

MONTHLY NEWSLETTER

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HOLIDAY CLOSURES:

All NFN Offices will be closed on **Friday, April 3rd** (Good Friday) and on **Monday, April 6th** (Easter Monday).

Council Meetings:

April 7 @ 7:30pm
Duchesnay

April 21 @ 7:30pm
CANCELLED

Please submit agenda items by 4pm on the Thursday prior to the meeting to Freda Martel at (705) 753-2050 ext. 1223 or email to fredam@nfn.ca.

Proposed Renewable Energy Projects

Update on Community Consultation Meetings



Community Consultation Meetings were held on March 11th in Garden Village and March 12th in Duchesnay, to help determine whether the membership supports a proposed partnership with Innergex, a renewable energy developer.

NFN and Innergex are assessing the social, environmental, technical, and economic viability of submitting two project bids (one wind, one solar) in response to the Province of Ontario's Request for Proposals (RFP) for Large Renewable Procurement (LRP). The LRP is a highly competitive process through which 35 renewable energy developers have been invited to tender bids. There is no guarantee that either or both projects will go ahead, and no agreements have been signed with Innergex at this time.

Next Steps...

In order to convey more information about these proposed projects, and to collect more input from members on whether they support investment in these projects, **information packages** will be mailed to members in early April. These packages will include information about the proposed partnership and projects, as well as detailed maps of the sites under consideration.

Members are invited to provide input by using the Feedback Form that will be included in the information package. A secure online survey will also be available to collect feedback - *note that members who complete the online survey will be required to provide their band number to verify membership.* A website is being set up to house information, resources and contacts; the website address will be provided in the package.

For more information, or if you have any questions, contact Michael Harney, Economic Development Officer, at 753-2050 ext.1264.

Watch for your information package about the proposed Renewable Energy Projects...

Packages will be mailed to members in early April.



2013 Boundary Claim Trust Income Distribution Community Consultation Meetings

Based on the 2014 audit of the 2013 Boundary Trust, the amount of interest income earned for the year 2014 is \$2,215,560. Information packages have been mailed to all members to provide details of these revenues and proposed investment streams. There have been **no decisions made** as to how to invest or spend this income. Chief and Council are seeking your input on how to best use these new resources for the betterment of Nipissing First Nation as a whole. To that end, community consultation meetings are scheduled for:

- ⇒ **Monday, April 20th** at 6:30pm in **Garden Village** (NFN Complex)
- ⇒ **Tuesday, April 21st** at 6:30pm in **Duchesnay** (Nbisiging School)
- ⇒ **Thursday, April 23rd** at 6:30pm in **Toronto** (location TBD)



What you should know about Bill C-51 and the Canadian Security Intelligence Service (CSIS)

First Nations are expressing concern over Bill C-51, the *Anti-Terrorism Act, 2015*, due to implications that activities in which First Nations communities, leadership and citizens engage would be considered terrorism or terrorist activities.

In a letter dated March 24, 2015 to Prime Minister Stephen Harper, and sent on behalf of the 133 First Nations in Ontario, Regional Chief Stan Beardy expresses “*deep concern ... because of the very serious and negative implications of several of the Bill’s elements on the fundamental civil and political rights of First Nations - as individuals and as nations and peoples*” and ends the letter by urging the Prime Minister to “*reconsider forcing this Bill through the House of Commons without meaningful consultation with First Nations in Ontario.*”

Anishinabek News also outlined concerns about the Bill in an article published on February 25, 2015. Some of the key concerns include:

- ⇒ Bill C-51 fails to adequately define the term “terrorism”, allowing for CSIS to determine the discretion of enforcement, while lacking independent oversight.
- ⇒ The Bill would give the government the powers of a secret police force, and would blur the lines between intelligence gathering and policing by allowing CSIS to act solely on suspicion and perceived threat, without requiring proof.
- ⇒ In the past, First Nation cultural practices have been outlawed by government and FN peoples have been denied the right to defend themselves in court. This act will allow law enforcement to persecute First Nation protesters, branding them as “eco-terrorists” rather than defenders of the land.
- ⇒ The urgency with which this Bill is being pushed through is also a concern because it limits debate. We need an open dialogue before it becomes law.

Compiled using facts from the March 24, 2015 COO letter to PM Harper, a UOI press release dated February 25, 2015 & article by AIAI Grand Chief dated March 24, 2015 ~ www.anishinabeknews.ca.

Quick Facts

- Bill C-51 dangerously and broadly defines terrorism as “activity that undermines the security of Canada”.
- Several aspects of this definition could serve to provide broad scope for any federal agency, department, police or security force to invade the privacy of individual First Nations people and other fundamental rights.
- New powers contemplated for CSIS under Bill C-51 could raise very serious Charter issues.
- There has not been meaningful consultation about the scope of the Bill as it affects First Nations collective rights.
- Political activism by First Nations people is a necessary part of securing recognition and respect of our hard won individual human rights, as well as inherent and Treaty rights.

Natural Resources

Our philosophy for managing impacts on the walleye population is that if we protect the spawning fish, we protect the lake... and our future.

We believe this starts with a successful spring moratorium.

As in previous years, our Natural Resources Enforcement staff will be out patrolling the lake every day.

If they approach you, they are just doing routine inspections to ensure that no netting is taking place.

If you see suspicious activity, please contact the Natural Resources Department office:

During regular office hours (8:30am - 4:30pm) Monday to Friday, call **(705) 753-2050**:

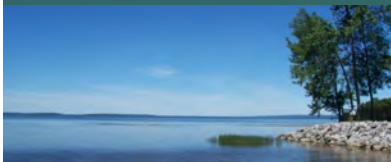
Clint @ ext. 1224

Clayton @ ext. 1236

After hours, call/text/email:

Clint (705) 492-6131
clintc@nfn.ca

Clayton (705) 498-3823
claytong@nfn.ca



Fisheries Regulations Changes

In response to the feedback provided by members during the Fisheries Consultation meetings last year, Council will review and approve changes to Fisheries Regulations in April.

