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Newsletter: [www.nfn.ca](http://www.nfn.ca) or  
 request: [elainec@nfn.ca](mailto:elainec@nfn.ca)

### Council Meetings:

Tues, April 4 @ 7:30pm  
Garden Village

Tues, April 18 @ 7:30pm  
Duchess

Please submit agenda  
 items by 4pm on the  
 Thursday prior to the  
 meeting to Freda Martel  
 at (705) 753-2050 ext.  
 1223 or email to [fre-dam@nfn.ca](mailto:fre-dam@nfn.ca).



## HONOURING THE FISH & SPAWNING SEASON

Thursday, April 27<sup>th</sup>

10:30 am Main Dock in Garden Village

Lunch to follow

**All Welcome!**

***Join us in honouring the Fish and Spawning Season!***

**Larry McLeod** will provide a teaching on the importance of our fish and our responsibilities to them.

*Anglers are encouraged to come and hear the teachings and be a part of this important ceremony. Students will also be on hand from various schools to participate in the ceremony.*

*For more information please contact Jules Armstrong at [julesa@nfn.ca](mailto:julesa@nfn.ca) or 705-753-2050 ext.1260*

March 17, 2017

### **Notice to Nipissing First Nation Membership and Residents**

A Smoking Law is proposed for enactment at the Council meeting scheduled for **May 17, 2017**. It is proposed to come into force on **May 17, 2018**. The purpose of this notice is to inform you of the proposed law and make it known that it is available on the Nipissing First Nation website. A hard copy can be mailed to you or emailed to you if you provide the Land Office staff with your email address.

The law was developed in the interest of promoting health, safety and welfare of all residents and employees of Nipissing First Nation to prohibit or regulate smoking in public places and places of employment, on Nipissing First Nation.

You will have until **April 7, 2017** to submit any comments and requests for revisions of the proposed law.

**Please contact the Land Office at 705-753-2922 should you wish to receive a hard copy of the proposed law.**

*Miigwech!*

Joan McLeod  
Land Manager

JM/cm

### **Call for Committee Members**

Chief & Council are still seeking registered Nipissing First Nation members to serve on the following committees:

Education Committee -	seeking 1 member
Natural Resources Committee -	seeking 1 member
Community Wellness Committee -	seeking 1 member

Committee meetings are held once per month and members are paid an honorarium of \$50 for each meeting that they attend. Members must be 18 years of age and over to participate on committees.

Note: Applicants are allowed to participate on a maximum of two committees. Applicants must complete a separate application for each committee.

The Committee Member application form is available on our homepage at [www.nfn.ca](http://www.nfn.ca), at the front reception desk at the Band Office, or it can be faxed or emailed to you by request by calling (705) 753-2050.

### **NFN Satellite Office at Nbisiing Secondary**

NFN's Satellite Office hours:  
**9:00am to 4:00pm** on the  
following dates (unless otherwise  
specified):

#### **ONTARIO WORKS**

**Every 2nd Wednesday of the  
Month**

Wed. April 5th & 19th

#### **Appointment Required:**

Call (705) 753-2050 to book.

#### **FINANCE**

**Every 3rd Friday**

Fri. April 21<sup>st</sup>

#### **MEMBERSHIP**

**Contact (705) 753-2922**

#### **HEALTH CENTRE**

**By appointment only:**

Call (705) 753-3312 to book.

#### **CHIEF McLEOD**

**Every 3rd Thursday from**

**10am - 4pm \***

(\*confirmed: month to month  
basis.)



**NFN Offices Closed:  
Easter Holidays**

**Food Bank Hours**

*Closed on:*

*Good Friday, April 14*

*&*

*Easter Monday, April 17*

*Food bank open:*

*Thursday, April 13th &  
Tues, April 18<sup>th</sup>  
from 8:30 to 12 pm*

**Food Bank Regular  
hours:**

**Mondays 1pm to 4:30  
pm and Fridays  
8:30am to 12pm.**

*Education Office*

*Ph: 705 753-6995*



## **ANISHINABEK EDUCATION SYSTEM (A.E.S.) UPDATE**

*The A.E.S. is moving forward with 22 First Nations as a result of the vote that took place late last year. Following the vote, each First Nation sent voting members to an A.E.S. meeting in Toronto that took place January 24-25, 2017. Deputy-Chief Muriel Sawyer and Fran Couchie, Education Committee member represented Nipissing First Nation. An interim Ki-noomaadziwin Education Body (KEB) was elected. Marianna Couchie, Catherine Pawis and Nicole King were elected to represent Regional Education Committee (REC) #4 which consists of the these nations; Nipissing, Dokis, Wahnapiatae, Magnatewan, Henvey Inlet, Wasauksing and Moose Deer Point.*

*A.E.S., K.E.B, community leadership/administration and provincial school boards met in Toronto on February 13 & 14, 2017 to discuss next step in moving forward. Education Minister, Mitzie Hunter, told the participants, "If you want to go fast then go along. If you want to go far then go in a group." These encouraging words support the idea that all parties must work together to ensure success.*

*Each First Nation must write their own law that is suited to their community and students' needs.*

*For more information on the A.E.S. please contact Deputy-Chief Muriel Sawyer at 705-477-1198 or Nancy Allaire, Director of Education at 705-753-2050 Ext 3013.*



## N I P I S S I N G   S E C O N D A R Y   S C H O O L

Are you thinking about registering at a High School? Make an appointment with the Student Success teacher at Nipissing Secondary School, Ontario's finest First Nation High School! We would be pleased to provide a personalized tour of our school and speak with you about the educational and cultural programming available. We welcome all Native and non-Native students. To arrange a personalized tour, visit our website at [www.nipissing.com](http://www.nipissing.com), call us at 705-497-9938 or check us out on Facebook. Second semester started January 30, 2017.

On February 22nd, the Provincial School-College-Work Initiative in partnership with Canadore College, invited our students to participate in Kendaaswin Day.



Students learned cultural teachings and new skills from our local knowledge keepers. As well, we each made our own hand drum and toured the various programs available at the college. On May 26th, we are going to have a feast for our new drums.

Jayden strips down a chainsaw to show the Gr. 10 students how the engine is made of many parts. Jayden said he learned his mechanical skills from the best mechanic in the area - his grandfather.



