-753-3312 or lizs@nfn.ca for more information.

Anti-Bullying Workshop & Live Pro Wrestling Event

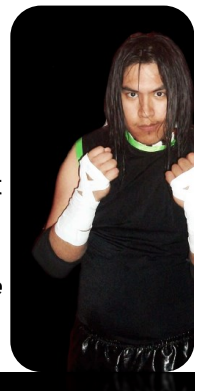
Wednesday, November 15th from 5:30pm - 7:30pm @ NFN Gym in Garden Village

All Ages Event - Free Admission!

Canteen opens at 5:30pm and will be serving pizza, popcorn & refreshments with all canteen proceeds going to Youth Programs.

Bus transportation can be provided. Please call Tamara Penasse at 705-753-2691 by Friday, November 10th to request a ride.

Co-Hosted by NFN Health Services, Recreation, Native Child Welfare & Kendaaswin (Library).



Recreation Programs & Events

Wednesday, November 1st & 8th - Chair Yoga Program

from 6pm-7pm @ Nbisiing School Gym

Join us for the last two sessions of the Chair Yoga program instructed by Michele Chrétien. Chair Yoga is a gentle form of Yoga that is practiced sitting in a chair, or standing and using the chair for support. Come out and try it!

Lunch Hour Poker Walks - Starting Tuesday, November 14th

from 12pm-1pm @ Band Office Gym

Bring comfortable shoes and join us for daily lunch hour walks beginning on Tuesday, November 14. There will be weekly prizes for the highest ranking poker hand! Contact Ashley at 705-753-6971 or ashleyc@nfn.ca for more info.

Volleyball Games - Starting Monday, November 20th

from 6pm-7:30pm @ Band Office Gym

Ages 13 years to Adult. Come out of the cold weather and play a game or two of volleyball! Games will be held on:



Monday, November 20

Wednesday, November 22

Monday, November 27

Wednesday, November 29

Contact Ashley at 705-753-6971 or ashleyc@nfn.ca for more information.

Youth & Family Events

Wednesday, Nov. 1 - Kids' Movie Night (Ages 6-12) 6pm-8pm @ the Library
Co-hosted by the NFN Kendaaswin (Library) & the Native Child Welfare Program

Friday, Nov. 3 - Tween Night (Ages 10-12) 4:30pm-6:30pm @ the Library
Hosted by the Native Child Welfare Program

Friday, Nov. 3 - Teen Night (Ages 13-18) 6:30pm - 10pm @ the Library
Hosted by the Native Child Welfare Program

Sunday, Nov. 5 - Kids' Social (Ages 6-12) 10am-2pm @ the Band Office Boardroom (located in the new addition)
Hosted by the Native Child Welfare Program

Monday, Nov. 6 - PA Day Activities (Ages 6-18) 12pm-3pm @ Church Hall
Hosted by the Native Child Welfare Program

Tuesday, Nov. 7 - Kids' Social (Ages 6-12) 6pm-8pm @ Nbisiing School
Hosted by the Native Child Welfare Program

Wed., Nov. 8 - Computer/Homework Night (Ages 6-18) 6pm-8pm @ Library
Co-hosted by the NFN Kendaaswin (Library) & the Native Child Welfare Program

Saturday, Nov. 11 - Teen Cooking (Ages 13-18) 10am-2pm @ Seniors' Lodge
Hosted by the Native Child Welfare Program

Wed., Nov. 15 - Anti-Bullying Workshop & Pro Wrestling Event
 (ALL AGES) 5:30pm-7:30pm @ Band Office Gym (more details on previous page)
Co-hosted by NFN Health Services, Kendaaswin (Library) & the Native Child Welfare

Friday, Nov. 17 - Tween Night (Ages 10-12) 4:30pm-6:30pm @ the Library
Hosted by the Native Child Welfare Program

Friday, Nov. 17 - Teen Night (Ages 13-18) 6:30pm - 10pm @ the Library
Hosted by the Native Child Welfare Program

Sunday, Nov. 19 - Kids' Social (Ages 6-12) 10am-2pm @ the Band Office Boardroom (located in the new addition)
Hosted by the Native Child Welfare Program