Some of the changes to the regulations that are being *considered* include:

- Eliminating spear fishing during the walleye spawn for a number of years
- Reducing the number of nets permitted from 5 to 2 for a number of years
- Changing the opening of the season to coincide with the sports fishery (proposed for May 16th), and
- Closing the season earlier (proposed for August 31st)

MORATORIUM

The Importance of the Gill-net Moratorium

By now, most people are aware that there is a gill-net moratorium on Lake Nipissing during the walleye spawn, but we would like to take a moment to highlight the benefits of having a successful moratorium.

From the NFN commercial fishermen who depend on a plentiful supply of walleye to the occasional angler who is satisfied with bringing home a small catch for the day, we all need to do our part to ensure that we can enjoy the resource that Lake Nipissing provides for us. Allowing the fish to have a successful spawn is a good place to start.

Quick Facts:

- ⇒ **A 4-lb. female walleye will lay 100,000 eggs, which means that the walleye population can replenish itself if we protect adult walleye**
- ⇒ **Spawning habitat on Lake Nipissing is ideal for walleye, meaning if weather conditions are suitable and there are enough spawning fish, walleye will be able to produce large year classes of fish for the future.**
- ⇒ **A gill-net surrounding a spawning shoal in the spring kills 100+ spawning fish and causes a loss of 2.5 million eggs (on average); and prevents thousands of walleye from reaching their prime-spawning habitat, which can cause a loss of at least 25 million more eggs.**

Name our Newsletter Contest

Due to a higher than anticipated response to the “Name Your Newsletter” contest, Council has requested that a subcommittee review the **45 names** that were proposed, and recommend the top entries for Council’s consideration and decision. *The winner of the contest will be announced in May.*

Newsletter Delivery Survey

Community members were invited to provide feedback on the delivery of the monthly newsletter as we recognize that the newsletter is an important tool to keep community members informed.

A survey was sent to members via February’s mid-month mail-out, with feedback requested by February 27th. An online survey was also available on our website. 14 surveys were returned by mail, fax or drop off at the Administration Complex, while 29 surveys were completed online, for a total of **43 surveys**. Members were asked:

1. How do you currently receive the newsletter?
2. Do you prefer to view the newsletter electronically or paper copy?
3. Would it be convenient for you to pick up a copy of the newsletter at local on-reserve stores if this option was made available?
4. If not, how would you like to receive the newsletter?

Council has received a report of the compiled feedback to help guide their discussion and decision around whether changes to the delivery of the newsletter are needed to enhance our communications with members.

Not Getting the Newsletter?!

Several people who responded to the newsletter survey indicated that they aren’t currently receiving the monthly newsletter by mail or email.

The newsletter is currently only mailed to community elders (65+), but it is available to download from our website at www.nfn.ca and by email.

To request email delivery, please contact Gen Couchie at (705) 753-2050 ext. 1270 or at genc@nfn.ca to provide your email address.

NFN Satellite Office @ UOI

9:00am to 4:00pm

Ontario Works

(every 2nd Wednesday)
Wednesday, April 1st
Wednesday, April 15th
Wednesday, April 29th

Finance

(every 3rd Friday)
Friday, April 17th

Membership

(every 3rd Monday)
Monday, April 20th

Health Centre

(by appointment only)

Please Slow Down!

The return of spring means that children will be out and about, enjoying the warmer weather.

A reminder that the speed limit is **40km/h** in all communities.

Please **SLOW DOWN** and help keep our children safe!



Contact Us

Nipissing First Nation
36 Semo Road
Garden Village ON P2B 3K2
(705) 753-2050



Anishinabek Police Services

Monthly Report

For the Period of February 9 to March 1, 2015

CALLS FOR SERVICE	NUMBER OF CALLS
Alarm	1
Animal Complaints	0
Community Services	2
Drug Offences	1
Police Assistance / Police Information	12
Prisoner Escorts	1
Property Checks / Reports Concerning Property / Trespass	5
Provincial Offences Act (Hwy / Traffic Complaints)	5
Theft / Fraud / Break & Enter	1
Threats / Disputes / Harassment / Domestic / Assault	3
R.I.D.E.	1
Warrants / Breach of Probation	1
Vehicle Collision	4
Weapons	0
Other; Missing Person, Suspicious Person, Person Check-In,	1

Information in this report is compiled from weekly reports submitted by the Anishinabek Police Services.

If you require the **immediate services of APS please contact 1-888-310-1122**

Administration/Message Line (705) 472-02780. **In cases of Emergency, please call 911.**



Community Liaison Updates

North Bay & District Humane Society now offers a spay and neuter service!

Animals must meet certain age and health parameters to qualify for surgery.

For more information or to make a booking, call (705) 478-8233.

Love 'em and Leash 'em: With nicer weather upon us, please remember that your dog(s) must be on leash at all times. Dog owners are subject to a \$30 fine for failing to leash their dog(s) or for dog(s) found running at large.

Dogs constantly barking: Constant barking can be avoided by ensuring the dog(s) has enough food and water during the day, as well as proper shelter, human contact and exercise.

People who own (or are responsible for) dogs that are constantly barking will be fined for permitting the dog to cause a disturbance.





Councillor's Quarterly Report - March 2015

Arnold May

Aanin, this report covers January, February and March. We wish Spring would arrive soon as this Winter has not been the best.