Many of our students attended a workshop at the YMCA on Friday, March 3rd as a Youth Engagement gathering. Nipissing University's Dr. Mike DeGagne spoke to the students about reconciliation and reminded everyone that the process began a long time ago at Fort Niagara in 1764, as a follow-up to the Royal Proclamation of 1763. He advocated for a continued vision of an Indigenous path as Canadians define their way. The students then shared their ideas for YMCA services for Indigenous youth. Our students gave many positive suggestions.



In Grade 9 English we have been learning about the Nipissing Warriors and are looking forward to watching the documentary produced by Regan Pictures, Dr. Katrina Srigley and Glenna Beaucage when we get back from March Break.

Seven of our senior students are involved in Dual Credits at Canadore College and eight are on Cooperative Education Placements in our community.

Chi-Miigwech to these local employers for supporting our students on their career pathways: Union of Ontario Indians, K & K Automotive, NFN Culture Department, NFN Maintenance Department, Staples, Shoppers (Josephine), Cogeco TV, and All North Truck Centre.







## N B I S I N G   S E C O N D A R Y   S C H O O L



Our school, along with other North Bay area high schools, went to the Capitol Centre for the Robb Nash concert on March 8th. Through his music, Robb Nash and his band bring a positive message to high school students and youth.



In his words, Robb says, "We're not trying to change the world, we're trying to create world changers - We live in a world where more and more people are suffering from depression and addiction. Suicide is becoming an all-too common occurrence and affecting younger and younger ages. But we believe there is hope as the subject of mental health becomes talked about more and more. We are strongly passionate about using our music to continue these ever-important conversations."

On March 9th, Nbisling Secondary School celebrated our annual Winter Carnival. Students participated in many fun and culturally relevant indoor and outdoor activities.



**EQAO TESTING FOR GRADE 10 ENGLISH Ontario Secondary School Literacy Test (OSSLT)** March 30, 2017: Regularly scheduled OSSLT, both online and on paper.

PD Day – March 31<sup>st</sup> 2017

**Midterm Tests will be held April 12<sup>th</sup> & 13<sup>th</sup>, just before the Easter Break.**

**Watch our Facebook page for more information about our upcoming events like our YMCA Youth Exchange Trip, our Parent Night on April 25<sup>th</sup> and others!**

# BABY MOCCASIN MAKING WORKSHOP



*Facilitator: Lily Armstrong*

**Saturday April 8** in GV (Culture Centre) 10 am - 2:00pm

**Sunday April 9** in Duchesnay (Nbisiing SS) 10 am - 2:00pm

*All Materials Provided. Please bring a snack or lunch.*

**MUST REGISTER**

*Contact Jules Armstrong at 705-753-2050 ext.1260 or [julesa@nfn.ca](mailto:julesa@nfn.ca)*

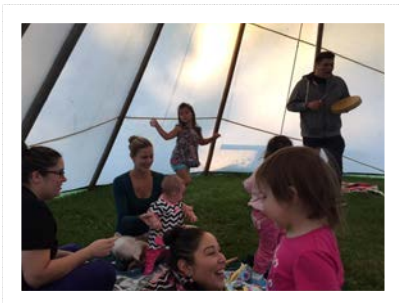
*\*Priority given to NFN members*

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**For information contact Jules Armstrong**

*(705) 753-2050 ext. 1260 or [julesa@nfn.ca](mailto:julesa@nfn.ca)*

**[www.nfnculture.ca](http://www.nfnculture.ca)**



## Drum Social

**Thursday, April 13<sup>th</sup> ~**

**6:00 - 8:00 pm**

**Church basement GV**

## NFN PUBLIC LIBRARY - WELCOME!

We have a new Librarian at the Nipissing First Nation Public Library! Randy Penasse has been involved with NFN programs and projects for a number of years and plans to bring his experience and ideas to our Library!

Please feel free to stop in and meet Randy!

### New NFN Library Hours - beginning April 1st

Monday	CLOSED
	1:00pm-4:00pm
Tuesday	9:00am-12:00pm
	1:00pm-4:00pm
Wednesday	1:00pm-4:00pm
	6:00pm-8:00pm
Thursday	9:00am-12:00pm
	1:00pm-4:00pm
Friday	9:00am-12:00pm
	CLOSED
Saturday/Sunday	CLOSED

Randy Penasse, Librarian  
24 Semo Road  
Garden Village, ON

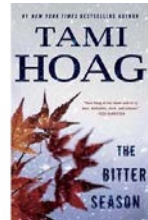
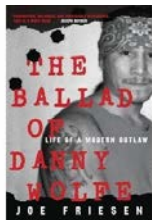
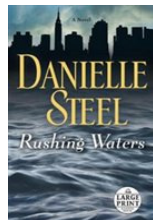
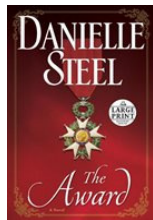
**Nipissing First Nation**



**MY LIBRARY—"GO ANYWHERE, LEARN ANYTHING"**

## NFN PUBLIC LIBRARY - WELCOME!

### NEW BOOKS THIS MONTH!!!



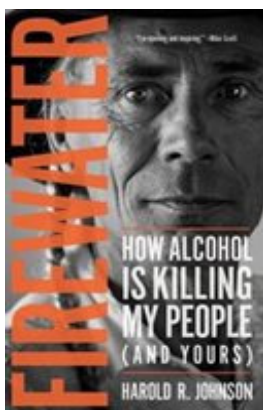
#### PLUS:

*M.T.O. TRAINING*



- Driver's Handbook
- Truck Handbook
- Air Brake Handbook

### RANDY'S PICK FOR APRIL



A passionate call to action, *Firewater* examines alcohol—its history, the myths surrounding it, and its devastating impact on Indigenous people.

Drawing on his years of experience as a Crown Prosecutor in Treaty 6 territory, Harold Johnson challenges readers to change the story we tell ourselves about the drink that goes by many names—booze, hooch, spirits, sauce, and the evocative "firewater." Confronting the harmful stereotype of the "lazy, drunken Indian," and rejecting medical, social, and psychological explanations of the roots of alcoholism, Johnson cries out for solutions, not diagnoses, and shows how alcohol continues to kill so many.