Tuesday, Nov. 21 - Teen Social (ages 13-18) from 6pm-8pm @ Nbisiing School
Hosted by the Native Child Welfare Program

Wed., Nov. 22 - Teen Movie Night (Ages 13-18) 6pm-8pm @ the Library
Co-hosted by the NFN Kendaaswin (Library) and Native Child Welfare Program

Monday, Nov. 27 - Mom & Baby Drop In 9:30am-2pm @ the Library
 Moms, Dads and Children welcome! *Hosted by the Native Child Welfare Program*

Wed., Nov. 29 - Game Night (Ages 6-18) 6pm-8pm @ the Library
Co-hosted by the NFN Kendaaswin (Library) & the Native Child Welfare Program

Pick up what you need, drop off what you don't...



FREE USED EQUIPMENT EXCHANGE

Monday, Nov. 6
4pm - 8pm
Outdoor Rink, Garden Village

Any donations of gently used hockey equipment can be dropped off to Ashley Couchie at the Lawrence Commanda Health Centre between 8:30am - 4:30pm, Monday to Friday, up until the day of the exchange. Miigwech!

Note: This event was re-scheduled to Nov. 6 as we were awaiting a large donation of gently used equipment. We have now received these items and hope community members will enjoy this opportunity to donate and/or pick up equipment.

Miigwech to the Anishinabek Police Service & OPP for organizing this event!



Nipissing First Nation Health Services

58 Semo Road, Garden Village, Ontario P2B 3K2 · Telephone (705) 753-3312 · Fax (705)753-5087

Influenza Immunization Clinics

Free Vaccines Available for Adults and Children 6 months of age and up!

Clinics In Garden Village

November 1, 3pm-7pm @ Lawrence Commanda Health Center

November 7, 9am-1pm @ LCHC– Staff

November 8, 11am-2pm @ Diners Club for Seniors

November 18, 9am-12pm @ Annual Meeting

December 5, 3pm-6pm @ Band Office



Jocko Point–Community Center/ Fire Hall

November 15 , 3pm-6pm

Clinics in Duchesnay @ Nbisiing School

November 2, 3pm-7pm

November 22, 3pm-6pm

November 29, 3pm-6pm

It's Flu Season



For detailed immunization information, or to book a private appointment call:

Community Health Nurse or Maternal Child Health @ the Health Center

INFLUENZA

PREVENTION IN ADULTS

Influenza is a highly contagious respiratory infection.

INFLUENZA SPREADS THROUGH:



- close contact with others
- contact with contaminated surfaces

IT CAN BE SERIOUS FOR SOME ADULTS

At greatest risk of influenza-related complications are adults:



65 years and older



who are pregnant



with a chronic illness



who are Indigenous



residing in nursing homes and other chronic-care facilities

THE NATIONAL ADVISORY COMMITTEE ON IMMUNIZATION (NACI) RECOMMENDS INFLUENZA IMMUNIZATION FOR ADULTS:

- ① 65 years of age and older
- ② at high risk of influenza-related complications or hospitalization, including: heart or lung illness (e.g., asthma), diabetes, cancer or undergoing treatment, kidney disease, anemia, neurologic conditions and morbid obesity
- ③ residing in nursing homes and other chronic-care facilities
- ④ who are pregnant
- ⑤ who are Indigenous
- ⑥ who are capable of spreading influenza to those at high risk, including health care providers, household contacts and people who provide essential community services



New strains of influenza appear every year.

Annual immunization is an effective way to prevent influenza and its complications.



Talk to your doctor, nurse, pharmacist or local public health office about getting immunized against influenza.

Chief and Council provide **low income families** with the benefit of the Santa Fund. Income is verified against the “Low Income Cut-Off Chart” shown below.

2016 Low Income Chart # of persons	Amount
1 person	19,540
2 persons	24,324
3 persons	29,903
4 persons	36,308
5 persons	41,180
6 persons	46,444
7 or more persons	51,709

All NFN Family Households who have an annual family income that is lower than these amounts are encouraged to apply for this benefit **no later than Friday, November 3rd**.

In your letter of request, please include the ages of your children and indicate if they are male or female.

There will be a financial assessment completed to ensure applicants qualify for this benefit. Proof of income (OW, ODSP, & Low Income) is required with application. Special circumstances can be reviewed.