The **Little Native Hockey League** March break tournament has come and gone, with 9 NFN teams participating. Congratulations to our LNHL executive for another great job of organizing this event. I am sure everyone had a great time and some of our teams were champions, of course.

The **Anishinabek Education System** and the **Governance Agreement** are being negotiated by the UOI and will soon be coming for your input. The communities who choose to participate in these agreements and their members will be eligible to vote. Should you have any questions please do not hesitate to call me at 476-1135 or email arnoldcmay@gmail.com.

Portfolios:

Economic Development/Energy Committee:

- Tom continues to work on bringing **Natural Gas** to all of our communities. We need a specific number to say "we want this" so that he can inform Union Gas to begin proceedings, which takes time from start to finish.
- **Solar panels** are installed on four roof tops (Nbisiing Secondary School in Duchesnay, the Seniors Complex, Nipissing Ojibway Daycare Centre and Lawrence Commanda Health Centre in Garden Village). We will soon be hooked up to the system and collecting a small amount of revenue each year for the next twenty years. Michael Harney (EDO) is also working with Solar Power Network on projects mainly in Southern Ontario and a company called Innergex to possibly build a Solar farm on our land base (50-60MW's) and a wind farm in Merrick Township, north of North Bay (100-150MW's).

Activities:

- Committee meetings (Lands Issues, EDO, Policies, Finance, Culture)
- External meetings/workshops:
 - ⇒ Attended Financial Risk Management workshop
 - ⇒ Participated in Ontario Energy Board hearings re: Trans Canada Energy East Pipeline project
 - ⇒ Attended Governance Working Group meeting (February)
 - ⇒ Attended Ontario Power Generation Grievance team meeting (March)
 - ⇒ Represented our community at the LNHL
 - ⇒ Participated in community consultation meetings regarding solar and wind energy opportunities
 - ⇒ Attended the Ontario Feed-in-Tariff (FIT) Conference in Toronto

Liz and I wish you all a very Happy Easter.

Baa Maa Pii
Arnold

Education Department

Correction to Report Card Submission Deadline Date



Please note that the deadline to submit Fall 2014 Report Cards is the **end of the school year**, not March 11th as was communicated in the March newsletter. We apologize for the error.



March 2015 Recap

www.nbisiing.ca

Winter Carnival

On March 6th, our students spent the day connecting with other students and teachers while enjoying the great outdoors. The day started with the students congregating in the gymnasium for a delicious breakfast casserole "wife-saver" made by the leadership class. After our tummies were filled, we headed outdoors and competed in some team challenges including tug of war and snow sculptures. Students created several awesome snow sculptures such as Inukshuks, a sledding run and the winner was a snow fort for up to 7 people! Students then enjoyed chili and bannock for lunch and chose from several afternoon activities including ice fishing, ice hockey, volleyball, board games, a movie or sledding. A great time was had by all!



On March 11th students were invited to **Big Medicine Studios** to take part in a workshop with Skookum Sound System. Students heard from members about some of their previous shows and the vision they have for their collective. Students also got to try out some of their equipment, including mouth bows and mixing tables and our Red Hawks drum group got to perform a song for them. The workshop concluded with a short performance from Skookum.



The **Nbisiing Robotics Team** is preparing to enter their second tournament. After hundreds of hours of work in January & February, the robot is ready for action. This year's competition will pit two teams of 3 robots against each other in a game called "Recycle Rush".

"E-Nimkii", the Nbisiing robot will work with its teammates to gather recycling bins and garbage cans from a large enclosed area, with expert driver Sheldon Manitowabi controlling from a distance. The event will be held **March 27-28** at Nipissing University.



Urban Aboriginal Communities

Walking Together, Sharing Together Conference

Stories and Strategies Nurturing Culture, Community & Capacity

March 31st & April 1st, 2015

Best Western North Bay, 700 Lakeshore Dr, North Bay

What is it?

Walking Together, Sharing Together will bring together people working in and with urban Aboriginal communities to talk about what's working and creative and wise practices in urban Aboriginal community development.

The conference theme, *Stories and Strategies Nurturing Culture, Community & Capacity* recognizes the critical role of the three Cs—Culture, Community and Capacity—in supporting community member participation in all aspects of community life, including participating in the initiatives themselves.

Who is this for?

Urban Aboriginal communities, Aboriginal and non-aboriginal governments, funders, organizations, services, researchers, policymakers, advocates and community members—within and beyond Indigenous circles—are welcome. Participants will be inspired, informed and supported to gain knowledge and skills in urban Aboriginal capacity building.

Cost

Space is limited, advance registration is required. A registration fee of \$50 per person is being charged to help offset costs. Financial support available.

Want more information? Have ideas to share?

Contact Patty Chabbert at patty.chabbert@gmail.com

Check out our recently launched report,

Walking the Red Road: Our Community's Journey to Help Each Person Live a Good Life.

Includes our Community
Development Model and
Action Plan!

Click
here to
view



What will you learn?