Randy Penasse, Librarian  
24 Semo Road  
Garden Village, ON

**Nipissing First Nation**

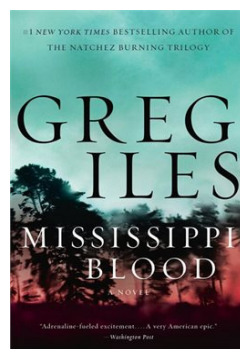
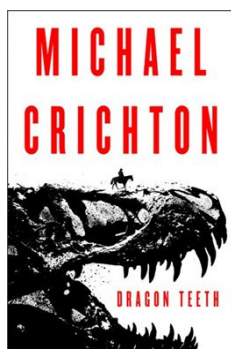


**MY LIBRARY—"GO ANYWHERE, LEARN ANYTHING"**



## NFN PUBLIC LIBRARY - WELCOME!

### COMING SOON!



- ⇒ Need a library card? Visit the NFN Public Library today!
- ⇒ We have 2 MAC computers that are available for public use
- ⇒ We have Windows computers for use - including 2 computers that now have MS Publisher!
- ⇒ We have one laptop available for loan (employment applications, school projects, studying for exams, etc.)

- ◆ If you have any community photos you would like to share we can scan them for our NFN community collection. The community is welcome to view these photos during library hours!



Randy Penasse, Librarian  
24 Semo Road  
Garden Village, ON

**Nipissing First Nation**

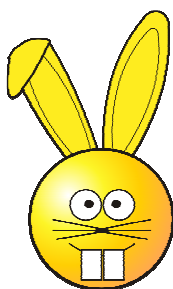


**MY LIBRARY—"GO ANYWHERE, LEARN ANYTHING"**

**NFN PUBLIC LIBRARY - WELCOME!**

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# **SPRING & EASTER CRAFT NIGHT**



Wednesday, April 12th

6:00pm-8:00pm

NFN Public Library

We will have 2 crafts!

- Ages 10 & under

- Ages 11 & up



Come out & make a craft to celebrate Easter  
& the arrival of Spring!

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Randy Penasse, Librarian  
24 Semo Road  
Garden Village, ON

**Nipissing First Nation**



**MY LIBRARY—"GO ANYWHERE, LEARN ANYTHING"**



## NFN PUBLIC LIBRARY - WELCOME!

# COMPUTER NIGHTS

April 5th & 26th  
6:00pm-8:00pm  
NFN Public Library



Learn new applications, catch up on some homework or just hang out with friends and play some games on the computers!

# TEEN MOVIE NIGHT

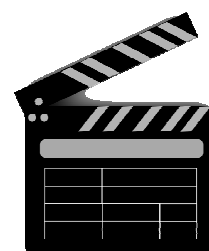
Wednesday, April 19<sup>th</sup>  
6:00pm-8:00pm NFN Public Library  
Ages 13 & up



Randy Penasse, Librarian  
24 Semo Road  
Garden Village, ON

We will be showing a  
new release each  
month!

**Nipissing First Nation  
Public Library**



**MY LIBRARY—"GO ANYWHERE, LEARN ANYTHING"**

**17th Annual Celebration**

**Welcoming Babies Celebration  
&  
Potluck Community Feast**

**Wii-Biindganaanaanik Shki-Biibiinsag  
Kina Ka-biidoomin Ge-miijyang**

**Saturday April 22<sup>nd</sup>  
10:00 a.m. & Feast @ noon**

**Aandi Maa (Where):   Garden Village  
Band Complex**

**Aandi Pii (When):     Maanii Giizhgak (Saturday)  
Nmebin Giiziz (Sucker Moon - April)**

**A gift will be given out to honour the babies born in  
2016 who are able to attend.**

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**Traditional Teachings - Educational Displays**

**Everyone Welcome!  
For local transportation, call 753-3312  
by Friday, April 7th**







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Northern Ontario  
School of Medicine  
École de médecine  
du Nord de l'Ontario

# Welcome NOSM Students!



## Yaeji Han

First year student at NOSM with background in biochemistry and health promotion and special interest in youth mental health and addiction health. Hobbies include knitting, drinking coffee, and hiking.

**Learning Objectives:**  
I would like to immerse myself into cultural and spiritual aspects of the indigenous population by learning about traditional healing, crafts, and participating in cultural events.



## Elissa Laflamme

First year student at NOSM with a background in nursing. My current interests include obstetrics and emergency medicine with a focus in rural health. Hobbies include singing, playing guitar, and skating.

**Learning Objectives:**  
I hope to get to know the people of the Nipissing First Nation community and learn about their culture, traditions, and health practices. I look forward to taking part in community events and expanding my cultural knowledge.

[nosm.ca](http://nosm.ca)



**Northern Ontario  
School of Medicine**

# Welcome NOSM Students!



**Between April 24 and May 19, 2017, our community will be hosting medical students from the Northern Ontario School of Medicine (NOSM).**



These students are in the first year of the NOSM MD program and studying to become doctors. They are not yet doctors. The students will be working under the guidance of a health professional in our community.

When you interact with a NOSM medical student, you are helping to educate the doctors of tomorrow.

**For more information, please contact your Local Community Coordinator:**

NAME: Liz Stevens

TELEPHONE #: 705-753-3312

EMAIL: [lizs@nfn.ca](mailto:lizs@nfn.ca)

The Northern Ontario School of Medicine serves as the Faculty of Medicine of Lakehead University in Thunder Bay and the Faculty of Medicine of Laurentian University in Sudbury, with teaching and research sites across Northern Ontario. NOSM medical students in the MD program spend four weeks in an Indigenous community in their first year of medical school. As part of their learning, the medical students will be involved with health services in our community. They will also be taking part in a wide variety of cultural and community experiences. Please welcome these students, and feel free to ask them about NOSM and what they hope to learn while they are in our community.

**nosm.ca**



 @thenosm

facebook.com/thenosm



# NIPISSING FIRST NATION'S **VOLUNTEERS**

Are invited to the  
**APPRECIATION DINNER**

Wednesday, APRIL 26<sup>th</sup>

Garden Village GYM

DINNER: 6:00 P.M.