Please mail or drop off your requests at the Band Office Main Reception or the Social Services Department in an envelope clearly marked “Santa Fund”. Please have the following information on your written request form:

Parent or legal guardian name(s)

Children’s name age and gender

Address and phone number

Proof of low income (OW, ODSP, income tax)

If you have any questions, please contact:

Deborah McLeod at 753-2050 ext. 1230 or Ginger Penasse at 753-2050 ext. 1324

Mailing Address: 36 Semo Road, Garden Village ON P2B 3K2



SANTA, NORTH POLE

Dear Santa Claus,

This year I hope you will bring me some fun toys.

LOVE,

Parent/Guardian Name(s) _____

Phone # _____ **Address:** _____

1st Childs Name _____ Age _____ M/F _____

2nd Childs Name _____ Age _____ M/F _____

3rd Childs Name _____ Age _____ M/F _____

4th Childs Name _____ Age _____ M/F _____

Basket Ready: _____ **December**____ **2017 11 am to 2 pm** Pick Up **OR** Delivery (please circle)

Client: Ontario Works **OR** Ontario Disability Support Program **OR** Low Income

Employment Opportunities

The following employment opportunities are currently available with Nipissing First Nation. To apply, please forward a cover letter, resume and three (3) current work related references by the stated deadline to:

MAIL: Jennifer Lalonde, Human Resources Manager
36 Semo Road, Garden Village ON P2B 3K2

FAX: (705) 753-0207
EMAIL: resumes@nfn.ca

Complete Job Postings can be viewed on our website at www.nfn.ca/jobs_internal.php.

Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1)(a) OHRC

Miigwech to all applicants for their interest; however, only those who qualify for an interview will be contacted.

Nbisiing Secondary School Educational Assistant - 2nd Round

Contract Position ending on June 22, 2018 (with possibility of extension)

Nbisiing Secondary School requires an Educational Assistant to deliver direct supports to students in Grades 9 to 12. The Educational Assistant's responsibilities include assisting and supporting students academically, and implementing individual educational program plans under the guidance of the teacher(s).

QUALIFICATIONS:

- Must be a Registered First Nation Member or non-member spouse of a Nipissing Nation member.
- Must have a Developmental Service Worker Diploma **OR** Education Assistant Certificate **OR** equivalent education in other related fields.
- Must have the ability to support students academically at the secondary level, specifically in English, Math and Science subject areas.

DUTIES:

- Knowledge and experience with the Ontario Secondary School Curriculum.
- Knowledge of and experience working with Identified Students (Learning Disabilities, ASD, Communication and Language Disorders, ADHD, ADD etc.)
- Knowledge of current assessment and evaluation practices.
- Familiarity with Ojibway Culture and Language.
- Ability to take direction and demonstrate initiative as support staff.
- Other duties as required.

The successful candidate will require a current CPIC/Vulnerable Sector Check.

Qualified applicants are invited to submit a letter of interest and resume with three (3) current references no later than **Friday, November 10, 2017** at 4:30 p.m.



Janitor/Custodian - Community Buildings

Permanent Full-Time Position with Benefits

Nipissing First Nation requires a Janitor/Custodian. This position will involve performing janitorial and custodial duties in order to ensure that the interior and exterior of all community buildings are maintained in a safe and sanitary manner.

QUALIFICATIONS:

- Must be a Registered Nipissing First Nation Member.
- High School Diploma or equivalent is preferred.
- Prior experience and/or training in related field would be an asset.
- Must be able to stand, walk, sit, climb or balance, stoop, kneel or crouch. The employee must regularly lift and/or move up to 10 lbs, frequently lift and/or move up to 25 lbs and occasionally lift and/or move up to 50 lbs.
- Must be willing to work evening shifts.
- Must have a valid Driver's License.

REQUIRED SKILLS & KNOWLEDGE:

- Must have CPR/First Aid and WHMIS, or be willing to obtain.
- Ability to communicate effectively, including escalating issues as necessary.
- Detail-oriented with a strong commitment to accuracy.
- Report equipment and facility needs.
- Ability to work with little to no supervision and have impeccable time management skills.
- Ability to work additional hours, outside of normal hours and on weekends when required.
- Ability to demonstrate knowledge and experience with health & safety best practices.