DAY 1 Choose from sessions that will:

- shine a light on how positive change is being made in urban centres around the province, and beyond
- explore how elders and youth are involved as leaders and mentors; how Indigenous research facilitates community engagement and strengthens capacity
- explore how employers and Aboriginal community members work together to promote economic development
- explore how social enterprises like Skwachàys Aboriginal Hotel and Gallery in Vancouver provides living and work spaces to Aboriginal artists, building community through the "transformative power of art"

DAY 2 Choose from two sessions

Session One:

Cultural Awareness and Training Session will:

- help you understand how culturally aware and safe you and your organization are (valued at over \$4001)
- help you learn about Aboriginal histories and cultures, and what steps you can take to make sure your organization is on the path to becoming culturally safe

Session Two:

Capacity Building through Indigenous Research Session will:

- help you start your journey in Indigenous Research
- explore how community led research ignites capacity building in your community
- explore how to respectfully engage youth, elders and other community members in your research
- help you work with and engage the non-aboriginal community

March 30th

Early registration and opening ceremonies 6 pm - 8 pm

The North Bay Indian Friendship Centre
980 Cassells St, North Bay ON T: 705-472-2811

March 31st – April 1st

Conference Registration: 8:30 am

Best Western North Bay
700 Lakeshore Dr, North Bay ON T: 705-474-5800

Eventbrite

Click here to register, or visit Event Brite and Search Walking Together Sharing Together



OFIFC
Ontario Federation of
Indigenous Friendship Centres



UASI
North Bay's Urban-
Aboriginal Strategy



North Bay
Indian Friendship Centre



Ontario
Trillium
Foundation



Fondation
Trillium
de l'Ontario



Ontario
Ministry of Aboriginal
Affairs

Organized by the North Bay Urban Aboriginal Strategy Project, in partnership with the Ontario Federation of Indigenous Friendship Centres. Funding support provided by the Ministry of Aboriginal Affairs and the Ontario Trillium Foundation.

Employment Success Story

I received a diploma in Executive Office Administration at Everest College in 2013 and decided to move back home after living the city life and having difficulty securing work in my field of study due to lack of experience.

Not long after settling in, I had the opportunity to apply for a contract position as an Office Clerk at Nipissing First Nation's Band Office. The contract was part of an Employment Intervention Program, which is in partnership with our own Employment & Training Office and Aboriginal Affairs.



Sarah Lafantaisie

I was able to reinforce the skills I learned from my program by gaining hands on experience. Staff have helped me learn the functions of the office, becoming more familiar with daily tasks, software and equipment use. As I became more comfortable within the work environment, my confidence grew. I am grateful for the support and have enjoyed being able to work within different departments such as Employment & Training, Finance, Administration, Lands, Culture and Public Works. It has given me more knowledge of the departments and the work they each handle, and also the chance to always learn something new.

After this contract is completed, I will have 8 months of experience in my field of study to add to my resume. I am also happy to say I have been offered another contract opportunity, outside of the EIP program, with the Public Works Department as an Office Clerk.

This was a great experience for me... the Supervisors and Employees made me feel welcomed to join the team. A big thank you goes to Employment & Training and Aboriginal Affairs, for supporting this program and giving our community members necessary skills and work experience they need to help succeed.

Miigwech

Sarah Lafantaisie, Nipissing First Nation



April 14, 15 & 16 from 9am - 3pm
Queen Elizabeth Building, Toronto

The Ontario Construction Secretariat (OCS) presents a unique opportunity - Future Building

Future Building is an interactive three-day exhibition that provides young career seekers with the opportunity to experience hands-on activities in all areas of the construction sector. In addition, the exhibition will showcase partnerships of labour and management working together to build Ontario's future. There will be over 20 trades and representatives from associated organizations to demonstrate their trades and answer questions.

The best part is... it's FREE! Go to www.FutureBuilding.ca to learn more and to register.

Contact Greg Bobier at (519) 579-4732 or by email at Greg@DNm.ca if you have further questions.

Job Postings

Ojibway Women's Lodge - Full Time Front Line Worker

Nipissing First Nation requires a Full-Time Front Line Worker for the Ojibway Women's Lodge (Family Resource Centre) located in Duchesnay. The Front Line work is responsible for providing direct support and counseling to abused women and children. **This position involves shift work, and entails nights, weekends and holidays.**

QUALIFICATIONS:

- Must be a registered Nipissing First Nation Member.
- Degree or Diploma in Social Services field or the equivalent combination of education and work experience
- Must have current First Aid/CPR certificate
- Must possess a valid Ontario Driver's License with good driving record

REQUIRED SKILLS/KNOWLEDGE:

- Must possess high level of empathy and understanding of issues of violence against aboriginal women and children.
- Must exhibit a high degree of initiative and self-direction, good analytical and organizational skills, and be able to work with minimal supervision.
- Must possess excellent verbal and written communication skills, including the ability to deal with emergency services and partnering agencies.
- Must be bound by confidentiality, able to be decisive in a crisis and work effectively under pressure.
- Proven ability and willingness to work as an integral member of a team.
- Must be able to operate computer and relevant software.

DUTIES:

- Reports directly to the Ojibway Women's Lodge Program Supervisor
- Provide supportive crisis phone counseling, in-person counseling, and advocacy for aboriginal women's rights relative to domestic violence, ensuring the safety and security of the families residing in the shelter
- Development and maintenance of client files, case notes, and safety plans on a computer data system for monthly statistical reports
- Administration of the Shelter Information System
- Assist with household duties and meal preparations
- Other duties as required

Only those who qualify for an interview will be contacted. Vulnerable Person's Sector check will be required for the successful candidate. Please submit letter of interest and resume with three (3) current references no later than April 17th, 2015 at 4:30 pm to:

Jennifer Lalonde, Human Resources Manager
Nipissing First Nation
36 Semo Rd., Garden Village, ON P2B 3K2
Fax (705) 753-0207
Email: resumes@nfn.ca

Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC.

Ojibway Women's Lodge - Program Supervisor

Nipissing First Nation requires a Program Supervisor to work at the Ojibway Women's Lodge (Family Resource Centre) located in Duchesnay. The Program Supervisor will work closely with the Program Director to provide day to day management and to deliver programs and services to abused women and children.