Sit down dinner  
Please call to reserve your seat

*Sponsored by: Nipissing First Nation Chief & Council*

**All Nipissing First Nation's Volunteers are Welcome!**

**If you are a volunteer and have NOT received an invitation, it is an oversight ..please call Liz at 753-3312**

## **from the desk** of the Health Promotion Worker for the Right Path Counselling & Prevention Services

*Hello, Aannii, Boozhoo, Greetings,*

*We are all doing well here at the Right Path Counselling & Prevention Services. The weather is slowly getting warmer so spring must be just around the corner. April 1st begins the new start of programming activities, and new events. So keep an eye out for flyers, postings on Facebook and road signs for events. I have heard through the grapevine more people are trying to quit smoking. This is really good news to me and I wish you all Good Luck and keep up the Quit Smoking attempts; they say "the more you try, the more likely you are to quit for life, no one expects this to happen over night it takes time and patience. Speaking of smoking cessation Wednesday April 5th, we will have Alicia Topp from the Aboriginal Cancer Care Ontario doing a presentation. We will be having 2 - Let's Talk About Smoking Cessation Sessions at the LCHC. The first session will be for **youth 12 years to 17 years of age from 4:30 PM to 6: 00 PM. The second session will be for Youth and Adults 18 years and up from 6:30 to 7:30PM.** We will have updated information for smoking cessation and tips on how to control the cravings.*

*Did You Know most of the nicotine replacement therapies are covered through Non-insured Health if you are a status member all you will require a prescription from your doctor or nurse practitioner. See the posting below for the information.*

*Having good health means striking a balance in all aspects of your life: social, physical, spiritual, economic and mental, reaching a balance is a learning process. Problems such as addictions and mental health issues can take many forms, just as physical illnesses do. Mental illnesses are still feared and misunderstood by many people, but the fear will disappear as people learn more about them. The same goes for addictions no one regardless of social status, economic condition or educational level is immune from suffering from either. Most times addictions and mental health go together hand in hand as many people try to cure their physical and mental health issues with drugs and alcohol. These types of problems can affect anyone, regardless of intelligence, social class or income level. The lives of people with addictions and mental health conditions are often plagued by stigma as well as discrimination.*

**For more information on Mental Health or Addiction issues**

**Call us at Giyak~Moseng -The Right Path Counselling**

**& Prevention Services 705-753-1375**

***Baa maa Pii, Until next time,***

***Lori-Anne, Cheryl, Dr. Brenda, Lisa L, Julie, Maxine, & Janice***





## Employment Opportunity

### CUSTODIAN/JANITOR

Full Time

Nipissing First Nation requires a Custodian/Janitorial Person to perform duties at the Nipissing Secondary School, Duchesnay.

#### QUALIFICATIONS:

- Must be a Registered First Nation Member.
- Must have a High School Diploma or equivalent.
- Must have prior experience and/or training in janitorial or maintenance.
- Must be able to stand, walk, sit, climb or balance, stoop, kneel or crouch. The employee must regularly lift and /or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.
- Must have WHMIS.
- Must have CPR/First Aid.
- Must be able to demonstrate knowledge of Health & Safety (OHSA) awareness and practices.
- Must be able to work a flexible schedule.

#### REQUIRED SKILLS AND ABILITIES:

- Self-motivated and ability to work independently.
- Good communication skills, including an appreciation of the need for tact, discretion and a positive, cheerful and informed approach with the public.

#### DUTIES:

- Provides cleaning services including, but not limited to, the care and cleaning of all surfaces and service facilities, and general maintenance.
- Provides outside maintenance of grounds, garden, parking lot, and sidewalks on a year round basis, including, but not limited to, grass cutting, raking and fertilization, parking lot cleaning and minor repairs, litter/garbage collection and disposal, de-icing, snow removal and sanding.
- Troubleshoot and perform minor repairs on plumbing and sewer systems.
- Troubleshoot and perform minor repairs on electrical systems.
- Work with minimal supervision.
- Performs such other related duties as may reasonably be required by the Principal.

A current CPIC with Vulnerable Person's Check is a requirement for the successful applicant. Only those who qualify for an interview will be contacted. Deadline for Applications is **Thursday April 13<sup>th</sup>, 2017 at 4:30 pm.** Please submit a cover letter with resume, along with 3 work related references to;

Jennifer Lalonde, Human Resources Manager  
Nipissing First Nation  
36 Semo Rd.  
Garden Village, ON P2B 3K2  
Fax (705) 753-0207  
Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

**Only those who qualify for an interview will be contacted.**

*Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC*



## Employment Opportunity

### True Self/Debwewendizwin Employment & Training

#### Outreach Worker Intern – One Year Contract with possibility of extension

The Outreach Worker will fulfill an intake position to do assessments for participants entering the program from outlying areas and assist the True Paths team in designing and delivering the True Self "ABC's to Heal Your Life" workshops in Mattawa and Sturgeon Falls.

#### **QUALIFICATIONS:**

- Diploma in Indigenousness Wellness Addiction Prevention (IWAP) Social Service Worker (SSW), Community Service Worker (CSW), Addiction Intervention Counselling and/or Addictions/Mental Health or related field from an accredited college or vocational school.
- Experience networking with a variety of community service agencies and businesses.
- Experience delivering and facilitating workshops and seminars.

#### **REQUIRED SKILLS & KNOWLEDGE:**

- Verbal and written communication skills in both official languages (English and French) considered an asset.
- Understanding knowledge of the OW Act, Ontario Disability Supports Program, Employment Standards Act, Workplace Safety and Insurance Board;
- Strong skills; to assist individuals in problem solving to address their employment barriers and develop a realistic plan of action to reach their desired goals
- Well-developed group facilitation skills (including the use of Power Point) and ability to develop employment-related materials.
- Knowledge of Traditional Ojibway Culture considered an asset.

#### **DUTIES:**

- Meet with participants to complete intake assessments and safety plans, and employment and training plans at True Self Office, in Mattawa, Sturgeon Falls and/or the North Bay Warming Center, creating case files and recording initial intake notes.
- Designing and facilitate workshops to meet the needs of Citizens in Mattawa and Sturgeon Falls.
- Work closely with participants to address problems and answer questions, and advocate on behalf of participants within their community and help participants to navigate the health and social services systems.
- Complete administrative duties and functions
- Participating in the evaluation of program activities, including collecting statistics and feedback.