DUTIES:

- Clean, care for and sanitize buildings/facilities in a safe manner to ensure they are maintained and in good working order.
- Provide outside upkeep of grounds, garden, parking lot, and sidewalks on a year-round basis, including, but not limited to: grass cutting, raking and fertilization, parking lot cleaning and minor repairs, litter/garbage collection and disposal, de-icing, snow removal and sanding.
- Cleaning of offices, meeting rooms, common areas, break rooms, kitchens, hallways, and washrooms.
- Mop floor areas, vacuum all carpeted areas, wash and buff floors with floor polisher, wash entrance and exit floors.
- Clean and disinfect all washrooms, maintain cleanliness of staff room area, empty wastebaskets, and clean entrances.
- Prepare cleaning solutions according to specifications and follow procedures for the use of chemical cleaners and power equipment.
- Ensure cleaning materials and supplies are stored in a safe and orderly manner.
- Other duties as required.

The successful candidate will require a current Criminal Reference Check.

Qualified applicants are invited to submit a letter of interest and resume with three (3) current references no later than Friday, November 17, 2017 at 4:30 p.m.



Language Teacher at Couchie Memorial Daycare

Part-Time Position (5 hours per week)

Nipissing First Nation requires a Language Teacher to work five (5) hours per week under the supervision of the Culture & Heritage Manager.

QUALIFICATIONS:

- Must be a Registered Nipissing First Nation Member.
- Must have strong Anishinaabemwin language skills.
- Experience in teaching field will be considered an asset.

REQUIRED SKILLS:

- Demonstrates a strong understanding of culture and language.
- Excellent communication skills.
- Translation of words/phrases as required.

DUTIES:

- Plan and implement a Language Curriculum for the children of Nipissing First Nation.
- Promote a positive and exciting learning atmosphere.
- Compile a list of common phrases and words to be translated.
- Demonstrate concern and empathy for young children and their families.
- Work collaboratively with Daycare Center staff to provide programming.

The successful candidate will require a current CPIC/Vulnerable Sector Check.

Qualified applicants are invited to submit a letter of interest and resume with three (3) current references no later than Friday, November 10, 2017 at 4:30 p.m.

Carbon Monoxide Awareness Week - November 1-7, 2017

Test Smoke and CO alarms every month by pressing the test button and replace batteries every year. Ensure everyone in your home knows the difference between the two alarms and what to do if they sound.

Home for Sale

4 Old Sturgeon Falls Road, Duchesnay

Custom-built raised bungalow with panoramic views of lake Nipissing and great income potential. Main floor has 2 bedrooms & 2 bathrooms; fully finished basement has 2 bedrooms, 1 bathroom, kitchen, living room and own entrance.



There is also a separate self-contained year-round cabin that can be rented out. Asking \$400,000.00. Listed with Century 21 – contact Dennis Mong at 705-474-4500 to book a showing or for more info.



VILLAGE MARKET PLACE

November 4, 2017
10AM to 3PM
Garden Village hall
\$2 entry fee
Proceeds to Little NHL



George Couchie
705-494-6887

286 Nova Beaucage Road
North Bay, ON P1B 8G5

couchie.george@gmail.com
www.nativeawarenesstraining.com

Rob Couchie
Owner/Operator

705:477.5347

Challenger Mobile Wash Inc.



Dot Beaucage-Kennedy, Elder
Wedding Officiant, Anniversaries, Funerals
1-705-493-5577

dotbeaucagekennedy@gmail.com

CAROL COUCHIE BHSc, RM

P.O. Box 117, 488 Main St.
Powassan, ON P0H 1Z0

P: (705) 724-BABY (2229)
F: (705) 724-1487
E: ktigaaning.midwives@gmail.com

WWW.KTIGAANINGMIDWIVES.COM



SUPPLIES FOR THE SOUL

791 Couchie Memorial Drive, North Bay, ON P1B 8G5

Phone: 471-0472

Leathers & Rawhides, Beads, Yarns, Fabrics, Fringe, Specialty Bead Threads & Needles
Specializing in Native craft supplies, craft books, patterns, Regalia kits, etc.