QUALIFICATIONS:

- Must be a Registered Nipissing First Nation Member
- Degree or diploma in social services field or the equivalent combination of education and work experience
- Must have a minimum of 2 years' experience in a supervisory role
- Must have current First Aid/CPR certificate
- Must possess a valid Ontario Driver's License with good driving record

REQUIRED SKILLS:

- Must possess high level of empathy and understanding of issues of violence against aboriginal women and children
- Must exhibit a high degree of initiative and self direction, good analytical, organizational skills and be able to work with minimal supervision
- Must possess excellent communication skills, including the ability to deal with emergency services and partnering agencies
- Must be bound by confidentiality, able to be decisive in a crisis and work effectively under pressure
- Proven ability and willingness to work as an integral member of a team
- Working knowledge of computer-based data management programs for the administrative purposes.

DUTIES:

- Reports directly to the Ojibway Women's Lodge Program Director
- Provide supervision, consultation, support and coaching to team members
- Assist with program development and evaluation activities
- Assist with recruitment, orientation, training, and evaluation of all program staff and students
- Prepare shift schedules and ensure all shifts are covered
- Provide counseling and advocacy for aboriginal women's rights relative to domestic violence, ensuring the safety and security of the families residing in the shelter
- Development and maintenance of client's documentation and files on a computer data system, preparing monthly statistical reports, Administration of Shelter Information System
- Other duties as required

Only those who qualify for an interview will be contacted. Vulnerable Person's Sector check will be required for the successful candidate. Please submit letter of interest and resume with three (3) current references no later than April 17th, 2015 at 4:30 pm to:

Jennifer Lalonde, Human Resources Manager
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 Email: resumes@nfn.ca

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Community Health Nurse - Permanent, Full-time with Benefits

Working with Nipissing First Nation Health Services the Community Health Nurse is responsible to implement a comprehensive public health program in Nipissing First Nation ensuring the following mandatory programs are delivered: Immunization, Communicable Disease Control and Environmental Health. The Community Health Nurse assumes the lead role in pandemic planning and response. Collaboration with other health service providers to offer health promotion, injury/illness prevention and intervention programs and services that enhance the well-being of community residents. The Community Health Nurse will participate in the process of community development congruent with the overall Vision, Mission and Values for Nipissing First Nation.

QUALIFICATIONS:

- Must be a Registered Nipissing First Nation band member;
- A baccalaureate in Nursing from an accredited university;
- Direct work experience in Community Health Nursing;
- Immunization certification within the Province of Ontario or willingness to obtain within 6 months of employ;
- Community Health certification from a recognized post-secondary an asset;
- Current College of Nurses of Ontario registration and eligible for membership with RNAO;
- First Aid and CPR with AED or willingness to obtain upon employment;
- A valid Ontario Class "G" Driver's License and access to a reliable personal vehicle;

KNOWLEDGE SKILLS AND ABILITIES:

- Knowledge of First Nation health issues and priorities within a client/family-centered care approach;
- Knowledge of First Nation, provincial and federal health care systems;
- Skills in program design, development, implementation, evaluation and measurement which integrates western and traditional practice or approaches;
- Demonstrated ability to use the nursing process to assess, analyze, plan, make decisions, implement, prioritize, evaluate, and communicate as required;
- Ability to implement best practice standards and address ethical issues in accordance with appropriate College requirements/ legislation;
- Ability to establish and maintain effective working relationships with clients and their families and with colleagues, both on a one-to-one basis and within a team context;
- Ability to work in a manner respectful of First Nations culture, values, and beliefs;
- Ability to effectively manage financial and activity data to ensure accountability through reporting processes;
- Ability to protect the personal health information of clients and maintain high degree of confidentiality, privacy and security

A recent (within 3 months) Criminal Police Records Check and Vulnerable Person's Sector check will be required for the successful candidate. Please submit letter of application and resume along with three (3) current references no later than April 17th, 2015 by 4:30 pm to:

Jennifer Lalonde, Human Resources Manager
Nipissing First Nation
36 Semo Rd., Garden Village, ON P2B 3K2
Fax (705) 753-0207
Email: resumes@nfn.ca

Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC.

Community Invitation

Meet & Greet Luncheon with NOSM Students

Our community is hosting two First Year Medical Students from the Northern Ontario School of Medicine in April.

Okasana Motalo & Sean C. Thomas will be living in our community for a month of learning experiences.

These students are in the first year of the NOSM MD program and studying to become doctors.

The luncheon is an opportunity for the NOSM students and NFN community members to get to know each other.

Monday, April 27th from 10:00am to 12:00pm (noon) - Lawrence Commanda Health Centre

Please call (705) 753-3312 by Wednesday, April 22nd to confirm your attendance

Kids Can Cook with Confidence is back and the program has a new face!

We are pleased to announce Erika Weidl, NFN Nutritionist has joined the KCC team!



LEVEL 1 PROGRAM

For 7 to 10 year-olds who haven't attended before

4 week program that runs on:

Mondays April 27, May 4,

May 11 and Tuesday May 19

4:00pm to 5:45pm in LCHC Boardroom

ONLY 5 SPACES ARE AVAILABLE

Register by Tuesday, April 21

Contact Cheryl Shawana at 753-1375

Food Bank - April Hours

17 Philip Avenue, Garden Village ~ 753-6972

OPEN Thursday, April 2nd & Tuesday, April 7th from 8:30am to 12:00pm

CLOSED Friday, April 3rd & Monday, April 6th

REGULAR HOURS:

Mondays from 1:00pm - 4:30pm & Fridays from 8:30am - 12:00pm

15th Annual Celebration

**Wii-Biindganaanaanik Shki-Biibiinsag
Kina Ka-biidoomin Ge-miijyang**

**Welcoming Babies Celebration
& Potluck Community Feast**

Please bring your favourite dish

Aandi Maa (Where): NFN Complex, Garden Village

Aandi Pii (When): Maanii Giizhgak (Saturday)

Nmebin Giizis (Sucker Moon - April)

Saturday, April 25

10:00 a.m. & Feast @ noon

A gift will be given out to honour the babies
born in 2014 who are able to attend.