A current Criminal Reference Check is a requirement for all new Nipissing First Nation employees. Please submit your letter of interest and resume no later than **4:30pm on Thursday, April 13<sup>th</sup>, 2017** to:

Jennifer Lalonde, Human Resources Manager  
 Nipissing First Nation  
 36 Semo Road, Garden Village, ON P2B 3K2  
 Fax: (705) 753-0207  
 Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

**Only those who qualify for an interview will be contacted.**





## Employment Opportunity

### Nbisiing Secondary School –Teacher

#### Maternity Leave Contract Position with possibility of extension

*This position requires a History/Technology teacher to support a variety of learners.*

#### QUALIFICATIONS:

- *Must have experience teaching the Ontario Curriculum.*
- *OCT certification is a requirement, with a preference for Intermediate/Senior qualification.*

#### REQUIRED SKILLS AND ABILITIES:

- *Knowledge of current assessment and evaluation practices.*
- *Able to plan and deliver curriculum in a variety of areas at the Intermediate/Senior levels, including history, media arts, physical education, and others.*
- *Must be very positive, intuitive and nurturing.*
- *Experience implementing technology to support students.*
- *Work with a variety of learners and team approach.*
- *Must be familiar with the Learning for All strategies.*
- *Familiarity with Ojibwe Culture and Language.*

#### DUTIES INCLUDE:

- *Prepare course outlines, unit plans, and subject material according to the Ministry of Education approved curriculum.*
- *Implement instructional activities that contribute to the climate where students are actively engaged in meaningful learning experiences.*
- *Identify, select and modify instructional resources to meet the needs of the students with varying backgrounds, learning styles, and specific needs.*
- *Incorporate the Anishinabek culture into the curriculum and school experience.*
- *Prepare, administer and grade assessments and evaluations based on Growing Success according to Ministry requirements, and discuss results with students, parents, and school officials.*
- *Prepare and implement remedial programs for students requiring extra support.*
- *Participate in staff meetings, professional development days, and assist in student supervision and extracurricular activities.*
- *Other duties as required which may go beyond regular classroom requirements.*

*The successful candidate will require a CPIC/Vulnerable Person Check. Please submit letter of interest and resume with three (3) current references no later than **March 31<sup>st</sup>, 2017** at 4:30 pm to:*

Jennifer Lalonde  
Human Resources Manager  
Nipissing First Nation  
36 Semo Rd.  
Garden Village, ON P2B 3K2  
Fax (705) 753-0207  
[Email: resumes@nfn.ca](mailto:resumes@nfn.ca)

**Only those who qualify for an interview will be contacted.**



## Employment Opportunity

### Multi Projects Lead Hand

#### 32 Week Contract Position

Nipissing First Nation requires a Lead Hand to oversee the completion of multiple projects and the labourers for the Maintenance & Beautification Program. The Lead Hand will work with the crew across NFN on a rotational basis to carry maintenance and repair work on public spaces and with Elders or those in the community who need help with outdoor clean up or maintenance. They will assist the Maintenance and Public Works Departments as needed.

#### QUALIFICATIONS:

- Must be a Registered Nipissing First Nation Member.
- Must have lead hand experience.
- Must have knowledge and experience in Construction field.
- Must be in good physical condition and able to lift, handle, move light and heavy weight materials to meet the demands of the job
- Demonstrate knowledge of Health & Safety awareness and practices, as prescribe in the OHSA for supervisors or willing to obtain.
- Must have a valid Ontario Driver's license.

#### DUTIES:

- Reports directly and receives direction from the Beautification & Maintenance Foreman.
- Establish good working relations with NFN Departments.
- Supervise program support staff.
- Maintain a priority and awareness of Health and Safety at all times.
- Assigns work for labourers for multiple projects.
- Establishes good working rapport with labourers.
- Work will mostly be outdoors exposed to the climate.
- Other duties as required.

A current CPIC and Drivers Abstract must be provided prior to employment. **CLOSING: Friday, April 28<sup>th</sup>, 2017 no later than 4:30pm.** Qualified individuals are invited to submit a cover letter and resume to:

Jennifer Lalonde, Human Resources Manager  
Nipissing First Nation  
36 Semo Road, Garden Village, ON P2B 3K2  
Fax: (705) 753-0207  
Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

**We thank all applicants for their interest; however only those selected for an interview will be contacted.**





## Employment Opportunity

### Beautification & Maintenance Labourers

32 week Contract Position

Nipissing First Nation requires Labourers to work on multiple projects for the Maintenance & Beautification Program. The crew will work across NFN on a rotational basis to carry maintenance and repair work on public spaces and with Elders or those in the community who need help with outdoor clean up or maintenance. They will assist the Maintenance and Public Works Departments as needed Duration of Contract will be 32 weeks

#### QUALIFICATIONS:

- Must be a Registered Nipissing First Nation Member.
- Must have knowledge and experience in Construction field.
- Be in good physical condition and able to lift, handle, move light and heavy weight materials.
- A valid Ontario Driver's License will be an asset

#### DUTIES:

- Reports directly to the Maintenance & Beautification Lead Hands and Foreman.
- Responsible for construction labour duties for multiple projects as assigned by the Maintenance & Beautification Foremen and Leaders
- Ability to work as part of the team and with minimum supervision.
- Work will mostly be outdoors exposed to the climate.
- Other duties as required.

**CLOSING: Friday, April 28th, 2017 no later than 4:30pm.** Qualified individuals are invited to submit a cover letter and resume to:

Jennifer Lalonde, Human Resources Manager  
 Nipissing First Nation  
 36 Semo Road, Garden Village, ON P2B 3K2  
 Fax: (705) 753-0207  
 Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

We thank all applicants for their interest; however only those selected for an interview will be contacted.



## Employment Opportunity

### Mental Health and Addictions Counsellor (Child, Youth and Adult)

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#### Full-Time Position

Nipissing First Nation is seeking a highly qualified and motivated individual to provide assessment, treatment, referral, public education and promotion services to several First Nation communities for children and youth up to 18 years of age to provide coverage for a temporary leave to November 30<sup>th</sup>, 2017. For this period the position will primarily serve Henvey and Nipissing First Nation, and therefore requires travel and may require evening and/or weekend work.

On December 1, 2017 this position will expand to include adult-based Addictions Counselling services at which time the position will primarily serve Nipissing First Nation.

This is a member of a multi-disciplinary team that is responsive to clinical consultative direction and expected to act as a positive role model for the communities served.

#### **QUALIFICATIONS:**

- Must be a registered First Nation Member or non-member spouse of a Nipissing First Nation member.
- Bachelor's Degree in Social Work or Mental Health Discipline from a recognized post-secondary institution and eligible for registration with an accredited professional association (i.e. College of Social Workers and Social Service Workers or College of Psychotherapists) **OR**;
- Diploma in a related discipline and a minimum of 3 years direct work experience in addictions including assessment, treatment and intervention **OR**;
- Diploma in Indigenous or Alternative wellness program with a minimum of 3 years of relevant community-based work experience;
- Knowledge of best and promising practice approaches and interventions (both western and traditional) to address mental health and/ or addictions issues;
- Ability to facilitate services related to addictions, concurrent disorders and mental wellness
- Demonstrated cultural competence in addressing First Nation mental health and addictions issues;
- Crisis intervention training, Critical Incident Stress Management/Mental Health First Aid, Applied Suicide Intervention Skills Training (ASSIST) an asset;
- A valid Ontario Class "G" Driver's License and access to a reliable personal vehicle.