Artwork & Jewelry by First Nations Artists

PENDLETON PRODUCTS in stock * Yellow Hominy Corn / Wild Rice

Please call ahead for store hours. Cash * Debit * Visa



November 2017

Mtigmeg Giizis (Whitefish Month)

Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
Weekly Events Adult Education Sessions: Wednesdays from 6-8pm @ Nbisling & Thursdays from 6-8pm @ Library in GV Anishinaabemwin Classes: Mondays from 6-8pm @ Nbisling & Wednesdays from 6-8pm @ Culture Centre			1 Kids' Movie Night 6-8pm @ Library (Ages 6-12) Chair Yoga 6-7pm @ Nbisling	2 Flu Shots 3-7pm @ Health Centre (November 1) Flu Shots 3-7pm @ Nbisling School	3 Tween/Teen Night 4:30-6:30pm (10-12) 6:30-10pm (13-18) @ Library in GV Santa Fund Deadline	4 Moccasin Making 10am-4pm @ Church Bsmt - \$15 & @ Nbisling from 10am-4pm Nov 11
Carbon Monoxide Awareness Week is November 1-7 Test alarms monthly and have a plan if alarm sounds						
5 Kids' Social 10am-2pm @ Band Office Boardroom (Ages 6-12) 	6 P.A. Day Activities 12pm - 3pm @ Church Basement (Ages 6-18) Equipment Exchange 4pm - 8pm @ Outdoor Rink GV	7 Council Meeting 7:30pm in GV Kids' Social 6-8pm @ Nbisling (Ages 6-12)	8 Diners' Club Noon @ Band Office Flu Shots Available Chair Yoga 6-7pm @ Nbisling	9 Alzheimer's & Dementia Event 7pm @ Health Ctr Homework & Computer Night 6-8pm @ Library	10 Deadline for Xmas Distribution Form For cheques or direct deposit Feast of the Dead 6-8pm @ Church Basement in GV	11 REMEMBRANCE DAY <i>Let us forget</i> Ceremony @ 11 Cenotaph in GV Teen Cooking 10am-2pm @ Seniors' Lodge
			Midterms @ Nbisling – Good Luck!			
12	13 ALL Offices Closed STAT Holiday Garbage & Recycling collection on Nov 14	14 Lunch Hour Poker Walks Start Noon @ Band Office (Daily until Dec. 15)	15 Anti-Bullying & Wrestling Event 5:30-7:30pm @ Band Office Gym Free All Ages Event	16 Flu Shots 3-6pm @ Jocko Point Community Ctr (November 15)	17 Tween/Teen Night 4:30-6:30pm (10-12) 6:30-10pm (13-18) @ Library in GV	18 Annual Meeting 9am-1pm @ NFN Community Complex Breakfast 9am-10am Flu Shots Available
19 Kids' Social 10am-2pm @ Band Office Boardroom (Ages 6-12)	20 Volleyball Game 6pm @ GV Gym (Ages 13 & up)	21 Council Meeting 7:30pm @Nbisling Teen Social 6-8pm @ Nbisling (Ages 13-18)	22 Volleyball Game 6pm @ GV Gym Teen Movie Night 6-8pm @ Library (Ages 13-18)	23 Flu Shots 3-6pm @ Nbisling School (November 22)	24	25 Carving with Marty Restoule 10am -4pm @ Church Basement
26 Return to Clans w/ Gordon Waindubence 10am - 4pm @ Band Office Gym	27 Mom/Baby Drop-in 9:30am-2pm @ Library Volleyball Game 6pm @ GV Gym	28	29 Volleyball Game 6pm @ GV Gym Game Night 6-8pm @ Library (Ages 6-18)	30 Flu Shots 3-6pm @ Nbisling School (November 29)	Upcoming Events in December: Annual Christmas Tea: Saturday, December 2 nd from 11am – 4pm NFN Community Complex, Garden Village Christmas Distribution: Thursday, Dec. 7 th from 10am-3pm @ Band Office & Friday, Dec. 8 th from 10am-3pm @ Nbisling S.S.	



Contact Us

36 Semo Road
 Garden Village ON
 P2B 3K2

TEL: (705) 753-2050
 FAX: (705) 753-0207
 Email: genc@nfn.ca