Traditional Teachings - Educational Displays

Everyone Welcome!

For local transportation, call 753-3312.

From the Desk of the Mental Health & Addiction Health Promotion Worker,

Aanin: Hello, Boozhoo: Greetings, Aniish na: How are you?

We are all doing well here at the Right Path. By the time you read this, spring will have sprung, the birds will be singing, and Mother Earth will be once again breathing new life into man, animals and nature. We will be getting more beautiful warm spring weather along with it.

Dave Restoule will be hosting a **Let's Talk** session for teens 12+ on **Thursday, April 9th** and we are looking forward to the **Welcoming Babies Ceremony & Pot Luck Lunch** on **Saturday, April 28th**.

April is Cancer Awareness month

I would like to encourage everyone to go for their yearly physical check-up with their family doctor. Cancer is a very scary disease and can put a lot of stress in a person's life, but it can be treated successfully if diagnosed early enough. Finding out you or someone you love has cancer brings many changes, not only for the one who has the cancer, but also to their family and friends.

**If you or someone you know needs more information or help with Mental Health or Addiction issues
Call The Right Path Counselling & Prevention Services at 705-753-1375**

Baamaapii, (Until Later) Giminnadan Gagiginoshiwan (It was nice talking to you)

Lori-Anne



World Tuberculosis Awareness Day

Did you know? 1/3 of the world's population is infected with the TB germ. About 8 million people get sick with TB disease every year. TB can be CURED with antibiotics.

What Is TB?

TB is caused by the bacteria or germ called Mycobacterium tuberculosis. The germs most often stay in the lungs, but they can also be in other parts of the body.

How is TB Spread?

Germs are coughed into the air by a person who has TB germs growing in their lungs. Sneezing, talking, and singing can also spread the germs into the air. The germs are very tough and can float in the air for several hours. Breathing TB germs into the lungs is the main way TB gets into the body. TB germs are more likely to spread to others when long periods of time are spent with an infectious person.

What Can I Do?

Healthy people with healthy lifestyles have strengthened immune systems. They may still develop infection, but are less likely to develop active TB. Eat a well-balanced diet and maintain an active lifestyle. Avoid misusing drugs and alcohol. If diabetic, keep it well controlled.

Health Canada recommends that people should have a TB Skin Test (on the forearm) at ages 4 & 14.

For more information, contact Sharon Barkley, Community Health Nurse, at 753-3312, ext. 2257.

Remember... We all share the air. With the proper medications and support, TB can be cured and we can all work together to stop the spread. **TOGETHER LET'S STOP TB!!**

Foot Care & Diabetes

Foot care is a major public health issue because it is the primary cause of non-trauma-related amputation.

Poorly controlled diabetes can lead to peripheral neuropathy, especially of the feet, the symptoms include loss of sensitivity to touch, pain, heat and cold. People with diabetes can injure themselves without noticing. A small wound could become infected and if they person already has circulatory problems, gangrene can develop, possibly requiring amputation.

Proper foot care can prevent 80% of these amputations.

The feet of people with diabetes are more fragile than those of people who do not have diabetes. Over time, hyperglycemia can lead to the following foot problems:

- Nerve damage resulting in loss of sensitivity to touch, pain, heat and cold;
- A tendency for skin to become thinner and dryer, more easily irritated and to develop calluses at pressure points;
- A tendency for the arteries to thicken and harden, resulting in reduced circulation in the feet;
- Susceptibility to infection as the body is less able to defend itself against microbes when blood sugar levels are too high.

How should you examine your feet?

- Examine your feet closely every day after a bath or shower;
- Under good light source, sit down and examine both feet from every angle, the top, bottom, and in between toes;
- Use a mirror to examine the soles of the feet if you lack the flexibility to see them otherwise;
- If your vision is impaired or if you cannot reach your feet with your hands ask another person to help you;
- Follow up the self exam with a thorough professional examination every time you visit a doctor, podiatrist or foot care nurse.



What should you look for?

Lesions between the toes cause by fungi that thrive in humid conditions;

Calluses: heavily calluses skin, often located under the foot, can make the skin fragile and provides a good place for microbes to grow;

Corns on the toes, produced by friction with shoes, or between the toes, caused by the toes being compressed together;

Cracks: crevices in callused skin are well-suited for microbial growth.

First Signs of Foot Problems

- Changes in skin color, unusual redness
- Unusually high skin temperature
- Swollen feet or ankles
- Pain in the legs or feet
- Ingrown toenails
- Toenail fungus
- Open sores that heal slowly
- Calluses that bleed or appear infected
- Dry and fissured skin, especially around the heel
- Scratches
- Bunions
- Warts
- Loss of sensation in the feet