#### **RESPONSIBILITIES:**

- Implement and deliver a community based counselling program in relation to substance use and concurrent disorders;



## Employment Opportunity

- Promote awareness of, and ensure access to, mental health and addiction services for children, youth, adults and their families;
- Provide public education and health promotion including cultural understanding targeted to First Nations to support healthy development and enhance life skills, coping and resiliency;
- Participate in intake and disposition processes led by the clinical supervisor;
- Provide clinical client assessments;
- Develop and implement client-centered treatment or service plans;
- Provide direct counselling, therapy, brief intervention, advice and/or guidance to individuals, families, groups within the community;
- Provide referral, community-based treatment, after-care and follow up services as requested by client;
- Provide outreach services for clients as deemed appropriate and treatment center visits for clients in keeping with program policy;
- Facilitate internal or external referral services as appropriate;
- Effectively liaise with various agencies or service providers involved in client care;
- Participate in case management and after-care processes to support client wellness;
- Maintain client records in a confidential and secure manner as per policies and procedures.

A current Criminal/Police Records Check and Vulnerable Persons check is a requirement for this position.

Please submit your letter of interest and resume no later than **4:30pm on Friday, March 31<sup>st</sup>, 2017** to:

Jennifer Lalonde, Human Resources Manager  
 Nipissing First Nation  
 36 Semo Road, Garden Village, ON P2B 3K2  
 Fax: (705) 753-0207  
 Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

**Only those who qualify for an interview will be contacted.**

*Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC*



## Employment Opportunity

### Home and Community Care Registered Practical Nurse

#### Permanent Part Time (28 hours per week) with Benefits

The Home and Community Care (HCC) program supports a continuum of care for health services responsive to the needs of the frail, elderly, disabled, convalescing, or palliative. The HCC Registered Practical Nurse (RPN) provides home visiting nursing services to Nipissing First Nation members and will be responsible to complete client assessments (Inter RAI CHA), implement appropriate care plans, provide nursing care and evaluate outcomes. Effective and respectful collaboration and communication with members of the health care team, other health agencies, caregivers and community leadership is important for this position.

This position will be under the clinical supervision of the NFN HCC Registered Nurse. Applicants must provide proof of completion of privacy and security and occupational health and safety training or be willing to obtain as a condition of employment. This position requires travel within Nipissing First Nation to deliver services.

#### Qualifications

- Registered Nipissing First Nation member;
- Registered Practical Nurse and minimum 2 years' experience in community health;
- Current College of Nurses of Ontario registration and eligible for membership with RPNAO including LAP coverage;
- First Aid and CPR with AED or willingness to obtain upon employment;
- Must be able to lift up to 25 pounds, handle, move light and heavy weight materials, stand for long period of time, engage in repetitive movement of hand and wrist; reach with hands and wrist; stoop, bend, kneel and crouch;
- A valid Ontario Class "G" Driver's License and access to a reliable personal vehicle; and
- A recent (within 3 months) Criminal/Police Records Check and Vulnerable Persons Check

#### Knowledge, Skills and Abilities

- Ability to work in a manner respectful of First Nations culture, values, and beliefs;
- Knowledge of First Nation home care issues, health services and health systems;
- Ability to implement best practice standards and address ethical issues in accordance with appropriate College requirements/ legislation;
- Ability to complete reports including client records with accuracy and in a timely manner;
- Ability to establish and maintain effective working relationships with clients and their families and with colleagues, both on a one-to-one basis and within a team context;
- Excellent interpersonal skills, problem solving abilities and conflict resolution skills;
- Excellent time management, organizational and administrative skills;
- Ability to protect the personal health information of clients and maintain high degree of confidentiality, privacy and security;
- Proficient computer experience in Microsoft Office applications; and
- Ability to act professionally and work with minimal supervision

The successful candidate will require a current CPIC. Please submit letter of interest and resume with three (3) current references no later than **March 31<sup>st</sup>, 2017** at 4:30 pm to:

Jennifer Lalonde  
Human Resources Manager  
Nipissing First Nation  
36 Semo Rd.  
Garden Village, ON P2B 3K2  
Fax (705) 753-0207  
Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

**Only those who qualify for an interview will be contacted.**

*Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) OHRC*





## Employment Opportunity

### Natural Resources Fisheries Technician

2 Full Time Seasonal Positions (25 weeks)

Nipissing First Nation's Fisheries Department is seeking two (2) Natural Resources Fisheries Technicians to be responsible for supporting the Jr. Biologist. Technicians will be responsible for the collection and management of research data such as species, age, weight, length and scale samples for analysis. Data will help estimate commercial harvest. Other responsibilities will include administrative tasks such as the creation and maintenance of records, and equipment.

#### QUALIFICATIONS:

- Must be a Registered Nipissing First Nation Member.
- Must have experience in a related field.
- A graduate in Fisheries and Wildlife will be considered a definite asset.
- Must have experience with safely operating boats, motors and have knowledge of Lake Nipissing.
- Must have a valid class "G" driver's license; a Pleasure Craft Operators Card considered an asset.

#### REQUIRED SKILLS:

- Keen interest in natural resources management and dedication to conservation principles.
- Ability to demonstrate knowledge of Nipissing First Nation Fisheries Laws and Regulations as well as issues being faced by Nipissing First Nation.
- Ability to work in inclement weather, in harsh conditions and to perform shift work.
- Strong organizational and interpersonal skills; experience using all Microsoft Office applications.

#### DUTIES:

- Reports directly to the Natural Resources Manager.
- Assists with monitoring of fish populations and stock, including but not limited to: cleaning and maintaining equipment, collecting samples and specimens.
- Operates large and small vessels and other equipment.
- Maintains databases of information, for example records of growth, feeding, and mortality rates.
- Assists with shoreline assessments.
- Follows all policies, procedures and practices within the Natural Resources Department.
- Attends meetings of Council and Committees, as required by the Natural Resources Manager.
- Performs other related duties as may be reasonably required by the Natural Resources Manager.

A current Criminal Reference check is required for all new Nipissing First Nation employees.

**CLOSING: Thursday, April 13<sup>th</sup>, 2017 at 4:30pm.** Qualified individuals are invited to submit a cover letter, resume and three (3) work related references to:

Jennifer Lalonde, Human Resources Manager  
Nipissing First Nation  
36 Semo Road, Garden Village, ON P2B 3K2  
Fax: (705) 753-0207 | Email: [resumes@nfn.ca](mailto:resumes@nfn.ca)

**We thank all applicants for their interest; however only those selected for an interview will be contacted.**

*Nipissing First Nation gives preference to First Nation applicants for any employment opportunities as per Section 24(1) (a) CHRC*



## Youth Summer Programs

### Faculty of Medicine

# Spend a week at the University of Toronto!



## Aboriginal Scholarships

### Introduction

The Faculty of Medicine's Youth Summer Program (MED YSP) is a unique university-led science program based at the University of Toronto (UofT) and run by the Division of Teaching Laboratories (DTL) in the Faculty of Medicine. Since 2008, MED YSP has been offering Canadian and International high school students an opportunity to explore the excitement of scientific inquiry as well as career opportunities in medicine, medical research, and other health-related fields.

Over the last 6 years MED YSP provided over 30 fully-funded scholarships for Aboriginal youth to attend the program. In order to provide this opportunity to even more Aboriginal youth from urban, rural and remote communities, we are looking to work with individuals/schools/organizations that can help by: a) be the contact point for their community b) disseminate information about this opportunity and c) together provide a financial means for Aboriginal youth to explore medical careers and post-secondary education.

### Overview

The program runs from July 10 to August 4th, 2017 and is open to students currently enrolled in Grade 10, 11, or 12.

A unique modular-based approach has been used to provide students with a diverse set of subject areas and flexibility. The program consists of four distinctive one-week long modules centered along the following disciplines: physiology, molecular genetics and forensics, pharmacology & toxicology, and microbiology. Each module features lectures by world-renowned professors, clinicians and researchers, tours of research facilities, and an array of "hands on" activities among many other components. Sample of laboratories that students conduct include DNA extraction from buccal cells, spirometry, genotyping, antibiotic resistance tests, caffeine clinical trials, DNA fingerprinting, HPLC, blood pressure and many more. DTL in collaboration with the Basic Science Departments (Departments of Physiology, Pharmacology and Toxicology, Biochemistry, and Microbiology) designed the MED YSP program. Further, students participate in the exploration of medicine, medical research, career opportunities, and what they should be thinking about and doing in high school to prepare themselves for post-secondary admission and education.

Deadline to apply is April 2nd 2017

Each one week, fully-paid scholarship for First Nations, Inuit and Métis students includes:

- Academic Content
- Program Materials (equipment, supplies)
- Supervision by highly trained instructors
- Career talks with professionals in their respective fields
- Opportunities to learn about university life and admissions

*\*Transportation, accommodations, and meals are not included.*

Learn more:

<http://uoft.me/schol>

## APPLY NOW!

<http://uoft.me/schol>

(Deadline: April 2nd 2017)

Contact Us:

✉ [med.ysp@utoronto.ca](mailto:med.ysp@utoronto.ca)

☎ +1.647.554.3977

Stay Connected:

💻 [www.ysp.utoronto.ca/med](http://www.ysp.utoronto.ca/med)

🐦 @MedYSPatUofT

📘 [www.facebook.com/ysp.utoronto](https://www.facebook.com/ysp.utoronto)

Sign up for our Scholarship Mailing List to stay informed:  
<http://eepurl.com/cx9E6L>

Contact Katie Lariviere at the Native Child Welfare Program to sign up for following programs: 705-753-2691 katiel@nfn.ca



## PD Day Activity

**Monday, April 3<sup>rd</sup>**

**1:00 - 4:00 pm Church Basement**

*Games / Crafts / Movie All ages welcome!*

## Teen Night @ Library

**Tuesday, April 7<sup>th</sup>**

**6:00 - 10:00 pm**

*Ages 12 & up*

## Teen Cooking

**Saturday, April 8<sup>th</sup>**

**10:00 am - 2:00 pm at Health Center**

**Ages 12 & up**

## Kids Social

**Sunday, April 9<sup>th</sup>**

**10:00 am to 3:00 pm @ Health Center (ages 5-12)**

**\*\* Lunch provided - games - movie \*\***

## Mom & Baby Drop In

***Monday, April 10<sup>th</sup>***

***9:30 am - 2:00 pm Library- Lunch provided***

## Easter Crafts

***Tuesday, April 11<sup>th</sup>***

***6:00 - 8:00 pm Library***

*All ages welcome! Child must be accompanied by adult*

## Painting Night

***Wednesday, April 19<sup>th</sup>***

***6:00 - 8:00 pm Health Center***

*All ages welcome! Child must be accompanied by adult*

## Teen Night at Library

***Friday, April 21<sup>st</sup>***

***6:00 - 8:00 pm***

*Ages 12 & up welcome!*



## *Kids Social*

**Sunday, April 23<sup>rd</sup>**

**10:00 am to 3:00 pm @ Health Center (ages 5 - 12)**

**\*\* Lunch provided - games - activities \*\***

## *Craft Night - Duchesnay*

**Monday, April 24<sup>th</sup>**

**6:00 to 8:00 pm**

**All ages welcome!**

## *Game Night - Duchesnay*

**Tuesday, April 25<sup>th</sup>**

**6:00 to 8:00pm**

**All ages Child must be accompanied by adult**

Contact: Katie Lariviere 705-753-2691

[katiel@nfn.ca](mailto:katiel@nfn.ca)

## *Nerf Wars*

**Friday, April 28<sup>th</sup>**

**5:00 to 8:00 pm @ GV Gym (bring Nerf guns & gear)**

**\*\* Pizza / ages 5 & up children must be accompanied by adult \*\***



## Spring Cleaning Your Yard? Some things to consider before Open Air Burning

**Nipissing First Nation – April 2017, Nipissing First Nation Fire Service** is advising residents to contact them regarding any restrictions with open air burning, before starting any fires or burning brush.

*With spring outdoor cleanup starting, we know some folks choose to burn brush and yard debris on their property, cleaning up debris and limiting the level of flammable vegetation surrounding your home is a good practice. But make sure the way you do it is safe – for you, your home, your neighbors, and the surrounding area.*

*Open air burning can include the use of outdoor fireplaces and cooking fires not involving the use of a barbeque. Some outdoor appliances used are not recommended because there is potential for personal injury, property damage and increased risk of a grass fire.*

*Whether in the backyard of your home, the cottage or at a campground, make fire safety a priority. Open air burning, especially if left unattended, can become difficult to control and can result in a serious widespread fire. We suggest using a fireplace to prevent any fires from getting out of control. Please have ways to extinguish the fire available to you such as a garden hose, shovel, and buckets of sand that can be used should you lose control of the flames. Please keep fires small as to not send sparks flying into other areas where you cannot extinguish them.*

*Always keep fire safety in mind, contact **Melvin McLeod, Emergency Services Manager** for more information or any questions you have about our open air burning requirements.*

*For more information contact:*

*Nipissing First Nation Fire Service  
(705) 753-4319*

# Don't forget!

Garbage collection day  
has  
changed  
for the  
April 17th  
holiday.