**For more information contact the
Diabetes Program at 753-3312**

Garden Village

GYM NIGHTS

Garden Village Band Office Complex

Mondays & Wednesdays

Date	Ages	Activity
Wednesday April 1	Ages: 6-12 4:00pm - 6:00pm Ages: 13+ 6:00pm - 8:00pm	Scooter relay Scooter Hockey
Monday April 6	Easter Monday (Holiday)	<i>No Activities</i>
Wednesday April 8	Ages: 6-12 4:00pm - 6:00pm Ages: 13+ 6:00pm - 8:00pm	Fish Foot Ball Elbow Tag
Monday April 13	Ages: 6-12 4:00pm - 6:00pm Ages 13+ 6:00pm - 8:00pm	Fish toss & Catch Fish Ball
Wednesday April 15	Ages: 6-12 4:00pm - 6:00pm Ages: 13+ 6:00pm - 8:00pm	Steal the Bacon Temple of Doom
Monday April 20	Cancelled	<i>No Activities</i>
Wednesday April 22	Ages: 6-12 4:00pm - 6:00pm Ages: 13+ 6:00pm - 8:00pm	Sticks Tag Bucket Ball
Monday April 27	Ages: 6-12 4:00pm - 6:00pm Ages: 13+ 6:00pm - 8:00pm	Bike Rodeo Bring your Bikes!
Wednesday April 29	Ages: 6-12 4:00pm - 6:00pm Ages: 13+ 6:00pm - 8:00pm	Tag Games & Volleyball

Duchesnay

GYM NIGHTS

Nbisiing Secondary School

Tuesdays & Thursdays

Date	Ages	Activity
Thursday April 2	Ages: 6-12 4:30pm - 6:30pm	Scooter relay Scooter Hockey
Tuesday April 7	Ages: 6-12 4:30pm - 6:30pm	3 Rock Paper Scissors Games
Thursday April 9	Ages: 6-12 4:30pm - 6:30pm	Pop Up. Elbow Tag Sideline Soccer
Tuesday April 14	Ages: 6-12 4:30pm - 6:30pm	Fish toss Challenge Fish Foot Ball
Thursday April 16	Ages: 6-12 4:30pm - 6:30pm	Steal the Bacon Temple of Doom
Tuesday April 21	Cancelled	<i>No Activities</i>
Thursday April 23	Ages: 6-12 4:30pm - 6:30pm	SPUD, Dr Dodge ball
Tuesday April 28	Ages: 6-12 4:30pm - 6:30pm	Bike Rodeo Bring your Bikes!
Thursday April 30	Ages: 6-12 4:30pm - 6:30pm	Blanket Volleyball Floor Hockey



Congratulations to all Nipissing Warriors Teams!



TYKES ~ SILVER, "B" Division



NOVICE ~ SILVER, "B" Division



ATOM ~ GOLD, Minor "C" Division



PEEWEE ~ SILVER, "C" Division



BANTAM ~ SILVER, "A" Division



MIDGET (GIRLS) ~ GOLD, "B" Division



Note: No photo available of Midget Boys Team
Please see next page for more information and honourable mentions



Dreamcatcher Reports & Honourable Mentions



Brett Shawana of Nipissing First Nation would like to say **Miigwech** to the *Dreamcatcher Charitable Foundation* and *Young Forestry Services* for their support in his endeavor to play Bantam Rep hockey in North Bay, Ontario.

The support provided him the opportunity to continue his playing experience in an elite level hockey program with the North Bay & District Trappers Association. Brett's 2014-15 North Bay Major Bantam AAA team participated in three tournaments and finished third in the Northern Ontario Hockey Association (NOHA).

The generous support from the Dreamcatcher Charitable Foundation and Young Forestry Services offers young aspiring First Nations athletes like Brett opportunities to develop essential life skills in order to achieve their goals and to become future leaders of tomorrow. Thank you (Miigwech) for the support!

Nipissing Warriors - LNHL 2015 Midget Boys "A" Division

This year the Midget Boys team played 4 exciting games! Even though they played hard, and we ended up going home early, the boys had a great time at the tournament. Meeting new friends and watching some great hockey!

Thank you to 2015 Nipissing Warriors Midget Boys Team: Zak Frawley, Pierre Bourassa, Thomas Farrell, William Michaud, Nimb Southwind, Jacob Renaud, Jasper Akiwenzie, Frank Naganosh-Salerno, Jonathon Eagle, Tynan Eshkagogan, Collin Desmoulin, Jacob Bell and Mattew Chegahno. Coach: Dan Frawley, Assistant Coach: Don Michaud, Trainer: Bruce Southwind

The players and coaching staff would like to thank Dream Catcher Fund for the registration fee, Nipissing First Nation Chief & Council, Parents and fans for their support. Without which most players would not be able to participate in an event that forms new friendships, promotes active lifestyles and makes great memories which last a life time!

G'Chi-Miigwech! Team Manager, Catherine McLeod

NFN member wins Gold with Rama First Nation Bantams

Corbin Croxon, grandson of Carol and Leo Croxon and nephew of Joyce Beaucage, played at the LNHL for the first time ever this year.

His team won the Bantam Gold "B" Championships!

Corbin is #18 (back row, second player from the right).



What's Happening This Month...



**Full Moon Ceremony
with Virginia Goulais**

March 31 @ 7:00pm

Garden Village, Culture Centre

Contact: Jules Armstrong
753-2050 ext. 1260 or julesa@nfn.ca



**Traditional Teaching
with Peter Beaucage**

April 22 ~ 6:00pm - 8:00pm

Garden Village, Culture Centre



**Full Moon Ceremony
In Duchesnay**

April 7 @ 7:00pm

Ojibway Women's Lodge

Contact: Julie Dalgliesh
472-0233 or julied@nfn.ca

Full Moon Ceremonies

Sucker Moon - Nmebin Giizis

Fourth Moon of Creation

The Full Moon Ceremony is an opportunity for women to come together to celebrate, acknowledge and give thanks for the unique and sacred gifts of each moon in creation.

We do not pray to the moon, but to the Creator.



**Men's Circle
with Dave Restoule**

April 8 ~ 6:00pm - 8:00pm

Garden Village, Culture Centre

All Men are Welcome!



Cultural Arts with Brenda Lee

April 11 & 12 ~ 10:00am - 2:30pm

Garden Village, Culture Centre

Cultural Arts with Dan Commanda

April 18 & 19 ~ 11:00am - 3:30pm

Nbisiing Secondary School



**Women's Drumming
with Virginia Goulais**

April 16 ~ 6:00pm - 8:00pm

Garden Village, Culture Centre

Bring your drum or shaker!

Questions? Suggestions?

Jules Armstrong, Cultural Events Coordinator

(705) 753-2050 ext. 1260 or julesa@nfn.ca



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A PLACE TO SOAR INC.



LOOKING FOR FOSTER PARENTS

We are looking for families to open their homes, be a loving foster parent and role model to Native Children in CAS care.

We all need to feel safe, wanted and loved.
Welcome a child into your Eagle's Nest.

Eagle's Nest will complete home studies, and train and prepare you to be a foster parent.

If you are interested, please call Peggy at (519) 439-3000 or contact Natalie at the Native Child Welfare office at (705) 753-2691 for more information.

www.eaglesnestinc.ca

NERF WARS!!!

Come out and have a **BLAST!**
Bring your *Nerf Guns, Nerf Darts & Eye Protection* to battle it out.

Everyone is welcome! Children under the age of 8 must be accompanied by a parent.

Light snack and beverages provided
Register with Natalie @ (705) 753-2691

April 10th from 6pm to 10pm
at the NFN Complex Gym
Garden Village

www.nfn.ca



ADVERTISING

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Boater Exam

Tuesday, April 21st 10am - 1pm
Church Basement, Garden Village

Cost: \$60/person

Includes Lesson, Test and PCO Card. Lunch & Refreshments provided.

Register by **Friday, April 17th**

Call Karen McLeod - 753-2058 or email karenm@nfn.ca

NFN Weekly Bingo

Every Sunday - Tuesday - Thursday
at the NFN Band Office Complex

Doors Open @ 5:00pm

Mini Bingo Starts @ 6:45pm

Regular Bingo Starts @ 7:00pm

Prices: Regular Bingo - \$4 per strip

Specials - \$1 per strip, Super & Accumulator - \$2 per strip



NFN Monster Bingo ~ \$5,000 JACKPOT

Thursday, April 2nd & Thursday, June 4th

Doors Open @ 4:30pm

Mini Bingo Starts @ 6:45pm

Regular Bingo Starts @ 7:00pm

Prices: \$20 per strip– 3 strip minimum, at the door only

First 80 people have a chance to win \$200

Get current information on our progressive pots by calling (705) 753-2180 or
Find us on Facebook by searching “NFN Bingo”.



NFN BINGO

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April 2015

NMEBIN GIIZIS

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		<i>Spring is in the air!</i>	1 April Fools' Day! Ontario Works @ UOI from 9-4	2 Food Bank Open 8:30am – noon Elders Exercise @ NFN Complex 10am – 11:30am MONSTER BINGO	3 Holiday Closure GOOD FRIDAY NFN offices closed	4
5 	6 Holiday Closure EASTER MONDAY NFN offices closed	7 Food Bank Open 8:30am – noon Full Moon Ceremony @ OWL 7pm Council Meeting in Duch. @ 7:30pm	8 Men's Circle @ Culture Centre 6pm – 8pm	9 Let's Talk Session for teens 12+ w/ Dave Restoule 4:30-6:30pm @ LCHC Boardroom	10 Food Bank Open 8:30am – noon Nerf Wars @ NFN Complex Gym from 6pm – 8pm	11 Cultural Arts with Brenda Lee in GV 10am-2:30pm
12 Cultural Arts with Brenda Lee in GV 10am-2:30pm	13	14	15 Ontario Works @ UOI from 9-4 Volunteer App. Dinner @ 6pm	16 Women's Drumming @ Culture Centre 6pm – 8pm	17 Finance @ UOI from 9-4 Reg Deadline for Boater Exam on April 21	18 Cultural Arts with Dan Commanda in Duchesnay 11am-3:30pm
19 Cultural Arts with Dan Commanda in Duchesnay 11am- 3:30pm	20 Membership Clerk @ UOI 9-4 Trust Income MTG NFN Complex @ 6:30pm	21 Boater Exam @ Church Bsmt 10-1 Trust Income MTG Nbsiing @ 6:30pm Council Mtg Cancelled	22 Traditional Teaching @ Culture Centre 6pm – 8pm	23 Trust Income MTG Toronto @ 6:30pm Location TBD	24	25 Welcoming Babies Ceremony & Feast NFN Complex 10am – 2pm
26	27 Meet & Greet Luncheon with NOSM students @ LCHC 10am - noon Kids Can Cook with Confidence LCHC 4 - 5:45pm	28	29 Ontario Works @ UOI from 9-4	30	Need a Garbage/Recycling Magnet Calendar? Contact Samantha Fryer at 753-2050 ext. 1285 or by email at samanthaf@nfn.ca	

Garbage Collection and Landfill Hours Reminder

GARBAGE COLLECTION

Every Monday, with the exception of holidays (when collection is moved to the next day). All garbage must be placed on the curb in proper waste containers or bags **no later than 7:30 a.m.** the morning of collection. The Waste Collection Crew will not pick up garbage if bags are torn and/or if the waste is strewn about. Please avoid this by using proper waste containers.

LANDFILL HOURS

Open Saturday – Tuesday from 9:00 a.m. to 5:00 p.m., with the exception of holiday closures.

APRIL HOLIDAY CLOSURE: the Landfill will be closed on **Monday, April 6th** (Easter Monday).

Please follow the signs at the landfill and separate waste to help maintain our landfill.