April						
S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

 GARBAGE PICK-UP ONLY

 RECYCLING & GARBAGE PICK-UP

A reminder to all community members who may use medication or sharps for you or your pet: Pharmacies can take your expired or no longer needed medication and sharps and dispose of them properly in a safe manner. Most pharmacies are part of Medications Return Program which accepts medications and sharps that are expired or no longer needed. Pharmacies may also provide bags that people can pick up and bring home for their medication.

When you drop off your medications and sharps, you'll not only ensure they're disposed of properly – you'll also keep them out of the wrong hands, preventing abuse or accidental ingestion, needle stick injuries – and protect our water source and environment in the process.

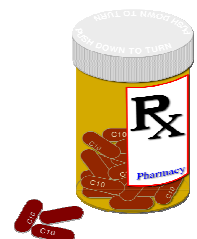
**Loblaw Pharmacy**  
12035 Highway 17  
Sturgeon Falls, ON  
705-753-5850

**Robinson's Pharmasave**  
220A King St  
Sturgeon Falls, ON  
705-223-0494

**Rexall**  
288 King St  
Sturgeon Falls,  
ON  
705-753-0150

**Shoppers Drugmart**  
66 Josephine St  
North Bay, ON  
705-474-8630

**Algonquin Pharmasave**  
1221 Algonquin Ave  
North Bay, ON  
705-474-8630



*\*Inquire with each pharmacy about the services available.\**

## Homes for Sale

### 59 Paradise Lane, Jocko Point, North Bay.

1-1/2-story house with 1,678 sq ft on Jocko Point /Lake Nipissing. 3 bedroom, 2 bathroom home with a 2-stall garage, as well as a sleep camp and gazebo. Asking \$250,000.00 will negotiate.

Wayne B McLeod wayne\_mcleod@live.com (705)499-8820



### 40 Gerald Crescent, Garden Village.

4 bedroom, 2 baths, Large kitchen. Full dry basement . Built 1992. Large front yard and back yard. Wraparound porch. Approx. 4,000sq feet. Asking \$130,000 OBO.

Call Steve Bailey (705) 474-4500, or 705-493-0481 sbailey39@cogeco.ca

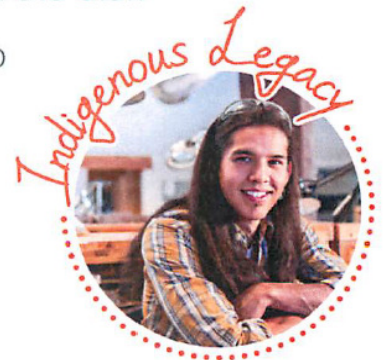


## Find out how our Empower Communities Scholarships can help you get there.

TransCanada's Empower Communities Scholarship Program offers three scholarships to students who live in the communities where we do business across Canada and the U.S.:

- TransCanada Trades Scholarship
- TransCanada Indigenous Legacy Scholarship
- TransCanada Community Leaders Scholarship

To learn more about our scholarships and review the application criteria, visit [www.tcscholarships.com](http://www.tcscholarships.com).







**George Couchie**  
705-494-6887

286 Nova Beaucage Road  
North Bay, ON P1B 8G5

couchie.george@gmail.com  
www.nativeawarenesstraining.com



**Rob Couchie**  
Owner/Operator

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F: (705) 724-1487  
E: ktigaaning.midwives@gmail.com

WWW.KTIGAANINGMIDWIVES.COM




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<b>Anthony Commanda</b> (705) 478-9833 actionroofandreno@outlook.com www.facebook.com/actionroofandreno	<b>Roofing Specialist</b> 144 Fifth Avenue North Bay FREE ESTIMATES
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**Cell: 1-705-493-5577**

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www.allseasonsweddings.com  
(1-800-545-3681..by request)

*Leaning Tree*  
yoga

**Michèle Chrétien**  
Certified Traditional Classical Hatha Yoga Teacher  
RYS Yoga Alliance

More than 20 years experience in Hatha yoga.  
Graduate of Rishikesh Yog Peeth Teacher Training.  
Graduate of Georgian College Yoga Teacher Training.  
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*Bring awareness and peace into your daily life.*

Mj.chretien@yahoo.ca (705) 715-6119



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**Phone: 471-0472**

Leathers & Rawhides, Beads, Yarns, Fabrics, Fringe, Specialty Bead Threads & Needles  
Specializing in Native craft supplies, craft books, patterns, Regalia kits, etc.

Artwork & Jewelry by First Nations Artists

PENDLETON PRODUCTS in stock \* Yellow Hominy Corn / Wild Rice

*Please call ahead for store hours. Cash \* Debit \* Visa*

# April 2017



36 Semo Road  
Garden Village, ON  
P2B 3K2  
elainec@nfn.ca

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 PD Day Activity 1-4:pm church bsmt	4 Council meeting Garden Village	5 Smoking Cessation 2 sessions	6	7 Request/revisions of proposed Smoking Law  Teen Night Library 6 - 10:pm	8 Baby Moccasin Workshop Garden Village 10am-2pm  Teen Cooking 10-2:pm clinic
9 Baby Moccasin Workshop Duchesnay 10am-2pm  Kids Social 10-3:pm clinic	10 Mom/Baby Visit Library 9:30-2pm	11 Easter Craft Library 6-8:pm	12 Diners Lunch	13 Drum Social @ church bsmt 6-8pm	14 Good Friday  NFN Offices Closed	15
16	17 Easter NFN Offices Closed	18 Council meeting Duchesnay	19 Painting 6-8:pm clinic	20	21 Teen night Library 6-8:pm	22 Welcoming Babies GV 10:am
23 Kids Social 10-3:pm clinic	24 Craft Night 6-8pm Duchesnay	25 Game Night 6-8pm Duchesnay	26 Volunteer Appreciation Dinner 6:pm GVillage	27 Honour Fish/ Spawning Season @ dock 10:30	28 Nerf War GV Gym 5-8:pm	29
30						

